

# 2017

Annual Report and Financial Statements

Driving Growth  
through Service & Technology

**Making More Possible**



**dfcu**   
...with pleasure



## Our mission

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**dfcu** seeks to grow shareholder value while playing a key role in transforming the economy and enhancing the well-being of the society. Through our dynamic and responsive teams, we will provide innovative financial solutions and maintain the highest level of customer service and professional integrity.

## Our vision

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To be the preferred financial institution, providing a broad range of quality products to our chosen customer segments.

## Culture competencies

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1. Focus on staff and customers
2. Courage
3. Transparency
4. Stewardship
5. Collective effort
6. Decisiveness
7. Pride and Passion



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# Who We Are

**dfcu** Limited was established in 1964 as a development finance institution. Over the years, **dfcu** has been associated with many success stories in Uganda's economy in various sectors: agribusiness, communication, education, health, manufacturing, tourism, real estate, mining, construction, transport, trade and commerce

We nurture and grow customers by offering relevant banking solutions and services that support their financial transformation.

## 1964

**dfcu** Limited was established

## 2000

Bought Gold Trust Bank, renamed it **dfcu** Bank, and started commercial banking

## 2008

Merged its two businesses (Development Finance and **dfcu** Bank) to create a "one-stop shop" under **dfcu** Bank

## 2014

Consolidated all our key operations into our Head Office, **dfcu** Towers

## 1999

Bought Uganda Leasing Company and renamed it **dfcu** Leasing

## 2004

**dfcu** Limited was listed on the Uganda Securities Exchange

## 2012

Established **dfcu** Women Business Advisory Council

## 2013

Realignment of shareholders bringing on board a strategic partner – Rabobank, with significant experience in agribusiness

## 2017

- **dfcu** Bank acquired certain assets and assumed certain liabilities of Crane Bank becoming the 2<sup>nd</sup> largest Bank in Uganda
- Rabobank and Norfinance A.S. consolidated their stake in **dfcu** Limited into one major shareholder ARISE B.V.

# Our Purpose

Guided by our vision, 'to be the preferred financial institution', and driven by our purpose statement, 'Making More Possible', we aim to:

→ Provide innovative financial solutions to our chosen segments

→ Maintain the highest level of service standards to our customers

→ Enhance the wellbeing of our customers and the society

## Our Values

- Customer focus
- Excellence
- Integrity
- Teamwork
- Corporate Social Responsibility and sustainable development

## Our Aspirations

Our purpose, vision and values are aligned to strategic aspirations that drive our competitive advantage in a changing business environment.



Become a market leader



Transform from a niche player to a universal Bank



Bank 3.0/4.0



Superior financial performance

## Our Business segments



### Personal Banking

- Tailored financial solutions for the personal market.
- Savings, transactional and borrowing.
- Multiple touch points: branch, electronic and agent banking.
- Business co-creation with other segments.



### Business Banking

- Tailored financial solutions for medium and small businesses.
- Day to day transaction banking support.
- Trade finance expertise.
- Relationship management.
- Business co-creation with other segments.



### Development and Institutional Banking

- Relationship management in key sectors.
- Expertise in transactional banking, structured finance, credit facilities, syndications and agricultural lending.
- Business co-creation with other segments.



### Treasury

- Liquidity management services.
- Trading in foreign currencies.
- Hedging solutions for forex clients.



# dfcu Limited Board of Directors



**Elly Karuhanga**  
Non-Executive Director/Chairman

Appointed Chairman of **dfcu** Limited: September, 2013.  
Appointed to the Board: September, 2005.



**Albert Jonkergouw**  
Non-Executive Director

Appointed to the Board:  
December, 2013.



**Dr. Winifred T. Kiryabwire**  
Non-Executive Director

Appointed to the Board:  
December, 2013.



**Kironde Lule**  
Non-Executive Director

Appointed to the Board:  
December, 2012.



**Deepak Malik**  
Non-Executive Director

Appointed to the Board:  
December, 2007.



**Michael Alan Turner**  
Non-Executive Director

Appointed to the Board:  
December, 2010.



**James Mugabi**  
Company Secretary

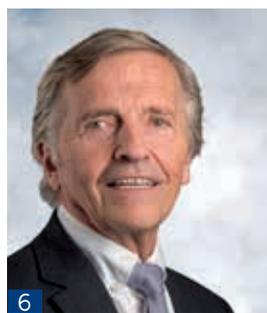
Appointed: April, 2015,  
Retired: 31 Dec. 2017.

# dfcu Bank Board of Directors



**1 Jimmy D. Mugerwa**  
Non-Executive Director/  
Chairman  
Appointed Chairman of **dfcu**  
Bank: September, 2014.  
Appointed to the Board:  
August, 2012.

**2 Deepak Malik**  
Non-Executive Director  
Appointed to the Board:  
November, 2007.



**3 Michael Alan Turner**  
Non-Executive Director  
Appointed to the Board:  
March, 2010.

**4 Stephen Caley**  
Non-Executive Director  
Appointed to the Board:  
June, 2016.

**5 Albert Jonkergouw**  
Non-Executive Director  
Appointed to the Board:  
December, 2013.



**6 Ola Rinnan**  
Non-Executive Director  
Appointed to the Board:  
June, 2016.

**7 Willem Cramer**  
Non-Executive Director  
Appointed to the Board:  
June, 2016.

**8 Juma Kisaame**  
Managing Director.  
Managing Director since 2007.



**9 William Sekabembe**  
Executive Director  
Since August, 2016.

**10 Agnes Tibayeita Isharaza**  
Company Secretary  
Appointed: March, 2006.



# dfcu Women Business Advisory Council

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The Women Business Advisory Council continues to support the **dfcu** Women in Business (WiB) program. The program is committed to driving financial inclusion through supporting women with the provision of an enriching banking experience that is cognizant of the women specific needs and challenges.



**Dr. Gudula Naiga Basaza**  
Chairperson

Gudula is the chairperson of Uganda Women Entrepreneurs Limited (UWEAL) and a UWEAL delegate of the Eastern African Women Entrepreneurs Exchange Network (EAWEEExN). She is a Rotarian and the Proprietor of Gudie leisure farm in Wakiso.



**Rosemary Mutyabule**  
Enterprise Development Specialist

Rosemary is an Enterprise Development Specialist with over 18 years' experience in small enterprise promotion and private sector development. She has professional expertise in the delivery of business solutions to SMEs, mentoring, coaching and nurturing of businesses; training of businesses in entrepreneurship, provision of business advisory services to SMEs and policy advocacy among others.



**Patricia Karugaba Kyazze**  
Managing Director, Nina Interiors

Patricia is the Managing Director at Nina Interiors Ltd. She has over 20 years' hands on experience in growing and managing a business as well as developing, overseeing and delivering company strategy.

# dfcu Bank

## Senior Management Team



- 1 Juma Kisaame**  
Managing Director.
- 2 William Sekabembe**  
Chief of Business & Executive Director.
- 3 Paul van Apeldoorn**  
Chief Transformation Officer.
- 4 Kate K. Kiiza**  
Chief Financial Officer.
- 5 George Ochom**  
Head, Treasury.
- 6 Denis Kibukamusoke**  
Head, Consumer Banking.
- 7 Agnes Mayanja**  
Head, Credit.
- 8 Agnes Tibayeita Isharaza**  
Head, Legal.
- 9 Harriet Musoke**  
Head, Human Resources.
- 10 Chris Sserunkuma**  
Head, Risk and Investigations.
- 11 Leonard Byambara**  
Head, Internal Audit.



## List of Acronyms:

<b>ABC</b>	Anti Bribery Corruption.	<b>FIs</b>	Financial Institutions.
<b>ADC</b>	Agribusiness Development Centre.	<b>GRI</b>	Global Reporting Initiative.
<b>AGM</b>	Annual General Meeting.	<b>IFRS</b>	International Financial Reporting Standards.
<b>ALCO</b>	Asset and Liability Committee.	<b>IT</b>	Information Technology.
<b>AML</b>	Anti-Money Laundering.	<b>KPIs</b>	Key Performance Indicators.
<b>App</b>	Application.	<b>KYC</b>	Know Your Customer.
<b>ATM</b>	Automated Teller Machine.	<b>MMPs</b>	Mobile Money Providers.
<b>BCP</b>	Business Continuity Planning.	<b>NPA</b>	Non Performing Loans.
<b>BIS</b>	Bank for International Settlement.	<b>NSSF</b>	National Social Security Fund.
<b>BPR</b>	Business Process Re-engineering.	<b>OECD</b>	Organisation for Economic Co-operation and Development.
<b>BOU</b>	Bank of Uganda.	<b>Opex</b>	Operational Expenditure.
<b>CAR</b>	Capital Adequacy Ratios.	<b>RoE</b>	Return on Equity.
<b>CB</b>	Consumer Banking.	<b>Shs Bn</b>	Shillings in Billions.
<b>CCC</b>	Culture Change Champions.	<b>Shs M</b>	Shillings in Millions.
<b>CSR</b>	Corporate Social Responsibility.	<b>SME</b>	Small and Medium Enterprise.
<b>DIB</b>	Development and Institutional Banking.	<b>USD</b>	United States Dollar.
<b>ESG</b>	Environmental Social and Governance.	<b>USE</b>	Uganda Securities Exchange.
<b>FBO</b>	Farmer Based Organisations.	<b>WiB</b>	Women in Business.
<b>FIA</b>	Financial Institutions Act (2004).		

## Financial Definitions

<b>Profit for the year</b>	Annual statement of comprehensive income profit attributable to ordinary shareholders, minorities and preference shareholders.
<b>Earnings per share</b>	Earnings attributable to ordinary shareholders divided by the weighted average number of ordinary shares in issue.
<b>Cost to income ratio</b>	Operating expenses as a percentage of income before tax excluding income from subsidiaries.
<b>Dividend per share</b>	Total ordinary dividends declared per share in respect of the year.
<b>Core capital</b>	Permanent shareholder equity in the form of issued and fully paid up shares plus all disclosed reserves, less goodwill or any other intangible assets.
<b>Supplementary capital</b>	General provisions which are held against future and current unidentified losses that are freely available to meet losses which subsequently materialize and any other form of capital as may be determined from time to time by Bank of Uganda.
<b>Total capital</b>	The sum of core capital and supplementary capital.
<b>Core capital ratio</b>	Core capital divided by the total risk weighted assets.
<b>Total capital ratio</b>	Total capital divided by the total risk weighted assets.

The background features a complex network of thin white lines connecting various points, creating a web-like or molecular structure. The lines are of varying lengths and orientations, forming numerous triangles and polygons. Some points are highlighted with small white circles. The overall effect is a sense of interconnectedness and dynamic movement.

# Highlights of the year

# Financial Highlights

	2017	2016	2015	2014	2013
<b>Statement of comprehensive income (Shs' m)</b>					
Interest income	347,001	217,155	182,974	163,278	150,604
Net interest income	215,451	133,241	108,232	103,289	96,163
Non-interest income	39,655	29,305	25,002	20,852	20,116
Credit impairment charge	48,652	17,830	11,690	10,490	13,414
Operating expenses	189,520	96,900	89,531	78,309	64,381
Profit before tax	147,816	58,363	46,922	56,561	45,070
Profit after tax	106,892	45,325	35,290	42,109	34,601
<b>Statement of financial position (shs' m)</b>					
Loans and advances	1,334,611	834,827	808,047	680,679	623,800
Total assets	3,057,476	1,745,640	1,651,629	1,424,742	1,226,062
Customer deposits	1,987,118	1,134,731	914,951	822,877	700,285
Borrowings	483,446	328,527	491,914	384,023	340,489
Shareholders' equity	532,338	249,652	215,131	191,541	161,160
<b>Capital adequacy</b>					
Core capital ratio	19%	20%	16%	19%	18%
Total capital ratio	23%	27%	23%	27%	25%
Risk weighed assets (shs' m)	1,975,505	1,072,574	1,010,866	870,035	814,983
<b>Share statistics</b>					
Number of shares in issue (in millions)	784	497	497	497	497
Earnings per share	189.33	91.16	70.98	84.69	69.59
Dividends per share	68.24	25.19	21.73	23.53	17.84



**Shs 106.8 Bn**  
**Profit after tax**  
2016: Shs 45.3 Bn  
+136%



**Shs 347.0 Bn**  
**Interest income**  
2016: Shs 217.1 Bn  
+60%



**Shs 1,334.6 Bn**  
**Loans and advances**  
2016: Shs 834.8 Bn  
+60%



**Shs 3,057.4 Bn**  
**Total Assets**  
2016: Shs 1,745.6 Bn  
+75%



**Shs 1,987.1 Bn**  
**Customer deposits**  
2016: Shs 1,134.7 Bn  
+75%



**Shs 532.3 Bn**  
**Shareholders' equity**  
2016: Shs 249.6 Bn  
+113%

# Successful Rights Issue Bolsters **dfcu**'s Aggressive Growth Agenda

The successful Rights Issue, whose purpose was to raise capital necessary for ensuring that **dfcu** Limited's banking subsidiary (**dfcu** Bank) is adequately capitalized, has delivered a much stronger balance sheet and a strong base for the Company to implement its aggressive growth strategy.

Following the approval by Shareholders in the Annual General Meeting held on 08<sup>th</sup> June 2017, and subsequently from the Regulators, **dfcu** Limited floated a successful Rights Issue between 04<sup>th</sup> September 2017 and 25<sup>th</sup> September 2017. A total of 263,516,083 shares were offered to current shareholders to take up, making this the largest transaction of its kind on the Uganda Securities Exchange's history.

**dfcu** set 70% as the threshold for the Rights Issue to be declared successful. Our shareholders responded with a resounding 95.23% subscription implying strong confidence in **dfcu**'s growth prospects. The participation of retail and major institutional investors (including local institutions) was a clear demonstration of confidence in **dfcu**.

Arise B.V which owned 55% prior to the Rights Issue has now increased its stake in the Company to 58.71%, and National Social Security Fund Uganda (NSSF), which owned 5.93% of the Company has now increased its shareholding to 7.46%. CDC, which held 15% shareholding prior to the

Rights Issue, in line with its strategy to significantly reduce its stake in **dfcu** by selling to other, like-minded investors who could bring in a new phase of growth, did not participate in the Rights Issue. Accordingly, CDC's shareholding has reduced to 9.97%.

**dfcu** Limited was listed on the Uganda Securities Exchange in October 2004. Since then, the number of **dfcu** shareholders has grown close to 3,800. This Rights Issue was **dfcu** Limited's first public capital raising activity.



# Driving Growth through Service and Technology

While people will always need banking and other financial services, how they interact with and access these services has changed significantly with the advent of technology.

Technology is the backbone of business innovation and all enterprises, big or small, are looking to leverage this enabler in order to maintain the competitive edge in the market.

The financial services sector has not been left behind; the pace of digital adoption has surpassed expectations in recent years and this trend is likely to accelerate further. The increasing role of technology has heightened customer expectations while transforming the manner in which customers interact with financial institutions.

Our aspiration is to transform **dfcu** to become the 'Next Generation' Bank, through leveraging technology, including the current and emerging transformational trends, to bring value to our customers. We are exploiting technology to facilitate faster and convenient processes, and reduce transaction costs. In addition, the use of technology provides organisational benefits in terms of efficiency and our ability to respond to an evolving operating environment.

### **CHANGING DAY TO DAY BANKING**

The exponential growth in mobile phone usage and the massive adoption of the internet is transforming customer habits and expectations, including what customers demand from their banks.

Customers today want everything to be as rapid, close-to-hand and immediate.

We are responding to these evolving customer trends by transforming our digital presence, providing simpler, seamless interactions across online and mobile.

We rolled out a new e-banking platform under the flagship name of **dfcu** QuickBanking. The new platform is a robust Omnichannel that allows the customer to navigate across mobile and online effortlessly using the same credentials, and without much of a fuss. We also introduced the **dfcu** QuickApp that allows customers to literally do all their banking activities on the go.

### **SIMPLIFYING PAYMENTS**

Our e-payment platforms allow customers to conveniently settle their bills without going through the hassle of writing cheques or visiting the branch. Of major significance is the introduction of the bulk payments feature on the **dfcu** QuickConnect, the Business Internet Banking platform. In addition to bulk payments, customers are also able to make transfers, pay taxes and NSSF remittances, among other activities.

With **dfcu** Schoolpay, we have made school fees and tuition payments paperless.

A secure and complete payment solution, Schoolpay allows parents to make school fees/ tuition payments online and on mobile using a unique payment registration number.

### **NEW CORE BANKING SYSTEM**

We enhanced our operational capability with the new upgraded core banking platform to Finacle 10. The upgraded core banking system gives us a firm base upon which to expand, innovate and increase automation of our end-to-end customer journeys.

### **MANAGING CUSTOMER RELATIONSHIPS BETTER**

Any technological advancement meant to enhance customer experience is never complete without a proportionate focus on customer relationships and how they are managed. In this regard, we have realigned and introduced a new customer segmentation model to better serve and innovate new tailored solutions.

### **LOOKING AHEAD**

Looking forward, the ever changing technological advances mean we cannot say we have hit the ceiling. We will continue to focus on the use of technology for the benefit of our customers, delivering what matters to provide the best value.

#### **Innovation in new digital services**

As part of our digital strategy, a number of unique innovations are being rolled out across our digital ecosystem. These include the following:

- Digital branches
- Intelligent ATMs
- Agent Banking
- Savings App

...the pace of digital adoption has surpassed expectations in recent years and this trend is likely to accelerate further.

- Mobile loans
- Instant Account opening
- mVisa

#### **Improving transaction speed**

Our Business process redesign and automation project is at the fore of our innovations for one major purpose; simple and efficient processes allow us to deliver financial solutions to our customers faster and cheaper. Several of our operational, credit and on boarding processes are being automated with the objective of increasing transaction velocity.

#### **Partnering with leading technology providers**

As we integrate into our customers' digital lives, we are collaborating with an ever broader range of global partners, bringing exciting new opportunities to our clients across all of our business lines. One such partnership is with FinForward - an acceleration program where global Fintech companies, Financial Institutions (FIs) and Mobile Money Providers (MMPs) in Africa are matched and integrated. By joining FinForward, we expect to accelerate the process of getting new and innovative technologies into production. The speed of introduction of new innovative products and services will be much faster.



# dfcu Women in Business Program: Driving the Economic Transformation of Women

The program is premised on several factors including the fact that despite women being over 50% of the population of Uganda, this is not proportionate to the ratio of women who have access to financial services.

Our unique approach to banking women provides solutions to meet the unique financial needs of women whether it's a young professional, a woman engaged in business or a woman involved in agri-business.

Through many of the initiatives offered, several women have been exposed and upskilled in a number of areas including customer service, managing people, record keeping and business growth. Other benefits include;

- A dedicated Relationship Manager to support day to day banking requirements
- Preferential interest rates on credit facilities
- Access to business trainings and mentorship opportunities
- Local and international business linkages and study tours

- Opportunity to grow savings through **dfcu** Investment Clubs
- Business advisory services provided through the **dfcu** WiB Centre

### Advisory services

With our partners -Makerere University Business School (MUBS), Uganda Law Society (ULS) and the Institute of Certified Public Accountants of Uganda (ICPAU), **dfcu** offers business and financial advisory services to thousands of women every year, at no cost. The advisory services offered include the following:

- Financial
- Business to Business Linkage
- Marketing and Branding
- Legal
- Human Resource

### Achievements

The primary objective of the program is to support female entrepreneurs manage their businesses more efficiently and realize their business potential. Since inception in 2007, the **dfcu** WiB program has achieved several milestones including;

**30,000+**

members are currently registered on the program

**20,000+**

women have benefited from the capacity building sessions

**4,000+**

women have benefited from the **dfcu** WiB loans

**1,000+**

loans issued to our members



# Creating Opportunities for Business Success

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Small and Medium Enterprises (SMEs) in Uganda face major hurdles when it comes to accessing finance. The most significant barriers are that many SMEs are not fully formalised, lack sufficient management quality and often face compliance and governance challenges.



With SMEs constituting about 90% of the private sector, employing over 2.5 million people, it is clear that they play a vital role in the development of the Ugandan economy. What is also clear is that with Uganda's ranking as the most entrepreneurial country in the world, SMEs present tremendous opportunity to further the country's economic growth, constraints notwithstanding.

A collaborative effort to boost the competitiveness of the SME sector in general is the silver bullet to ensuring they thrive in what is a constantly evolving economic environment.

It is against this background that **dfcu**, in partnership with the Monitor Publications, sponsored the Top 100 Medium Sized Companies Survey (SME Top 100).

The SME Top 100 provided the platform for **dfcu** to create infinite possibilities. Hundreds of businesses had the opportunity to learn from each other, engage policymakers on their contribution to the economy, benchmark themselves against other business operations and much more. This initiative will go a long way in boosting the skillset of the selected companies, eventually translating to improved business practices and increased profitability.

# Partnerships Transforming Agriculture in Uganda

The **dfcu** journey to unlocking finance opportunities for small holder farmers is one built on the strength of partnerships.

Farmer based organisations (FBO's) that have potential to contribute to the agricultural value chain now have a chance of improving their operations and ultimately becoming bankable. The organisations that currently lack technical or structural capacity to operate in a sustainable way are now receiving technical support from the Agribusiness Development Centre (ADC) with the backing of **dfcu** and the Rabobank Foundation. Both **dfcu** and Rabobank Foundation have injected a combined USD 2.8 million (two million eight hundred thousand US dollars) for the next five years to support ADC's activities in Uganda.

Set up in September 2017, ADC provides management training, governance and financial skills to strengthen farmer-based organizations in efficiency and creating economies of scale. **dfcu** provides tailor-made products for the farmers, and with the capacity building delivered through the ADC, the small holder farmers will be more eligible for financing to support their transformation.

**dfcu** also continues to support The Best Farmer Competition, which is a great platform to show case our ambition and commitment in the sector. The learnings and business linkages acquired from the competition are helping farmers to broaden their view on agriculture as a viable and profitable economic activity.

# \$2.8m

Both **dfcu** and Rabobank Foundation have injected a combined USD 2.8 million for the next five years to support the ADC's activities in Uganda.

# 2017

ADC was set up in September, to provide management training, governance and financial skills to strengthen farmer-based organizations in efficiency and creating economies of scale.





# Promoting Greater Financial Inclusion

As part of several initiatives to promote a savings culture in Uganda, **dfcu** introduced the Investment club program in 2007.

The financial sector in Uganda has one of the lowest savings to GDP ratio in Sub-Saharan Africa, with majority of the population being un-banked. The low savings rate is in part, a result of inadequate financial literacy and limited access to banking services.

As part of several initiatives to promote a savings culture in Uganda, **dfcu** introduced the Investment club program in 2007. The program provides a conducive platform to foster group savings. Under this program, a group of four or more like minded individuals come together to diligently grow their savings and ultimately pool resources to spur investment.

The program has since grown into strong Investment Clubs that cut across all segments including students, the professionals, women and youth. To date, there are over 15,000 such groups with **dfcu**, with a total savings turnover of over UGX 600 billion.

To support the Investment Club program, **dfcu** carries out complementary activities like financial literacy trainings, study tours and third party investment advisory to enhance the level of understanding and participation by Ugandans. Currently the focus is on moving deeper to cover the financially excluded segments, through enhancing awareness as well as creating channels to enable participation by the underserved.

In 2017, **dfcu** sponsored an investment club competition dubbed 'The Battle for Cash' TV show. The top 20 clubs from the competition were rewarded with a study tour in Nairobi and one year investment advisory facilitated by PricewaterhouseCoopers (PwC).



1



2



3

1. Head, Consumer Banking Denis Kibukamusoke (left) hands over a cheque worth UGX. 7.5 million to the Best Youth Group, Surveyors Investment Club.
2. Top 20 **dfcu** Investment Clubs attend a workshop facilitated by Kenya Association of Investment Groups (KAIG) during the study tour trip in Nairobi.
3. Geneber Outspan Organic scoops the top prize of UGX. 25 million in Season One of the Investment Club Challenge.
4. Flag off of the Top 20 **dfcu** Investment Clubs for the study tour in Nairobi.

4



OTHER BUSINESS HIGHLIGHTS



1. Exceptional Branch Managers receive trophies for their performance during a deposits mobilisation drive dubbed 'Go for Gold'.
2. Paul van Apeldoorn, **dfcu** Chief Transformation Officer addresses the Asian Business Community.
3. **dfcu** staff engage customers during the Annual Harvest Money Expo.
4. **dfcu** Bank Board Chairman, Jimmy D. Mugerwa dines with the 2017 outstanding staff performers.
5. Staff pledge to provide exceptional service to customers during the launch of the service campaign.
6. Mr. Jimmy D. Mugerwa addresses guests at the 2017 Budget Breakfast.





5



6

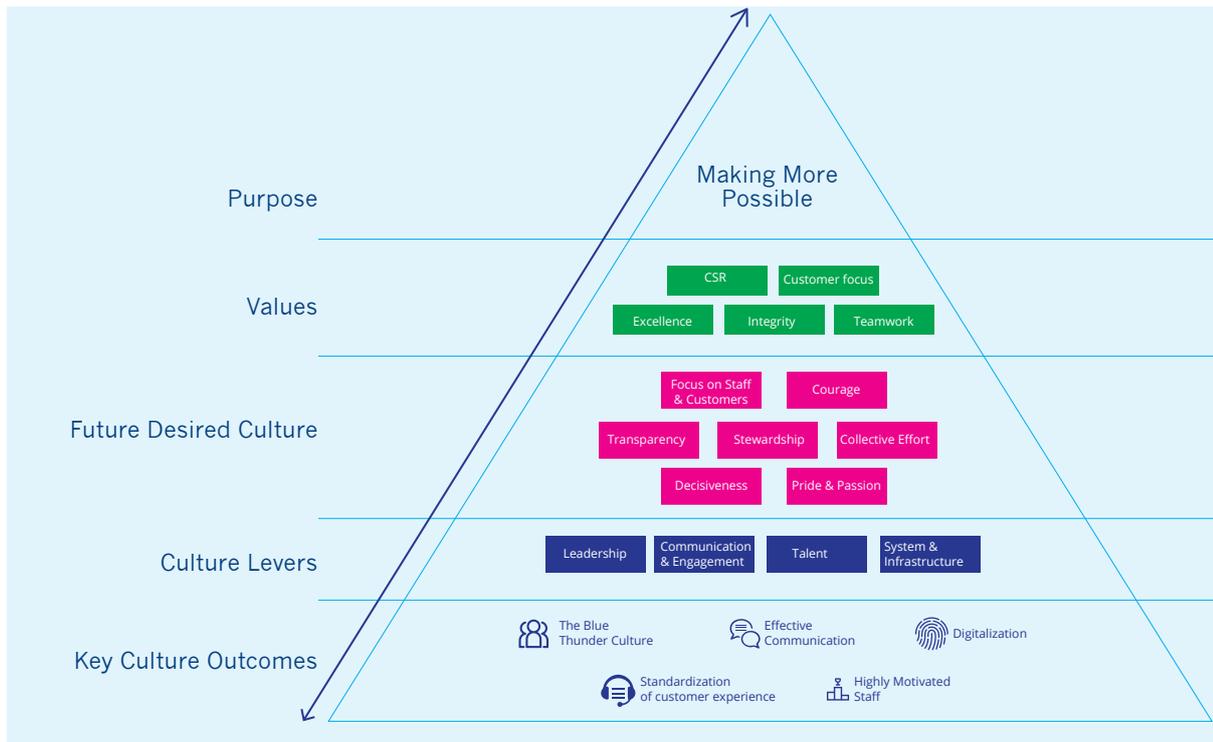


# dfcu Blue Thunder Culture Update: Transforming into a High Performing Culture

In December 2016, **dfcu** Bank launched a new culture transformational journey tagged 'Blue Thunder', aimed at creating a high performing culture. In collaboration with Deloitte (Uganda) Limited, **dfcu** embarked on this journey that entailed:

1. Creating a purpose statement (Making More Possible);
2. Formulating a transitional team comprising Senior Management representatives, Triple C (Culture Change Champions) and Blue champions (Change Agents);
3. Developing a culture change program and a high level implementation roadmap; and
4. Monitoring and implementing the roadmap to achieve the five (5) identified desired culture outcomes.

After engaging with the Bank's leadership, culture champions and staff, the culture transformation team (CCC and Deloitte) identified key culture outcomes to focus on, in order to drive the behavior change towards a high performing culture. The diagram below illustrates both our journey over the past year and the future culture for **dfcu** Bank.



## Monitoring execution of the culture plan to make it stick

In order to monitor effective implementation, the transition team defined measures of success (also known as the culture outcomes) for the culture transformation program and tracked them on a monthly basis to articulate progress and program impact. Continuous monitoring enabled the team to understand how many employees across the Bank were demonstrating 'buy-in' and adopting the Blue Thunder Culture.



## KEY ACHIEVEMENTS TO DATE

### BLUE THUNDER

- Launch of the Blue Thunder Culture
- Blue thunder culture awareness - post implementation
- Presence of Blue champions (ears to the ground)
- 70% compliance with new dress code (suit up Mondays)
- 75% positive response to meetings with at least 24-hour notice

### HIGHLY MOTIVATED STAFF

- Achieved and maintained regrettable attrition of less than 5%, which is lower than the industry average
- Sensitized staff on Employee Value proposition(EVP) through conducting road shows, induction and town hall meetings
- Created “an EVP corner” in the monthly staff HR newsletter to focus on benefits and the Bank’s culture DNA

### DIGITALIZATION

- Increased utilization of virtual meeting channels for town hall meetings, staff engagement sessions (e.g. Feedback Friday), and teleconferencing.
- Launched Service plus - a centralized service help desk. This has improved the resolution turn-around-time of issues and requests shared with the different departments.

### STANDARDIZATION OF CUSTOMER

- Timely receipt of customer complaints through the \*288\*8# USSD channel
- Reward and recognition of employees who embody the **dfcu** purpose statement of ‘making more possible’ for our customers
- Provision of developmental feedback/ disciplinary measures to employees who do not meet the customer experience standard, through the Service Council
- Developed and rolled-out Service Standards and Departmental Service pledges to set a foundation for internal service excellence across the country
- Conceptualized and rolled out a ‘Service Huddle’ held weekly at branch level to discuss service areas of focus, wins and challenges
- Developed an internal scorecard for departmental adherence to SLAs

### EFFECTIVE COMMUNICATION

- Run online interactive engagements to sensitise staff on the available communication channels.
- 70% level of awareness of communication channels available to staff at all levels, based on dipstick survey conducted in November 2017.

### What does 2018 hold for culture transformation across the Bank?

Following execution of the 2017 activities, key focus areas necessary to further drive the implementation phase of the culture change program include:

1. Continued monthly monitoring and evaluation support for the CCC team, including monthly Senior Management engagements;
2. Focus on Performance Management to drive Superior Financial Performance; and
3. Through trainings, empower Blue Champions to support the culture transformation agenda.

# Empowering and Supporting Our Communities

As a key player in the banking sector, we recognised that we have a responsibility to support and uplift the communities in which we operate.

In addition to fulfilling our mandate of supporting individuals and businesses directly, we also look for ways to make a positive contribution beyond our core business. In particular, we are committed to supporting the communities in which we operate through a range of education and community investment focused initiatives.

As one of the top tier financial institutions in Uganda, we continued to play a key role in the financial education and inclusion of the community. Our Women in Business program continued to support the entrepreneurial spirit and enhance the stability of families, while our Investment Clubs provided a sustainable approach to promoting the savings culture in the community through trainings, peer education and provision of relevant solutions. In 2017, over 3800 groups benefited from financial inclusion workshops and trainings.

We continued to support the 'Uganda's Best Farmer Program in collaboration with our partners - the Dutch Embassy, Vision Group and KLM Airlines. Over the past four years, we have contributed over Ushs 900 million towards this program, which is playing a key role in improving the quality of farming practices in Uganda through educative farm tours, trainings and farmer exchange programs in the Netherlands.

As one of the local community initiatives, we supported the redevelopment of a three class room block at Nakivubo Blue Primary School, thus providing a decent learning environment to 240 less privileged children.

As **dfcu** we also recognise the impact and importance of sport, in particular football, in our communities. In 2017, we committed a two year Ushs 300 million sponsorship to a local football club, Vipers SC which has a strong heritage at empowering communities through sports development. We also donated 1000 bags of cement towards the refurbishment of Pece Sports Stadium in Northern Uganda.

BEFORE

AFTER



# Financial Overview 2017

The financial performance of 2017 was more impressive given the tough economic environment for most parts of the year.

Highlights underpinning our results for the year include;

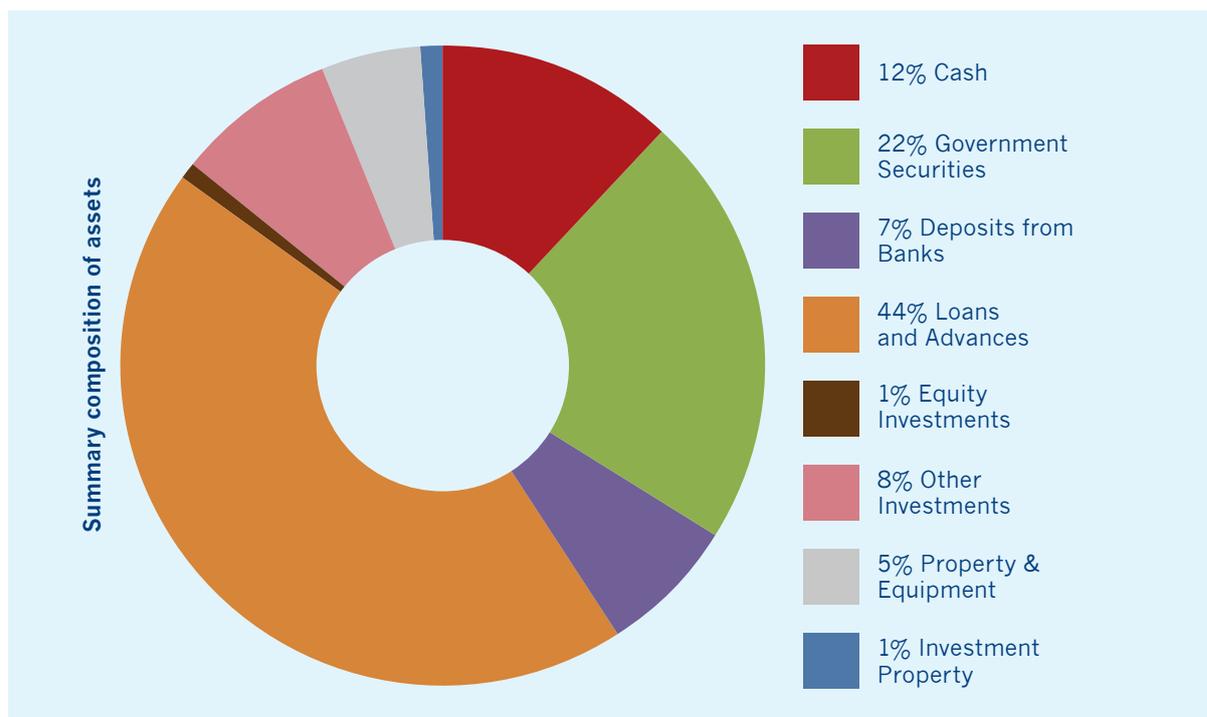
- Assumption of some assets and liabilities of former Crane Bank;
- Strong growth of customer deposits
- Investment in human capital
- Improved trade finance products
- Broadening revenue base through new income streams.

Below is a brief review of the movements in the statement of comprehensive income and the statement of financial position. All financial disclosures herein are based on the International Financial Reporting Standards (IFRS), and the guidelines of the Financial Institutions Act (2004) as amended in 2016.

## STATEMENT OF FINANCIAL POSITION:

### Assets

The Group's asset base expanded by 75% to Shs 3,057 billion in 2017 from Shs 1,746 billion in 2016, upheld by strong growth in loans and advances and increased investments in government securities. We realised a 60% growth in loans and advances growth in 2017, supported by broad-based expansion in all key business lines and assumption of some of the assets from former Crane Bank. The healthy inflow of deposits and the USD50 million facility from Arise B.V strengthened the Group's liquidity position during the year, resulting in investments in government securities increasing by 37% to Shs 671 billion in 2017 from Shs 489 billion in 2016. The asset composition remained relatively unchanged, with credit assets dominating the base with a share of 44%.



### Liabilities

Asset growth was funded primarily by customer deposits and increased exposure to borrowings during the year, which resulted in a 69% increase in total liabilities from Shs 1,495 billion in 2016 to Shs 2,525 billion in 2017. The Group's deposit base widened by 75% to Shs 1,987 billion in 2017 from Shs 1,134 billion in 2016. This is a reflection of the

Group's improving deposit franchise and customer penetration. The growth was as a result of both newly acquired and the existing clients across the business segments. A clear strategy of growing the liability base, as well as deepening existing customer relations, was the driving force behind these excellent results. The average cost of the Bank's fixed deposit is in line with the overall industry.

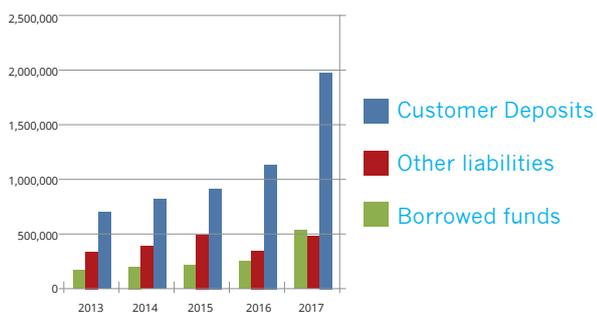
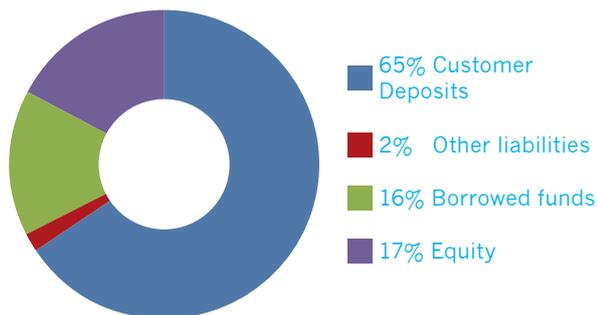


Meanwhile borrowings increased by 47% resulting from the assumed borrowings of former Crane Bank. The funding composition remained relatively unchanged with deposits funding 65% of total assets which remained constant from 2016.

### Funding mix

Customer deposits continued to be the major source of funding for the year representing 65% of the total liabilities of the Group in 2017 compared to 75% in 2016. Customer deposits registered 75% growth in 2017. The Group also has access to funding in terms of borrowings and these increased by 47% from Shs 328,527 million in 2016 to Shs 483,446 million in 2017.

### Summary of funding mix

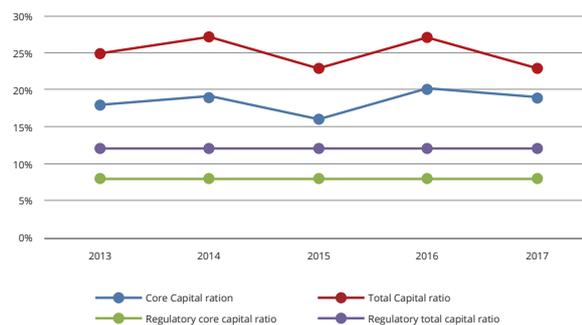


### Capital adequacy

dfcu Group monitors its capital adequacy ratios (CAR) using the ratios established by the Bank for International Settlement (BIS) as approved by Bank of Uganda. These ratios measure capital adequacy by comparing the Group's eligible capital with its statement of financial position assets, off-statement of financial position commitments and market and other risk positions at weighted amount to reflect their relative risk.

As at 31 December 2017, the Group's total capital base was 23% (2016: 27%) of the risk weighted assets, with core capital at 19% (2016: 20%). The capital adequacy remains above the stipulated regulatory minimums of 12% and 8% for total capital and core capital respectively.

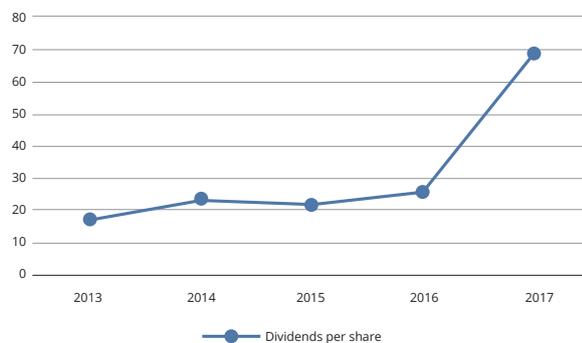
### Core capital ratio and Total capital ratio



### Dividend

dfcu Group's dividend policy is designed to address multiple objectives. The main considerations are to maximize shareholder wealth, increase market capitalization, ploughing back of additional profits for business expansion and maintaining consistent stream of dividends to shareholders. dfcu Group paid a total dividend of Shs 25.19 per share to ordinary shareholders for the year ended 31 December 2016. The board of directors of the Group are recommending a total dividend of Shs 68.24 per share. The payment is subject to approval from the shareholders during the Annual General Meeting (AGM).

### Trend of dividends per share



## Statement of comprehensive income:

### Net interest income

Net interest income—the principal source of income from the Group's operations reached Shs 215,451 million, registering a 62% increase from Shs 133,241 million in 2016. This income performance was largely driven by investment of excess liquidity into higher yielding Investment securities, placements and customer lending.

### Non-interest income

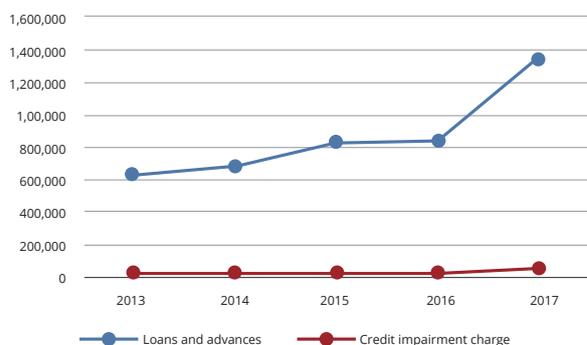
dfcu Group's non-interest income arises from trading financing activities, transactional fees, funds transfer charges, revaluation of currency positions and income on foreign transactions.

Non-interest income grew by 35% from Shs 29,305 million in 2016 to Shs 39,655 million in 2017. The growth was driven by higher transaction volumes arising out of increased customer base.

### Credit impairment charges

Credit impairment represents the losses incurred as a result of the inability of our customers and clients to repay their debt obligations. The credit loss ratio expresses these impairment charges as a percentage of closing loans and advances and indicates how much, on average, of each Shilling lent results in credit impairments. The impairment charge grew by 173% in 2017 compared to 2016 with the credit loss ratio closing the year at 2.91% in 2017 compared to 2.04% in 2016. More provisions were registered under mortgage lending, personal loans, leases and term finance.

### Trend of credit impairment charge against the loans and advances



## Operating expenses

Operating expenses represent the costs that the Group incurs to support current and future revenues. Inflation and foreign exchange rates are key external indicators that contribute to the increase in such expenses. Many internal factors also affect the growth in operating expenses, such as our staff and investments in branch and IT infrastructure. Total operating costs grew by 96% closing the year at Shs 189,520 million compared to Shs 96,900 million in 2016. Staff costs grew by 66% from Shs 35,391 million in 2016 to Shs 58,754 million in 2017. This increase was mainly attributed to the increased staff head count and branch network post Crane Bank Limited acquisition. The continued focus on building staff capability remains key in driving the Group's strategy to enable the execution of a more cost-efficient success planning process across all defined critical roles. The other operating costs, however, closed at 113% higher from the previous year largely due to continued investment in digital financial inclusion solutions and key exceptional costs in legal cases, core banking system upgrade and expansion of branch network. We continue to drive a clear cost-management agenda to ensure right investment of spend in the right areas that will position the Group for continued growth. Management was able to register a reduction in the cost to income ratio from 55% in 2016 to 49% in 2017.

## Analysis of cash flow statement

dfcu Group's cash flow from operating activities decreased by 56% from Shs 56,280 million in 2016 to Shs 24,987 million in 2017. The decrease was mainly due to increased cash pay outs to suppliers and the government in terms of taxes coupled with increased business expansion in terms of investments in government securities and loan advances to customers. Cash flows from investing activities increased significantly to Shs 143,106 million in 2017 from Shs 9,070 million in 2016. This significant increase was due to the increased investments in software as a result of the core banking system upgrade and purchase of fixed assets arising from the branch network expansion. Cash flows from financing activities also significantly increased from a net cash out flow of Shs 71,544 million in 2016 to a net cash inflow of Shs 330,713 million in 2017.



This was as a result of the increased capital injection arising from the share rights issue done during the year. There was also a net increase in borrowed funds due to the borrowings assumed from the former Crane Bank.



### Strategic snapshot

Initiatives undertaken by **dfcu** Group during the year against strategic imperatives along with planned activities for the future, are listed below;

Goals	Strategic objectives	Key Performance Indicators (KPIs)	Future actions
Grow value for shareholders through sustainable financial performance	Maintaining and enhancing our strength of the financial position	Our total assets grew by 75% in 2017 (2016: 6%), loan portfolio grew by 60% (2016: 4%) and net interest income grew by 62% (2016: 23%)	<ul style="list-style-type: none"> <li>Stabilization of the upgraded core banking system to enhance productivity</li> <li>Establish more 24/7 automated banking centres and branches at identified locations</li> <li>Further improve centralized approval process and loan disbursement process.</li> <li>Stabilization of the quick banking mobile platform.</li> </ul>
	Driving operational excellence through cost management	Cost to income ratio was 49% (2016: 56%) depicting improvement in management's efficiency to optimize on costs.	
	Management of credit impairment losses	Credit loss ratio in 2017 was 2.9% (2016: 2.04%).	
Building a robust retail operation	Wealth creation	Wealth created in 2017 was Shs 196,468 (2016: Shs 76,193). The branch network increased to 67 branches (2016: 42 branches). The increase was as a result of occupying some of the former Crane Bank branches.	<ul style="list-style-type: none"> <li>Maximise profits while managing substantial growth in the lending portfolio and maintaining a quality loan book.</li> <li>Encourage branches to carry out local campaigns with special focus on mega and micro savings</li> <li>Introduce more micro-savings products.</li> <li>Continue improving communication platforms to promote the wide range of deposit products.</li> <li>Improve on agricultural and micro-financing lending and to continue capacity building programs for targeted sectors.</li> </ul>
	Consolidate our position as a key player in the SME market segment.	Maintained our support to SMEs. SMEs form 64% of the total loan book in 2017 (2016: 74%)	
	Supporting the Government of Uganda's National Development Plan Primary Growth Sectors (Agriculture, tourism, mining, oil & gas, manufacturing, information communications development, housing development)	Our lending to the primary growth sectors was 56% of our loan book (2016: 54%).	



Sustainable high level of operational excellence and effectiveness.	Enhanced risk management	We fully adopt the Financial Consumer Protection Guidelines and our progress is reported regularly to Bank of Uganda. We fully support the Anti-Money Laundering legislation in Uganda as it protects the integrity of Uganda's financial services industry.	<ul style="list-style-type: none"> <li>• Ensuring on-going compliance with all mandatory requirements and encourage to adopt best practices and voluntary requirements.</li> <li>• Continue to strengthen the corporate governance mechanism within the Group.</li> <li>• Manage and maintain the capital levels consistent with the risk profile of the Group</li> <li>• Maintain a sound Capital Adequacy Ratio to support future expansion plans of the Group.</li> <li>• Expand the framework and capabilities of risk management across the Group.</li> <li>• Co-ordinate all risk related efforts carried out to improve decision making.</li> </ul>
	Engaging transparency with our stakeholders and responding to their needs	We engage with our stakeholders and obtain feedback from them concerning their needs. These are reported to the board for decision making.	
	Operational efficiency	We prioritise Know Your Customer (KYC) and Anti-Money Laundering efforts in all that we do.	
Embedding a highly professional customer centric institutional culture	Treating customers in a fair manner.	We have fully adopted the Bank of Uganda Financial Consumer Protection Guidelines and cascaded all the relevant information to our staff.	<ul style="list-style-type: none"> <li>• Continue to adhere to the Bank of Uganda Financial Consumer Protection Guidelines.</li> <li>• Engage with identified projects with sustained positive impact to the communities.</li> <li>• Enhance the managerial competencies of all executive officers based on identified leadership competencies.</li> <li>• Maintain effective management of the performance appraisal system and the variable pay plan.</li> <li>• Continue the evaluation of existing welfare services and identify initiatives to enhance staff well-being, taking into consideration branch expansion and current economic and social conditions.</li> </ul>
	Becoming an employer of choice through best practice in people management.	1,156 employees in 2017 (2016: 756). Labour turnover in 2017 was 5% (2016: 8%).	
	Growing leadership capability	Training spend was Shs 875 million in 2017 (2016: Shs 410 million).	



# Chairman's Statement

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## Overview

In 2017, **dfcu** produced significant results that we can all be proud of. In addition to delivering strong financial performance, we also continued to make good progress towards becoming the leading financial institution in our chosen market segments.

I am pleased to highlight a number of the notable achievements below, which represent a sample of the strides we are making:

- Successfully floated the largest Rights Issue in Uganda to date and raised US\$ 190 Billion;
- Our subsidiary, **dfcu** Bank successfully integrated the acquired assets and liabilities assumed from Crane Bank Limited ( In Receivership);
- Upgraded the Core Banking platform for our subsidiary, **dfcu** Bank;
- Increased the **dfcu** Bank foot print to 67 branches and 100 ATMs;
- By end of 2017, **dfcu** Bank was in advanced stages of obtaining regulatory approvals to offer Bancassurance and Agent Banking services;
- Launched the Agri Business Development Centre, in partnership with Rabo Development;
- Invested in and launched a new digital banking platform - **dfcu** QuickBanking;
- Completed IFRS 9 readiness for implementation in 2018.

Our subsidiary **dfcu** Bank is a strong and customer centric company, a good place to work for our over 1100 employees, whilst **dfcu** limited is a sound place to invest for our shareholders.



### **The Economic and Regulatory environment**

Overall, domestic economic conditions improved during the year, supported by easing of the monetary policy, growth in public spending and continued strengthening in the global economy.

The domestic economy is projected to grow at an annual rate of 5 per cent in the Financial Year 2017/18, which is higher than the 4 per cent recorded in 2016/17.

However, growth has not been even across all sectors, with private investment and private sector credit remaining subdued.

The Uganda Shilling continued to edge lower against all major currencies on account of a widening current account deficit.

During the year, domestic inflation remained controlled, and was well within the 5% Bank of Uganda target, with a positive medium term outlook. Commercial bank interest rates continued to ease, in response to the accommodative monetary policy stance, though sluggishly and with a lag.

In the medium term, economic growth is projected to accelerate at a faster pace boosted by public investments, growth in consumption and the current stimulatory monetary policy. A considerable amount of public infrastructure works are planned or underway, particularly the oil related investments.

### **The Banking Environment**

The financial soundness indicators of the banking system improved. The non-performing loan to total loan ratio reduced from 10.5% in December 2016 to 5.6% in December 2017. The Uganda Bankers Association, working with its members, has set up an asset recovery corporation, jointly owned by the banks. This will help banks to remedy the challenge of bad loans.

Private sector credit growth, a leading indicator of the financial sector's contribution to economic activity, remained subdued with gross loans and advances increasing by only 1.8% in the year to September 2017. The downward trend in non-performing loans and the sustained monetary easing by the Central Bank should encourage banks to ease their lending policies and thereby enable an acceleration of credit growth in 2018. On the other

hand however, banks expect to tighten non-price terms and conditions including, the size of the loan, collateral requirements and maturity of the loan as they implement stricter provisioning standards required under IFRS9 and guard against inadequate security.

While the advent of financial technology companies (Fintechs) and digital financial platforms like mobile money was initially seen as competition to the banking sector, to the contrary, these technological advancements have funneled more customers into the formal financial system. As a result, the number of accounts in commercial banks have increased from 4.5 million as at June 2015 to 7.4 million as at June 2017. This growth will continue to be driven by the increasing collaboration between the Banks, telcos and Fintechs to offer convenient and affordable services for the mass market. As digital financial services become an increasingly prominent feature of the banking market, the sharing of joint platforms by banks offers the potential to generate significant costs savings, which can be passed on to customers.

the number of accounts in commercial banks have increased from 4.5 million as at June 2015 to 7.4 million as at June 2017.

At the end of 2016, one of the largest banks in Uganda, Crane Bank, went into statutory management, which action the Central Bank attributed to its heavy weight of high non-performing loans and low profitability. The final resolution of this situation by the Central Bank resulted in our subsidiary, **dfcu** Bank acquiring some of the assets and assuming some of the liabilities of Crane Bank Limited ( In Receivership) in January 2017, after emerging as the successful bidder in the said process. Consequently there was no loss of depositors' funds and public confidence in the safety of the banking sector was maintained.



Following the amendment of the Financial Institutions Act 2016 to allow banks engage in insurance services (amongst others), the Insurance Regulatory Authority (IRA) has so far issued licences to eight banks granting them permission to sell insurance products. Our subsidiary **dfcu** Bank will accordingly introduce a suit of tailored made insurance products during the course of 2018.

The Central Bank issued Agent Banking regulations in mid-2017. Several banks, including **dfcu** Bank, finalised their plans for full scale roll out in 2018.

### Operating and financial results

For the 2017 financial year, net profit after tax was Ushs 106.89 Billion, up 136% from prior year. In line with the positive performance total revenues for the year were Ushs 517. 54 Billion, a growth of 101% compared to 2016. This was partly driven by significant growth in the key income lines.

Your Board proposed a final dividend of Ushs 68.24 per share, up from Ushs 25.19 for the prior year. In total, Ushs 51.05 Billion is being returned to shareholders as dividends.

Return on equity for the year was 20% up from 18% in 2016. Earnings per share surged to Ushs189.33 from Ushs 91.16 in the prior year.

Despite the increased size of our business, the Group's cost-to-income ratio reduced by 7% to 49%.

It is important to note that the financials were prepared in line with IFRS 3 (Business Combinations) and take into account the fair value of:

- Tangible assets and liabilities from the Crane Bank acquisition;
- Intangible benefits including core deposits and customer relationships.

The detail of the financial results and performance indicators can be found in the subsequent pages of this report.

### The Strategic agenda

Over the past five decades, we have supported the transformation of individuals and businesses by building on our deep financial competence and developing leading innovative solutions. We have an attractive market position and strong capabilities that hold potential for solid future growth.

Our market growth ambitions will continue to be driven by the following strategic aspirations:

- Become the market leader.
- Transform our subsidiary **dfcu** Bank from a niche player to universal bank.
- Continued investment in the digital agenda so that the Group is positioned to seize the opportunities of the future.
- Deliver superior financial performance to our shareholders.

We understand that it will take resilience to fully achieve our strategic agenda, and are deeply committed to our journey because we believe that the focus we are driving will make us a more competitive organisation.

### Delivering value to our shareholders

One of the key mandates of your Board is to evaluate and support opportunities that grow shareholder value.

In January 2017, our wholly owned subsidiary, **dfcu** Bank Limited, acquired some of the assets and assumed some liabilities of the former Crane Bank Limited (in receivership). This was a great opportunity which your Board carefully considered and made a conscious decision to pursue. The key highlights of the transaction were:

- an increase in branch network from 43 to 67 with over 100 ATMs;
- grew active customer base to over half a million;
- enhanced our skills base and capacity as a result of staff integration.

Following the acquisition, the post integration balance sheet as at 31<sup>st</sup> December 2017 reflects total assets of Ushs 3.06 trillion (2016: Ushs 1.76 trillion), net advances of Ushs 1.33 trillion (2016: Ushs 0.84 trillion) and customer deposits of Ushs 1.99 trillion (2016: Ushs 1.13 trillion). The balance sheet as at 31 December 2017 also takes into account the fair valued acquired assets and assumed liabilities.

The acquisition, which firmly places our subsidiary **dfcu** Bank among the top three banks in the market in terms of total assets, will accelerate the growth of the Group and result in transforming it from a niche to universal player with superior financial performance and significantly enhanced shareholder value.



### Capital and funding

The acquisition of some of the assets and assumed liabilities of the former Crane Bank Limited (in receivership), required that **dfcu** Bank capital requirements for the future be shored up. The Company took a decision to provide the additional capital required by the Bank. The capital injection was funded by a short-term bridging loan facility of USD 50 million from our largest shareholder Arise B.V.

Upon the approval by Shareholders in the Annual General Meeting held on 08 June 2017, the Board, in line with its objective to ensure that the Bank is adequately capitalised, resolved to raise Ushs 200 billion through a Rights Issue, to repay the loan.

A total of 263,516,083 shares were offered to current shareholders to take up, making this the largest transaction of its kind on the Uganda Securities Exchange's history. Our shareholders responded with a resounding 95.23% subscription implying strong confidence in the Company's growth prospects.

### Driving productivity and efficiency

Productivity remains critical to our long-term success. We constantly analyse our businesses, to unlock efficiencies, and find new ways to reduce turnaround times, minimise errors, and lower unit costs.

The Group invested in an upgraded core banking system for its subsidiary **dfcu** Bank. The upgraded core banking platform provides a firm base upon which to expand, innovate and increase automation of end-to-end customer journeys.

To support the efficiency agenda, implementation of the business process improvements identified in the ongoing Business Process Re-engineering (BPR) project commenced. A number of critical processes are being automated to deliver leaner, simpler, easier, faster, highly efficient and effective methods of work.

### Responding to technological change

The financial services industry is going through one of the most significant periods of change we have seen in many years, and we are responding accordingly. Bank branch transactions are tapering as increasingly our customers prefer the convenience and ease of digital channels. We expect the digital revolution to naturally lead to a lower foot print of our physical branch network in the coming years. Through our subsidiary, **dfcu** Bank, we are providing customers with more ways to bank than ever before. We rolled out a new e-banking platform under the flagship name of Quick Banking, and will introduce **dfcu** Agent Banking during 2018. We are collaborating with several innovative partners, with whom we will meet our aspiration of becoming the 'bank for the future'.

Our investment in technology also serves to achieve the broader goal of financial inclusion within the community. This means scaling up our digital and mobile capabilities to make our products and services easily accessible.

### Preparing the organisation for long-term success

We are building our workforce to adapt to changing customer behaviour and expectations. To this end, **dfcu** embarked on a cultural transformation journey with the belief that no business can succeed without human transformation. As part of this journey, a set of cultural competences were introduced including:

- Focus on staff and customers
- Courage
- Transparency
- Stewardship
- Collective Effort
- Decisiveness
- Pride and passion

In 2018, the focus will be to further drive the implementation phase of the culture change program.

### Corporate Governance and Board changes

Sound and effective corporate governance is essential for the long-term success of the Company and the execution of our strategic vision. The Board is collectively responsible for delivering this long-term success and sustaining shareholder value.



We continued with the established governance framework and oversight organs of the board committees to ensure the Group remained stable and focused on delivering on the strategy.

Further details relating to the Board and the conduct of its affairs are set out in the Corporate Governance section of this report on page xliii.

#### **Our involvement with the community**

In addition to fulfilling our responsibility to support individuals and businesses directly, we believe we are accountable for creating a positive social impact in the communities where we operate.

We continued to drive our financial education agenda through **dfcu** Bank's Women in Business and Investment Club programmes. Over 3,800 groups benefited from financial inclusion workshops and trainings.

During the year, **dfcu** Bank and Rabo Development launched the Agribusiness Development Centre (ADC) to support the transformation of Farmer based organisations. A combined sum of USD 2.8 million has been committed towards ADC activities for the next five years. We also continued to sponsor the Best Farmer program, towards which we have contributed over Ushs 900 million.

#### **Looking ahead**

We are optimistic about the economy, whose prospects are underpinned by the implementation of significant infrastructure projects and a renewed momentum in the oil and gas sector.

The increased size of our subsidiary, **dfcu** Bank, allows it to effectively compete and take advantage of the anticipated growth in the Ugandan economy.

#### **Our focus for the next three years is to:**

- implement business process re-engineering;
- implement our channel strategy including relaunching our internet and mobile banking platforms, agency banking and other new offerings;
- diversify the deposit mix with focus on growing cheap liabilities;
- grow a diversified quality loan portfolio;
- implement the culture change programme to enhance staff productivity.

#### **Acknowledgment**

I would like to take this opportunity to thank my fellow directors for their dedication and commitment over the past twelve months. I also express my appreciation to our shareholders for their commitment in 2017, and confidence they have about the future of our Company.

I recognize the confidence that customers place in **dfcu** and commit that we will continue to put you first as we invest in our future mutual success.

Finally, none of the progress made in 2017 would have been possible without the dedicated efforts of our employees, and I want to extend my gratitude for their hard work as well.

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**Elly Karuhanga,**  
**Chairman, Board of Directors**

# Business Risk Report

Successful management of existing and emerging risks is critical to the long-term success of our business and to the achievement of our strategic objectives. In order to seize market opportunities and leverage the potential for success, risk must be accepted to a reasonable degree. Risk management is therefore an integral component of the Group's Corporate Governance.

The Group's methodology to risk management, underpinned by our Risk Appetite Framework, is aimed at embedding a risk-aware culture in all decision-making, and a pledge to managing risk in a proactive and effective manner. This includes the early identification and evaluation of risks, the management and mitigation of risks before they crystalize, and dealing with them effectively in the event they manifest. Accountability for risk management is clear throughout the Group and is a key performance area for management and staff. The current financial year has seen further maturity of the risk management framework with emphasis on testing of key controls across the business units.

## **RISK GOVERNANCE - (OUR RISK APPETITE FRAMEWORK) Strategic direction and risk appetite**

The Board of Directors determines the strategic direction of the Group and agrees the nature and extent of the risks it is willing to take to achieve its strategic objectives. To ensure that the strategic direction chosen by the business represents the best of the strategic options open to it, the Board is

supported by the Group's Senior Management. This function exists to facilitate and inform the Board's assessment of the risk landscape and development of potential strategies by which it can drive long-term shareholder value. On an annual basis the Group's Senior Management develops an in-depth fact base in a consistent format which outlines the market attractiveness, competitive position and financial performance. These are then used to facilitate debate as to the level and type of risk that the Board finds appropriate in the pursuit of its strategic objectives. The strategy, once fully defined, considered and approved by the Board helps to communicate the risk appetite and expectations of the organisation both internally and externally.

The ultimate responsibility for the Group's risk management rests with the Board. Having determined and communicated the appropriate level of risk for the business, the Board established and maintains a risk management system to identify, assess, manage and monitor risks which could threaten the existence of the company or have a significant impact on the achievement of its strategic objectives.





This risk management system includes an internally-published risk management policy (Risk Appetite framework) which helps to reinforce the tone set from the top on risk, by instilling an appropriate risk culture in the organisation whereby employees are expected to be risk aware, control minded and 'do the right thing'. The policy provides a formal structure for risk management to embed it in the fabric of the business.

The Board delegates its risk-related responsibilities primarily to specialized committees which then focus on different aspects of risk management, and it receives regular updates on the key risks of the company in comparison to risk appetite and defined goals.

Senior management is responsible for risk management under the oversight of the Board. This is done through policies and procedures and together with an effective structure to support the execution and implementation of those policies. Management of risk is the responsibility of all staff at all levels. Officers within individual Business Units retain primary responsibility for managing the risk originating from their operations. However, overall responsibility for ensuring effective controls and compliance lies with the Risk Management function.

#### **The effectiveness of the Risk Management System**

The Risk team regularly reports to the Board Risk and Credit Committee on the performance and effectiveness of the risk management system.

#### **Ad hoc risk reporting**

Whilst there is a formal process in place aligned to reporting to the Board on risks and risk management on a quarterly basis, the process of risk identification, assessment and response is continuous and therefore if required, risks can be reported outside of the quarterly process if events dictate that this is necessary and appropriate. Ideally such ad hoc reporting is performed by the business unit or function which is closest to the risk, but it can be performed by the Risk Management team if necessary.

The Board Audit Committee receives assurance from Internal Audit through its program of audits over a selection of principal risks and business transformation initiatives most critical to the Group's continued success.

The conclusion from all of the above assurance work is that the risk management system has functioned effectively throughout the year and there have been no significant failings or weaknesses identified. Of course there is always room for improvement, and hence, the Risk Champions and the Group Risk team have continued to work together on risk management actions plans for the businesses.

#### **PRINCIPAL RISKS**

There are some principal risks which are inherent to the banking sector and all businesses in the sector are exposed to them. For these inherent risks we have controls, processes and procedures in place to mitigate each risk to either minimise the likelihood of the event occurring and / or minimise the impact if it does occur. These risks are on our risk radar and we regularly monitor the risks, the controls and the risk landscape to ensure that the risk score stays stable and in line with our risk appetite in each case.

Furthermore, the banking industry is fast-paced and competitive, with changes in consumer tastes and preferences evolving all the time, operating in a dynamic economy. As a result, the Group always has to adapt to the changing environment, and it is this process of constant change which generally gives rise to a number of principal risks which we have to actively manage in order to bring the risk into line with our overall risk appetite.

The risks listed below are the principal risks that could materially impact our ability to serve our customers and/or deliver our strategy, and the actions we are taking to mitigate these risks. These risks are not listed in order of materiality and the section should be read in conjunction with the Notes to the Financial Statements relevant to Risk Management.

#### **Credit Risk**

Credit risk is the risk that the company will suffer a financial loss from counterparty's failure to pay interest, repay capital or meet a commitment as it falls due. The company's credit risk arises mainly from its lending activities to customers but also from interbank lending and investment in securities.



The risk and its impact	What are we doing about it?
<p><b>Inherited Credit portfolio</b>            In January 2017, the Group acquired some of the assets and assumed some of the liabilities of former Crane Bank Ltd. This transaction doubled our asset book and we assumed the inherent risk in this this portfolio.</p>	<ul style="list-style-type: none"> <li>• Thresholds like Non-Performing Assets ratios, Portfolio at Risk, Single borrower limits, Capital adequacy levels had to be checked and where we were found out of appetite or not in line with the Financial Institutions Act 2004, immediate measures were put in place to remedy and ensure a healthy book.</li> <li>• A comprehensive review was performed on the portfolio and clients engaged with a view to establishing a mutual understanding and ensure that clients meet their obligations.</li> <li>• <b>dfcu</b> has a robust framework of policies and processes in place including a strong appraisal process to measure, manage and mitigate credit risks emanating from the various counterparties. The Group's credit policy is to maintain a diversified portfolio, avoiding large risk concentrations while maintaining stringent internal risk/return guidelines and controls.</li> <li>• Other than in the case of very strong, creditworthy clients with an undisputed credit history, all substantial credit risks are normally covered by means of credit insurance, bank guarantees and/or advance payments, and other forms of collaterals like landed property, machine and equipment, debentures, personal guarantees, etc.</li> </ul>

**Operational Risk**

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

Recognizing that operational risk cannot be entirely eliminated, **dfcu** implemented risk mitigation controls including fraud prevention, contingency planning, information security and incident management and continues to enhance the same. Where appropriate, this strategy is further supported by risk transfer mechanisms such as insurance.

For effective management of Operational Risk, **dfcu** has categorized the operational risk event types as follows: Internal Fraud, External Fraud, Clients, Products and Business Practices, Business Disruption and System Failures, employment Practices and Workplace Safety.

**The Bank's digital agenda – More system reliance, increased operational risk**

Over the past year, **dfcu** Bank has continued to invest

heavily in the technology/systems space to create more digital channels, increase operational efficiency in a bid to leverage on IT to drive its strategy. The year saw us undergo two major IT related projects and a major data migration. These are;

**1. Upgrade of the Core Banking System from Finacle 7 to Finacle 10:**

This was a major project involving the transfer of all data from an older version of Finacle to a higher version (Finacle 10).

**2. QuickBanking**

This system is an e-banking platform that has given our customers (retail and corporate) access to a range of banking services without visiting the branch.

**3. Data migration and integration of former Crane Bank customers:**

In January 2017, following **dfcu's** acquisition of some of assets and assuming some of the liabilities of former Crane Bank Ltd, **dfcu** migrated data from Crane Bank's T24 and integrated it to its Core Banking system (Finacle).



The risk and its impact	What are we doing about it?
<p>As technology continues to evolve, the threat of cyber-attacks are becoming more sophisticated and greater numbers of third-parties seek to access our customers' data and remove it from the safety of our systems and firewalls.</p> <p>A failure to ensure this information is kept safe and used in a way that regulators and customers expect, may significantly impact relationships with these stakeholders and the broader community.</p>	<ul style="list-style-type: none"> <li>• We have, and continue to invest significantly in our data, analytics and cyber-security capabilities to better meet evolving customer needs and expectations, and to reduce the potential for data breaches.</li> <li>• We actively engage with regulators to ensure that there is appropriate mutual understanding of the technology space and that evolution in regulation appropriately balances the value of giving customers control of their data, with our duty to protect customers' privacy and security.</li> <li>• We continuously invest in IT system security and identity and access management controls to secure the confidentiality, integrity and availability of our data.</li> <li>• Our people undergo mandatory training modules to ensure they understand the importance of data security and their obligations in relation to the data they have access to.</li> <li>• As the second line of defense, our risk department has been beefed up with officers with IT security skills to monitor the activities of the first line of defense by performing risk assurance reviews, monitoring all user activity on key systems in order to timely detect any irregularity and advise adequate response.</li> </ul>

**Market risk**

Market risk is the risk of a potential adverse change in the company's income or financial position arising from movements in interest rates, exchange rates, inflation or other market prices.

**Interest rate risk**

Interest rates continued to be volatile depending on the market conditions and the social pressure but were mainly driven by,

- Rise in inflation
- Exchange rate depreciation.
- Increase in government spending funded by domestic markets
- Widening budget deficit
- Speculative actions by investors

The risk and its impact	What are we doing about it?
<p>Interest rates are seen to fall further and the CBR (Central Bank Rate) could reduce further in the short run, but rise again in the long run as domestic borrowing increase to finance government expenditure/projects.</p> <ul style="list-style-type: none"> <li>• Such changes encourage banks to lend more than investing in Government securities.</li> <li>• Possible rise in loan book and a decline in NPA ration in the short run.</li> <li>• In the long run banks will prefer to invest in low risk and high yielding government securities.</li> </ul>	<ul style="list-style-type: none"> <li>• Mobilisation of cheap deposits to reduce cost of funds further.</li> <li>• Interest rate sensitivity analysis is done on the balance sheet and on a monthly basis is reported to management ALCO.</li> <li>• Continue focusing on short-term loans that would generate higher return.</li> <li>• Increase recovery efforts on written off and NPA to generate to generate additional cash.</li> </ul>



### Foreign Exchange Risk

This refers to the risk of loss that may arise from fluctuations of foreign exchange rates.

The risk and its impact	What are we doing about it?
<p>The Uganda Shilling continues to have adverse movements against all major currencies, and this could have financial consequences on the Company.</p>	<ul style="list-style-type: none"> <li>• Continue monitoring the positions so that the long or short positions are within manageable levels (square) when the UGX (Uganda Shilling) depreciates or appreciates against the USD (United States Dollar).</li> <li>• Cash flow management to use internally generated USD to finance USD Opex.</li> <li>• Match USD loans with USD borrowings but also with USD customer cash flow sources.</li> <li>• Review top borrowers and ascertain whether their main cash flows match the borrowings they obtain or negotiate conversion to the applicable currencies.</li> </ul>

### Liquidity risk

Liquidity risk is the risk that the company does not have sufficient cash and cash equivalents available at all times to meet its contractual and contingent cash flow obligations or can only secure these resources at excessive cost. Liquidity risk is monitored centrally by the Asset and Liability Committee (ALCO), whose responsibilities in relation to liquidity management include, but are not limited to: Setting liquidity risk strategy for the Group; Reviewing and enforcing **dfcu**'s funding and liquidity policy; Reviewing and monitoring **dfcu**'s contingency funding plan; Maintaining internal and external liquidity risk limits; Liquidity stress testing and scenario analysis; and providing the Board and relevant Board Committees with regular liquidity updates. **dfcu**'s funding policy is aimed at maintaining a solid financial position. Solid balance sheet ratios and the use of diversified sources of funding provide for ample capacity to absorb liquidity risks and the constant creation of adequate borrowing capacity.

Independent oversight for liquidity risk is the responsibility of the Risk function and this involves a formal review of all liquidity risk parameters, procedures, reporting sources and compliance to limits and guidelines.

### Compliance Risk

Compliance Risk is defined as the risk of legal, or regulatory sanctions, material financial loss, or loss to reputation **dfcu** may suffer as a result of our failure (or perceived failure) to comply with the company's internal standards and rules of conduct, applicable laws, regulations, prudential guidelines, supervisory recommendations, and directives, rules, internal policies or codes of conduct applicable to our activities.

The risk and its impact	What are we doing about it?
<p>Regulatory compliance and involvement in evolving policy discussions are critical to how we continue to run our business, and interact with customers. The banking industry remains subject to ongoing regulatory and policy changes. If we are unable to foresee, advocate for, plan for, and adapt to regulatory change, this could negatively impact our ability to serve customers, and/or our earnings.</p>	<ul style="list-style-type: none"> <li>• We allocate a material proportion of our investment budget to regulatory compliance and risk prevention initiatives, and engage with policy makers and communities to advocate for appropriate regulatory reform.</li> <li>• We maintain constructive and proactive relationships with key regulators.</li> </ul>



### Reputational Risk

This risk emanates from an adverse perception of the company on the part of any stakeholder arising from an event or transaction of, or related to, the organization. It may arise as a result of an external event or the company’s own actions can adversely affect perceptions about **dfcu** held by the public including its customers, shareholders, investors or regulators.

<p><b>The risk and its impact</b></p> <p>Damage to the company’s reputation may have wide ranging impacts, including adverse effects on profitability, capacity and cost of sourcing funding and availability of new business opportunities.</p>	<p><b>What are we doing about it?</b></p> <ul style="list-style-type: none"> <li>• The Risk department regularly monitors and reports to management and Board any acts that may lead to reputation damage for appropriate redress.</li> <li>• Directors and employees are made aware of their role in maintaining the company’s reputation, and of their responsibilities and duties from a customer service, regulatory and ethical perspective.</li> <li>• New products are critically reviewed to ensure that they are clear, transparent and comply with both duties of care to customers and regulatory requirements.</li> <li>• A comprehensive and timely procedure is in place to deal with customer complaints.</li> </ul>
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### Environmental and social risk

**dfcu** is committed to conducting business in accordance with the highest ethical standards and regard to health and safety, environmental, Social and governance aspects of its banking and lending activities, and the principles of environmentally sound and sustainable development.

The nature of most of our activities means that we have an impact on society and the environment. In many cases this impact will be positive, for example when we are involved in financing projects beneficial to society for example education, infrastructure, hospitality, health, manufacturing among others. However, a potential negative impact during the execution of some projects by our customers cannot be ruled out. Environmental risks include the impact on vulnerability on ecosystems. **dfcu** has an ESG (Environmental social and governance) policy updated from time to time that provides guidance to the staff and clients on how to manage aspects related to the ESG and ensure that the projects are compliant.

The extent to which our activities have a social impact directly or indirectly through our clients is highly dependent on the type and/or location of a given project. Where relevant, we implement or ask our clients to implement a social impact program and work with our clients to mitigate the impact created by our / clients’ activities.

### BRIBERY AND CORRUPTION

**dfcu** conducts business in accordance with the highest ethical standards and full compliance with all applicable anti-bribery and corruption (ABC) laws and regulations.

The company has zero tolerance to acts of bribery and corruption in all its dealings with the staff, customers and suppliers among others. The ABC program embodies this principle; the program includes oversight and governance, risk management processes, communication and training, reviews, due diligence, preapproval processes for third party relationships, confidential reporting, financial control and record keeping, independent testing and processes.

Breaches or attempted breaches of the bribery and corruption policies by an employee, is regarded as an act of gross misconduct and results into consequence management that may lead to termination.

**dfcu** encourages staff and all other stakeholders to use its whistleblowing channels to report any such acts of bribery /corruption for management’s further action.

# Corporate Governance Statement

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The **dfcu** Board of Directors ensures that the Company's corporate operations and structures are governed by clearly defined principles of good corporate governance to ensure proper governance, transparency, full disclosure and accountability to all stakeholders through the existence of effective systems of self-regulation.

The Company promotes a high standard of performance from its Board and Management in their stewardship responsibility, undertaken on behalf of its shareholders, and the millions of Ugandans who are directly or indirectly impacted by our actions.

## Codes and Regulations

**dfcu** has a corporate governance charter designed to foster a culture of compliance and best practice within the organization and its subsidiary. This charter is in line with international corporate governance standards (including the Commonwealth Association of Corporate Governance Principles and the OECD Principles as well as the Capital Markets (Corporate Governance) Guidelines, 2003, the Companies Act 2012, and the Financial Institutions Act, 2004, among others.

**dfcu** is therefore committed to complying with legislation, regulations and best practice codes with the ultimate objective of fostering transparency, disclosure, accountability and probity in its transactions. Monitoring of regulatory compliance is a routine board practice. The operations of the Company and its subsidiary comply with all applicable laws.

## Shareholders' Responsibilities

Shareholders are mandated to appoint the Board of Directors and external auditors. They therefore hold the Board of Directors responsible and accountable for effective corporate governance. **dfcu** is committed to ensuring that its shareholders have adequate opportunity to participate in the governance of the company. The Company therefore has mechanisms in place to ensure that Shareholders are updated on its performance and material events.





Shareholders are encouraged to attend Annual General Meetings as well as any such meeting as may be scheduled by the Board of Directors for the purpose of providing their input in the Company's operations.

### **Board of Directors**

The Board is responsible for overseeing the management of the business and affairs of the Company on behalf of the shareholders. The Board, which is multi-skilled, acts as the ultimate decision-making body of the Company, except in those matters reserved for the shareholders under the Companies Act and the Memorandum and Articles of Association.

The Board is collectively responsible for the following, among others:

- to protect the interests of shareholders and other stakeholders of the Company, and to take these into account in directing the affairs of the Company;
- to determine the aims of the Company, review, provide input into and approve business plans, strategy, structures, policies and investments, and ensure achievement of the Company's objectives;
- to provide oversight to and supervise management of the Company's operations and ensure the establishment of effective internal control systems;
- to establish systems that ensure that the Company is managed with integrity and complies with all legal and regulatory requirements and that it conducts its business in accordance with high ethical standards;

### **Appointment of Directors**

In choosing directors, the Company seeks individuals who are of high integrity and passionate about the sectors the Company is involved with. Further attention is given to the need to attract suitably qualified individuals with an appropriate balance of skills and exposure (both local and international) in various areas including financial, operational, risk management, digital and corporate governance, amongst others.

The appointment of directors is governed by the Company's Memorandum and Articles of Association. Directors are appointed by shareholders in a general meeting. The Board may fill vacancies on the Board pending the general meeting.

Such directors are required to retire and submit themselves to election by the next general meeting. The general meeting is availed with the required particulars about directors due for election to guide its decision. These particulars include the nominee director's qualifications amongst others. Nominee directors must declare any conflicts of interest for due consideration.

The Board members' nominee identification and vetting process is conducted by the Board's Nominations Committee.

Nominee directors of the subsidiary, **dfcu** Bank, are required by law to be cleared by the Central Bank which conducts a rigorous vetting process including a "fit and proper test" prior to issuance of its no objection to the appointment.

As at the end of 2017, the Board of Directors of **dfcu** Limited comprised six (6) non-executive directors including the Chairman.

On the other hand, **dfcu** Bank Limited, which is a fully owned subsidiary of **dfcu** Limited had nine (9) directors, seven (7) of whom are non-executive and two (2) executive directors.

The Directors who served on the **dfcu** Limited Board during the year under review are listed on Page vi whilst those who served on the Bank Board are listed on Page vii.

### **Board Meetings**

The Board meets routinely as provided for in the Company's Articles of Association. To facilitate efficient decision making, senior management and third party professionals may be in attendance on a need basis. As a matter of course, all directors are required to declare any conflicts of interest prior to the commencement of each meeting for due consideration, if any.

Board meetings are held quarterly. During the year of review, the Board of Directors of **dfcu** Limited held 4 meetings. The Board of directors of its subsidiary **dfcu** Bank Limited similarly held 4 meetings during the year. The Board members' attendance was as follows:

The Directors' attendance of Board Meetings for the year 2017 is as follows:

**a). dfcu Limited**

Name	March	June	September	November
Mr. Elly Karuhanga ( CM )	√	√	√	√
Mr. Deepak Malik	√	√	A	√
Mr. Michael Turner	√	√	√	A
Mr. Kironde Lule	√	√	√	√
Mr. Albert Jonkergouw	√	√	√	√
Dr. Winifred Tarinyeba Kiryabwire	√	√	√	√

A – Absent with Apologies

CM – Chairman

**b). dfcu Bank Limited**

Name	8th March	8th June	31st Aug.	1st Sept.	30th Nov.	1st Dec. 2017
Mr. Jimmy Mugerwa (CM)	√	√	√	√	√	√
Mr. Deepak Malik	√	√	A	A	√	√
Mr. Michael Turner	√	√	√	√	√	√
Mr. Albert Jonkergouw	√	√	√	√	√	√
Mr. Willem Cramer	√	√	√	√	√	√
Mr. Ola Mørkved Rinnan	√	√	√	√	√	√
Mr. Stephen John Caley	√	√	√	√	√	√
Mr. Juma Kisaame	√	√	√	√	√	√
Mr. William Sekabembe	√	√	√	√	√	√

A – Absent with Apologies

CM – Chairman

**BOARD COMMITTEES**

The Board delegates some of its functions to sub committees. The Directors' attendance of Board Committee Meetings for the year 2017 was follows:

**a). dfcu Limited**

The Board of Directors of **dfcu** Limited set up the Audit Committee, with others to follow as business grows to warrant their constitution. All matters other than the ones attended to by the Audit Committee are discussed at the full Board.

The **dfcu** Limited Board Audit Committee comprised the following persons, whose attendance of meetings during the year 2017 was as follows:

Name	March	June	September	November
Mr. Kironde Lule ( CM )	√	√	√	√
Mr. Deepak Malik	√	√	A	√
Mr. Michael Turner	√	√	√	√

A – Absent with apologies

CM – Chairman



**b). dfcu Bank Limited**

The dfcu Bank Limited Board has delegated its authority to five (5) board Committees as shown below:

**1. NOMINATIONS COMMITTEE**

The Committee is, amongst other responsibilities, charged with identifying suitable candidates to fill board vacancies, review and determine board remuneration, ensure evaluation of the board including the Managing Director’s annual performance review, and other board matters.

In 2017, the Board Nominations Committee comprised the following persons, whose attendance of meetings during the year was as follows:

Name	8 <sup>th</sup> March	7 <sup>th</sup> June	31 <sup>st</sup> August	30 <sup>th</sup> November
Mr. Michael Turner (CM)	√	√	√	√
Mr. Jimmy Mugerwa	√	√	√	√
Mr. Deepak Malik	√	√	A	√
Mr. Albert Jonkergouw	√	√	√	√

A – Absent with apologies

CM – Chairman

**2. BOARD AUDIT COMMITTEE**

The Audit Committee assists the Board in fulfilling its oversight responsibilities for prudential risk management and effective corporate governance. The Audit Committee reviews the financial reporting process, the system of internal control and management of financial and legal risks, the effectiveness of internal audit activities, and the Bank’s process for monitoring compliance with laws and regulations and its own code of business conduct.

In 2017, the Board Audit Committee comprised the following persons, whose attendance of meetings during the year was as follows:

Name	7 <sup>th</sup> March	7 <sup>th</sup> June	30 <sup>th</sup> August	29 <sup>th</sup> November
Mr. Steve Caley (CM)	√	√	√	√
Mr. Michael Turner	√	√	√	√
Mr. Ola Rinnan	√	√	√	√

CM – Chairman

**3. BOARD RISK AND CREDIT COMMITTEE**

This Committee identifies measures, monitors and control risks within the Bank ensuring that they support and inform the Bank’s business strategy and that they are managed effectively. The Committee oversees management of all risks the Bank is exposed to.

The Board Risk and Credit Committee comprised the following persons, whose attendance of meetings during the year 2017 was as follows:

Name	7 <sup>th</sup> March	7 <sup>th</sup> June	30 <sup>th</sup> August	29 <sup>th</sup> November
Mr. Willem Cramer(CM)	√	√	√	√
Mr. Ola M. Rinnan	√	√	√	√
Mr. Stephen John Caley	√	√	√	√
Mr. Albert Jonkergouw	√	A	√	√

A – Absent

CM – Chairman

#### 4. BOARD REMUNERATION COMMITTEE

This Committee's objective is to ensure that the Bank's remuneration practices attract, retain and motivate staff needed to run the business successfully, avoiding underpayments as well as overpayments, while linking reward to performance, in a manner that is transparent, avoids conflict of interest, and ensures a balance of power and authority.

The Board Remuneration Committee comprised the following persons, whose attendance of meetings during the year 2017 was as follows:

Name	8 <sup>th</sup> March	7 <sup>th</sup> June	30 <sup>th</sup> August	30 <sup>th</sup> November
Mr. Albert Jonkergouw(CM)	√	√	√	√
Mr. Deepak Malik	√	√	A	√
Mr. Michael Turner	√	√	√	√

A- Absent with apologies

CM – Chairman

#### 5. BOARD ASSETS AND LIABILITIES COMMITTEE

This Committee is responsible for establishing and reviewing the asset / liability management policy and for ensuring that the Bank's funds are managed in accordance with this policy.

The Board Assets and Liabilities Committee's comprised the following persons, whose attendance of meetings during the year 2017 was as follows:

Name	7 <sup>th</sup> March	7 <sup>th</sup> June	30 <sup>th</sup> August	29 <sup>th</sup> November
Mr. Deepak Malik ( CM)	√	√	A	√
Mr. Albert Jonkergouw	√	√	√	√
Mr. Willem Cramer	√	√	√ (Ag.CM)	√

A – Absent with apologies

Ag. CM – Acting Chairman

#### BOARD EVALUATION

The Board annually conducts an evaluation of its performance and uses the process and results therefrom to improve its effectiveness. The Board conducted its evaluation of the year 2017 in the fourth quarter with the assistance of an external expert. The evaluation report was considered during the fourth quarter meetings. Areas of improvement were identified and are in the process of being addressed.

The performance of the Managing Director of the subsidiary and the General Manager of the Company is evaluated annually against targets set by the respective Boards at the beginning of each year.

#### BOARD REMUNERATION

Non-executive directors receive fixed fees for their services on the Board and its Committees. These fees, comprising an annual retainer and sitting allowances, are recommended to the shareholders at the Annual General Meeting for approval.

**For the year 2017, the directors received fees as follows:**

##### Annual Retainer

Board Chairmen	USD 25,000
Board Non-Executive Directors -	USD 12,500



#### **Sitting Allowances (per meeting):**

Chairmen	USD 950
Non-Executive Directors	USD 700

#### **Note:**

All fees are in gross amounts.

Incidental costs (transport, accommodation) are met by the Company.

The aggregate amount of emoluments received by directors is shown under note 42(f) of the financial statements.

#### **Company Secretary**

The Company Secretary must ensure that the Company complies to the statutory requirements and that the board procedures are strictly followed and regularly reviewed.

The Company Secretary for **dfcu** Limited is Ligomarc Advocates while the Company Secretary for the subsidiary **dfcu** Bank is Mrs. Agnes Tibayeita Isharaza.

#### **MANAGEMENT OF THE COMPANY**

##### **Management Structure**

The Management structure of the Company and the subsidiary is clearly segregated and in each case has been structured in a manner that takes cognizance of the volume and complexity of the operations of each entity.

The day to day management of the operations of **dfcu** limited is conducted by a General Manager appointed by the Board. The operations of **dfcu** bank, the company's subsidiary is overseen by a Managing director who is supported by an Executive Director in line with the regulatory requirements. As part of his oversight of the daily operations of the company, the Managing Director is assisted by an executive committee comprising of the senior executives responsible for critical functions of the Company.

#### **Separation of the role of the Chairman and Executive Officers**

##### **dfcu Limited**

There is a clear separation of the roles and responsibilities of the Chairman and the General Manager. The General Manager is responsible for effectively implementing the Strategy of the company, as approved by the Board and reports to the Board on a quarterly basis. The Chairman provides leadership to the Board in the execution of its mandate.

##### **dfcu Bank**

The Managing Director is responsible for the day-to-day leadership of the Company's business affairs and ensures the execution of the long term objectives and Board strategy. The Chairman's primary role is to guide and ensure that the Board is effective in implementing the Company's strategy.

The separation of powers is to promote accountability and facilitate division of responsibilities as well as ensure a balance of power and authority such that no one individual has unfettered powers of decision making.

## BRIEF SHAREHOLDER ANALYSIS

The company is comprised of both institutional and individual shareholders.

### Distribution of dfcu Limited shareholders as at 31 December 2017

Description	No. of investors	No of shares held	Percent holding
Between 1 and 1,000 Shares	1,766	740,528	0.10%
Between 1,001 and 5,000 Shares	1,277	3,295,620	0.44%
Between 5,001 and 10,000 Shares	206	1,524,235	0.20%
Between 10,001 and 100,000 Shares	471	12,994,557	1.74%
Above 100,001 Shares	104	729,589,093	97.52%
	<b>3,824</b>	<b>748,144,033</b>	<b>100.00%</b>

### Directors' interest in the shares of the Company as at 31 December 2017

Name	Number of shares held
Mary Winifred Tarinyeba	3,000

### List of the 20 Largest Shareholders of dfcu Limited as at 31 December 2017

Investor Name	Shares Held	Percentage (%)
Arise B.V	439,176,097.00	58.70
CDC Group Plc	74,580,276.00	9.97
National Social Security Fund	55,803,416.00	7.46
Kimberlite Frontier Africa Naster Fund, L.P.-RCKM K	54,958,626.00	7.35
SSB Russell Investment Company Plc Fund NAS5	12,789,000.00	1.71
National Social Security Fund - Pinebridge	9,328,437.00	1.25
Vanderbilt University	7,359,482.00	0.98
SSB-Conrad N Hilton Foundation	7,255,064.00	0.97
Bank of Uganda Defined Benefits Scheme - Sanlam	4,481,491.00	0.60
Bank of Uganda Defined Benefits Scheme - Stanlib	4,443,245.00	0.59
Jubilee Investment Company Limited	3,417,075.00	0.46
Uganda Revenue Authority Staff Retirement Benefits	2,850,292.00	0.38
Centenary Bank Staff Defined Contributory Scheme	2,806,087.00	0.38
UAP Insurance Co. Limited	2,734,346.00	0.37
Makerere University Retirement Benefits Scheme	2,335,330.00	0.31
Sudhir Ruparelia	2,165,575.00	0.29
Rakesh Gadani	1,977,748.00	0.26
The Parliamentary Pension Scheme	1,911,409.00	0.26
Housing Finance Bank/UAP Insurance-Gen Life Fund	1,557,256.00	0.21
Keith Muhakanizi	1,488,972.00	0.20
	<b>693,419,224.00</b>	<b>92.69</b>
<b>Others</b>	<b>54,724,809.00</b>	<b>7.31</b>
	<b>748,144,033.00</b>	<b>100.00</b>

# Sustainability Report

This report covers the economic, social and environmental performance of **dfcu** Group for the year ended 31 December 2017.

## REPORT SCOPE

In reporting both financial and non-financial matters, we have acted in compliance with the provisions stipulated by the Central Bank of Uganda, International Financial Reporting Standards, the Companies Act Cap 110 and the Listing Rules of Uganda Securities Exchange (USE). The report also adopts the Global Reporting Initiative (GRI) Guidelines, version G4 and the GRI's G4 Financial Services Sector Supplement for sustainability reporting.

### Inclusivity

In preparing this report, we took into account key aspirations and concerns discovered through our structured stakeholder engagements, in our day-to-day interactions and from the community at large. It reviews **dfcu** Group's direct impact on sustainability, as well as Corporate Social Responsibility (CSR) initiatives undertaken, which are designed to foster greater prosperity in the communities where we operate and to promote a healthier natural environment.

### Materiality

This report covers aspects identified as having at least a moderate impact on sustainability, either in **dfcu** Group's view or from the perspective of one or more stakeholder groups. The aspects identified as material and the process for determining materiality are discussed below.

### Reporting Cycle

**dfcu** Group's sustainability impacts have been published in our Annual Report since 2014. The Annual Report is published within the time frame stipulated by the Group's Articles of Association, the Companies Act Cap 110, and the Listing Rules of Uganda Securities Exchange.

## Report Quality

We take every effort to ensure that our corporate reporting meets widely accepted quality criteria, including:

- **Completeness:** We include key material sustainability impacts within and under the direct control of statutory regulations, impacts outside the organization that are indirectly influenced through our engagement with stakeholders; and broader sustainability initiatives undertaken through the CSR programs and other groups.
- **Comparability:** We provide results from both current and previous reporting periods.
- **Accuracy and consistency:** Our information-gathering process includes verification by internal authorities and external assurance providers.
- **Clarity:** We provide both quantitative and qualitative information accompanied by tables and graphs where applicable.
- **Balance:** We report all relevant information; nothing is withheld.
- **Credibility and Reliability:** We seek external confirmation from reputed assurance providers.

## Precautionary Approach

**dfcu** Group manages the social and environmental impacts in its products and services through the Credit Bureau department and also channeling new product developments through the Products and Pricing Committee. The Group also manages the social and environmental impacts in the supply chain through the supplier selection and evaluation process. The process includes a technical review which encompasses social and environmental aspects.

## MATERIAL ASPECTS AND BOUNDARIES

### Our Approach to Defining Report Content and the Aspect Boundaries

We believe it is vital to align **dfcu** Group's business strategy with the expectations of our stakeholders, given the strong connection between our sustainability commitment and our overall goals as an enterprise. The content of this report therefore considers the full range of **dfcu** Group's business activities, along with our economic, environmental and social impacts and also the views expressed by our stakeholders.

The methodology used to determine report content is based primarily on the strategic imperatives and the GRI G4 guidelines and follows a two-step process:

#### Step 1 – Identify Relevant Aspects and Their Boundaries

We have identified aspects with broad sustainability significance collected via the stakeholder engagement process and established 'boundaries' to isolate those impacts that are most relevant to **dfcu** Group and our stakeholders. We evaluated aspects according to their impact on, and contribution to, areas of sustainability related to **dfcu** Group's business strategy and operations. Aspects were categorized according to three levels of significance; high, moderate and low. We applied the following criteria to measure impacts and boundaries;

- The level of influence that **dfcu** Group has over each aspect.
- The extent to which a resource is used in our operations.
- The degree of various stakeholders' interactions and their levels of expectation.
- **dfcu** Group's responsibility as a good corporate citizen.
- The impacts of the activities of our customers and suppliers.
- The value that **dfcu** Group can potentially deliver in relation to each aspect.

#### Step 2 – Establishing Material Aspects and Prioritization

We evaluated and ranked 'material aspects' based on their importance to **dfcu** Group's operations, as well as the expectations of our stakeholders and the applicability of relevant local laws and regulations. At the same time, for each material aspect, we identified boundaries encompassing its most significant aspects. To establish an aspect's 'materiality' or direct importance, we prioritised its relevance (again, with rankings of high, medium and low) from two perspectives:

1. The importance of the aspect to our pursuit of **dfcu** Group's strategies and objectives (set out in the strategic plan), as we fulfill our responsibilities to the economy, natural environment and society as a whole.
2. The importance of the aspect of specific stakeholder groups, and the influence it could have on how they assess their relationship with **dfcu** Group.

The following table shows the levels of significance accorded to various aspects relative to sustainability:

		Aspect Boundary					Materiality		
		Internal	External						
Aspect		Significance to dfcu Group's Operations	Staff, Board of Directors, Management	Customers	Communities	Suppliers	Shareholders	To dfcu Group	To the Stakeholders
<b>Economic</b>									
1.	Economic performance	High	*					High	High
2.	Market presence	High	*					High	High
3.	Procurement practices	High	*					High	High



		Aspect Boundary					Materiality	
<b>Environment</b>								
4.	Energy	High	*				High	Moderate
5.	Water	Low	*					
6.	Emissions	Low	*					
7.	Effluents and waste	Moderate	*			*	Moderate	High
8.	Products and services	Moderate	*	*			High	High
9.	Compliance	Low						
<b>Social: Labour practices and Decent Work</b>								
10.	Employment	High	*				High	High
11.	Occupational health and safety	Moderate	*				High	High
12.	Training and education	High	*				High	High
13.	Equal remuneration for women and men	High	*				High	High
14.	Labour practice grievance mechanisms	High	*				High	High
<b>Social: Human Rights</b>								
15.	Non-discrimination	High	*				High	High
16.	Freedom of association and collective bargaining	High	*				High	High
17.	Child Labour	High	*				High	High
18.	Forced or compulsory Labour	High	*				High	High
19.	Security practices	High	*				High	High
<b>Social: Society</b>								
20.	Local communities	High	*		*	*	High	High
21.	Anti-corruption, anti-bribery and anti-money laundering	High	*	*			High	High
22.	Compliance	High	*				High	High
<b>Social: Product Responsibility</b>								
23.	Customer health and safety	High	*	*			High	High
24.	Product and service labelling	High	*	*			High	High
25.	Customer privacy	High	*	*			High	High
<b>Other Topics</b>								
26.	Corporate Social Responsibility activities	High	*	*		*	High	High

### Environmental, Social and Governance policy

**dfcu** Group's environmental, Social and Governance System comprises of policy, procedure, capacity, monitoring, and reporting arrangements to meet the following operating principles:

- i). To conduct activities with regard to health and safety, environmental, and social aspects of its banking and lending activities and the principles of environmentally sound and sustainable development.
- ii). Alignment of **dfcu**'s lending strategy to comply with the exclusion lists (both internal and those of our funding partners).
- iii). Companies to which **dfcu** lends comply, at a minimum, with Uganda's Employment laws (the Employment Act, the NSSF Act, Income Tax Act, the Workers' Compensation Act, and Trade Unions Act), the National Environmental Act, regulations and standards.



iv). **dfcu** reviews and monitors its loans and reports periodically to its stakeholders the activities of its sub-borrowers in the areas of health and safety, environmental and social performance.

#### **The Social Policy**

**dfcu** recognises that social issues and risks are part of the normal risk assessment process. **dfcu** emphasizes that its customers can only employ children of the right working age and if education is not disrupted and that they are protected from potential exploitation, moral and physical hazard. While at the present, Uganda does not have a legal national minimum wage; **dfcu** urges its customers to substantially reward their employees. Furthermore, **dfcu** endeavours to encourage its customers to treat its employees fairly in terms of recruitment, progression, terms & conditions of work, irrespective of gender, race, colour, disability, political opinion, religion or social origin.

#### **The Environmental Policy**

**dfcu** recognises that environmental risks should be part of the normal risk assessment procedures. As part of the credit process, **dfcu** seeks to ensure that the environmental effects of the activities it supports are assessed and monitored in the planning, implementation and operational stages. **dfcu** seeks to ensure that all customers comply with all applicable local environmental regulations. Each proposal is processed and given an initial classification of environmental risk and recorded on internal approval documents, advisory and

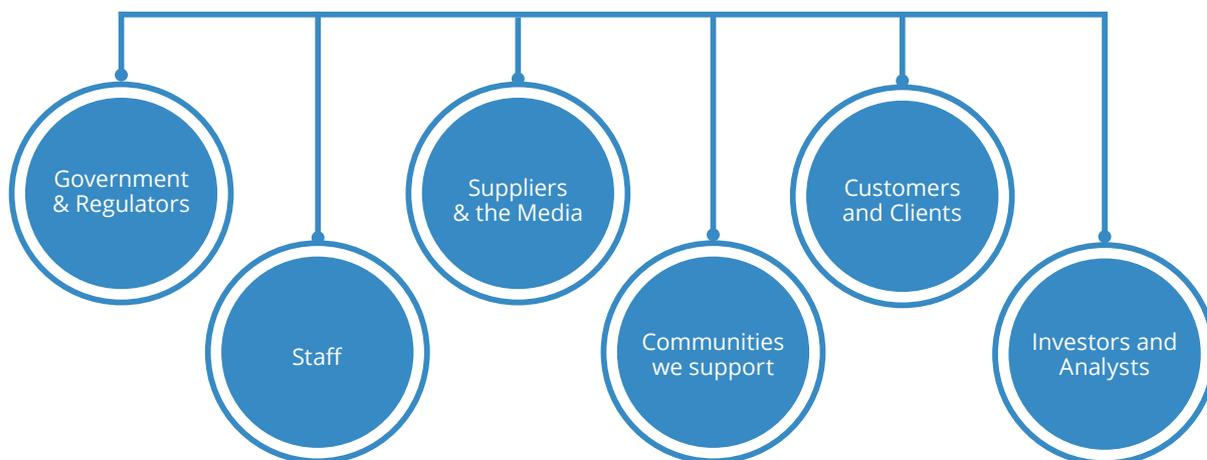
evaluation reports as required in the Credit Policy Guidelines.

#### **The Health and Safety Policy**

**dfcu** Group is committed to preventing the safety risk of its operations to both workers and its customers. During the year, there were NIL fatal accidents to both **dfcu** workers and customers visiting **dfcu** premises. **dfcu** ensures that customers engage in activities that do not jeopardize the Health and Safety of their employees, taking into account the industrial sectors concerned. Businesses are encouraged to adopt appropriate Health & Safety measures and to comply with the national Employment laws.

#### **Stakeholder Engagement**

We consider a 'stakeholder' to be any person, group or entity that is affected by, or that we expect to be affected by **dfcu** Group's activities or their engagement with our organization. We build and maintain strategic relationships with a broad range of stakeholders, to enable proactive engagement, manage social expectations, minimise reputational risk and influence the business environment. We employ a range of channels and mechanisms to gather stakeholder feedback. The frequency of engagement varies according to the stakeholder group and the particular issue. Accordingly, we identify the groups listed below as our key stakeholders, all of whom have an expressed interest in our economic, social and environmental performance;





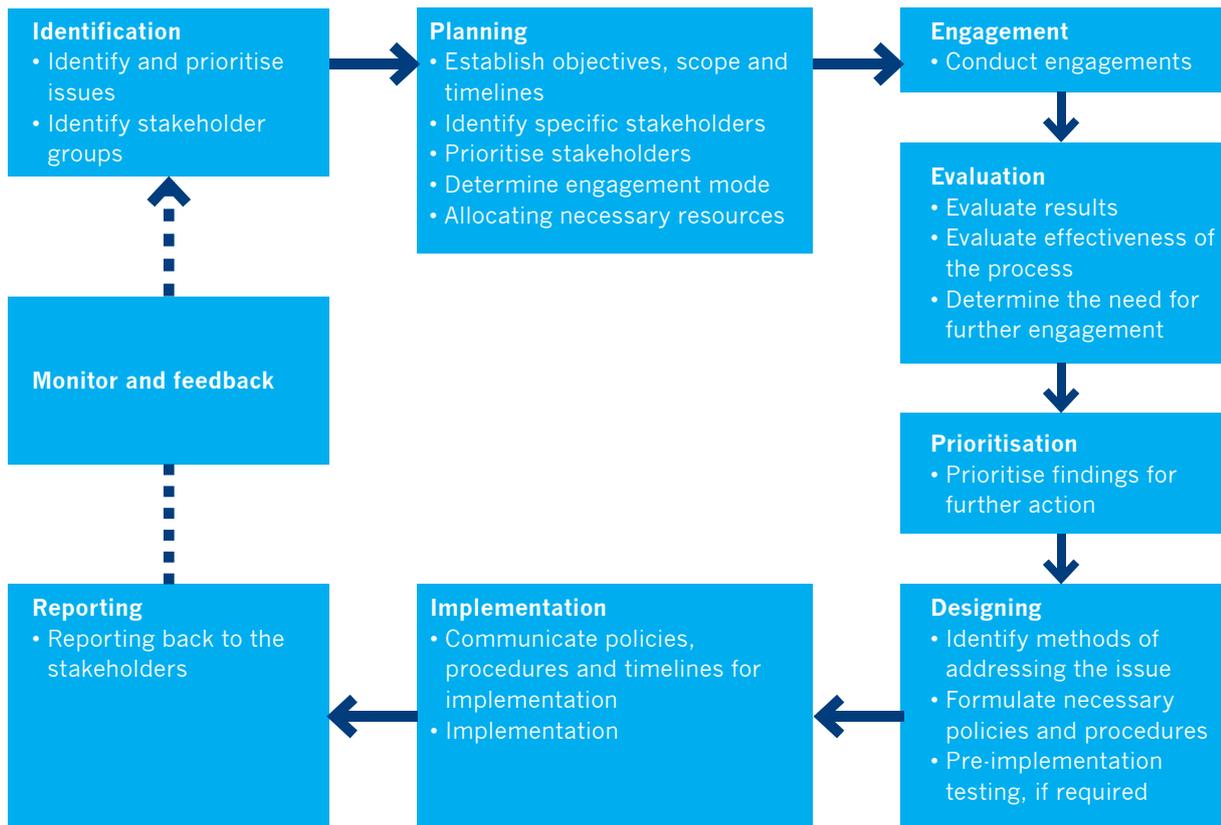
The governance structure of **dfcu** Group demands active engagement with stakeholders to achieve our strategy. A constructive dialogue with stakeholders helps us understand their expectations so we can better manage risk, innovation and process improvements. Maintaining an on-going conversation also helps us to identify current and emerging issues, recognise opportunities to develop new products and services and improve performance while ensuring that our responses are in the best interest of our stakeholders.

Most of **dfcu** Group’s engagement efforts are conducted in the normal course of business, in day to day interactions with customers, suppliers and other stakeholders. We also carry out more structured engagements as discussed below.

**The Stakeholder Engagement Process**

This process is designed to promote inclusiveness and ensure that any critical concerns are brought swiftly to the attention of the Board of Directors and Senior Management, prompting effective action. **dfcu** Group did not encounter any critical stakeholder concerns during 2017.

**dfcu** Group’s stakeholder engagement process is explained in the following diagram:



**How We Connect with Stakeholder Groups**

Dialogue with **dfcu** Group’s stakeholders is our primary method of understanding important current and emerging issues. For each of our stakeholder groups, we ensure appropriate engagement mechanisms are in place (as demonstrated above), so we can better understand their key issues.



## 1. Investors, including shareholders, funders and analysts

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Annual reports	Annually	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>• Interim and annual results</li> <li>• Plans to improve key performance indicators</li> <li>• Business expansion plans</li> <li>• Liquidity management</li> <li>• Proposals to further enhance services offered by the Group</li> <li>• Sustainable growth</li> </ul> <b>Concerns raised:</b> <ul style="list-style-type: none"> <li>• Quality of assets</li> <li>• Sensitivity analysis</li> </ul>	Concerns of existing and prospective shareholders are addressed (provided they are not related to commercial secrets) during the engagement process. Transparency, accountability and regular communications are among our top priorities.
Annual General Meeting	Annually		
Interim financial statements	Semi-annually		
Press conferences and media releases	As required		
Investor presentations	Annually		
Announcements made on the Uganda Securities Exchange	As required		
One-on-one discussions	As required		
Company website: <a href="http://www.dfculimited.com">www.dfculimited.com</a>	Continuous		

## 2. Customers

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Customer satisfaction survey	Annually	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>• Innovation in products and services</li> <li>• Interest rate trends, securities, terms and conditions</li> <li>• Fees and charges</li> <li>• Branch openings/relocations</li> <li>• Services available through mobile platforms and online banking</li> </ul> <b>Concerns raised:</b> <ul style="list-style-type: none"> <li>• Customer service lapses</li> <li>• Amicable resolution of disputes.</li> </ul>	<ul style="list-style-type: none"> <li>• Opinions and multiple expectations of customers gathered through various forms of engagement are considered in developing new products and services.</li> <li>• There is a fully fledged customer service department dedicated to handling all customer issues.</li> <li>• <b>dfcu</b> Group conducts customer surveys to obtain feedback on satisfaction levels and areas of potential improvement in existing services.</li> <li>• Other measures to enhance customer satisfaction include improved information security, responsible marketing communications, innovative and environmentally friendly products and assisting in customers' business development processes.</li> </ul>
Relationship managers' engagements with corporate customers	As required		
Customer service department	Continuous		
Customer workshops	As required		
Media advertisements	As required		
One-on-one discussions	As required		



### 3. Employees

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Special events such as staff parties, sports events etc	Annually	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>Aligning values with corporate structure</li> <li>Compliance with Ugandan regulations</li> <li>Future plans</li> <li>Whistle-blowing mechanism</li> </ul> <b>Concerns raised:</b> <ul style="list-style-type: none"> <li>Remuneration, including compensation based on performance</li> <li>Staff welfare measures</li> </ul>	<ul style="list-style-type: none"> <li><b>dfcu</b> Group conducts training and awareness sessions and sends instructions via circulars to increase employee awareness of the latest developments in the industry.</li> <li>The performance driven culture of <b>dfcu</b> Group employees based on their achievement of defined targets.</li> </ul>
Regional review meetings	Monthly		
Internal newsletter	Monthly		
Operation updates to staff via email	As required		
Negotiations with employees and their associations	As required		
Intranet site (fortress)	Continuous		
Town Hall meetings	Quarterly		

### 4. Government Institutions, including Legislators and Regulators

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Directives and circulars	As required	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>Central Bank of Uganda regulations pertaining to licensed commercial banks</li> <li>Compliance with codes of best practices of corporate governance</li> <li>Compliance with anti-money laundering (AML) and Know your customer (KYC) requirements</li> <li>Other government regulations, including tax rules</li> </ul>	<ul style="list-style-type: none"> <li><b>dfcu</b> Group has an on-going dialogue with regulators. We have put in place systems and procedures to ensure regulatory compliance, strengthening our relationship with other public and professional institutions.</li> </ul>
Filing of returns	Within statutory deadlines		
Consultations	As required		
Press releases	As required		
Meetings	As required		
On-site reviews	As required		

### 5. Suppliers and Other Business Partners

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Supplier relationship management	As required	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>Responsible procurement opportunities offered by <b>dfcu</b> Group</li> </ul> <b>Concerns raised:</b> <ul style="list-style-type: none"> <li>Contractual performance</li> </ul>	<ul style="list-style-type: none"> <li><b>dfcu</b> Group maintains a list of pre-qualified suppliers. We encourage an ongoing dialogue to ensure that value is created for both our suppliers and our own business. Reliability and mutual trust are key to building strong relationships.</li> </ul>
On-site visits and meetings	As required		



## 6. Society and environment

Mode of engagement	Frequency of engagement	Key topics discussed and concerns raised	Methodologies employed to respond
Widespread network of delivery channels	Continuous	<b>Key topics discussed:</b> <ul style="list-style-type: none"> <li>• Corporate responsibility initiatives</li> <li>• Providing access to fair and affordable banking</li> <li>• Community investment</li> <li>• Recognition of excellence by various external parties</li> </ul> <b>Concerns raised:</b> <ul style="list-style-type: none"> <li>• Staff recruitment</li> <li>• Financial inclusion</li> </ul>	We contribute to local economic development through the full range of banking activities, from deposit taking and investments to personal lending and commercial finance, delivered via the <b>dfcu</b> Bank's nationwide branches and ATM network. Committed to being transparent in our activities, we keep the public informed of our sustainable performance and other relevant developments. We also support local communities and some of the under-privileged members of society through sponsorships and CSR initiatives.
Public events	As required		
Call Centre	Continuous		
Press conferences and media releases	As required		
Corporate Social Responsibility activities	As required		
	Continuous		

### Economic Sustainability

At **dfcu** Group, we always strive to repay the trust shareholders have placed in us by returning maximum value. At the same time, in our quest for sustainable growth, we work with a variety of stakeholders including customers, employees and suppliers to help them achieve their aspirations. We conduct the Group's business in a transparent and ethical manner, managing risks and pursuing opportunities while adhering to the principles of good governance.

The Board of Directors guides **dfcu** Group's approach to economic sustainability with a comprehensive corporate plan. This plan reflects the inputs of all key strategic business units – Consumer Banking (CB), Development and Institutional Banking (DIB) and Treasury – as well as other support service units. The needs of each business unit are addressed in the annual budget, which is prepared according to a five year roll-out plan. Our detailed budgeting includes specific goals for each unit with resources allocated according to the Group's overall strategic objectives.

The sections of this Annual Report devoted to 'Corporate Governance' and 'Risk Management' discuss in detail how we govern our business and manage risk, respectively.

**dfcu** Group put in place various mechanisms to monitor progress towards goals set out in the Strategic Plan and Budget;

- Detailed management accounts, including key performance data, are submitted to the Board of Directors on a monthly basis with explanations of material variances. **dfcu** Group prepares interim and annual financial statements according to the requirements of the International Financial Reporting Standards (IFRS).
- There are quarterly board meetings at which the heads of the Group's main strategic business units discuss recommended action plans to improve performance.
- The Board has established sub-committees which support them in their efforts and ensure good governance. These committees are in turn backed by several other management committees headed by the Managing Director. The proceedings of these Board Committees are duly communicated to the Board.



The composition of all Board Committees, their mandates and how each committee functions are disclosed in the Corporate Governance section.

- An effective internal audit function covers entire scope of operations.
- Annual external audits of financial statements are conducted by reputable firms of chartered accountants. Other statutory audits are undertaken by Bank of Uganda.

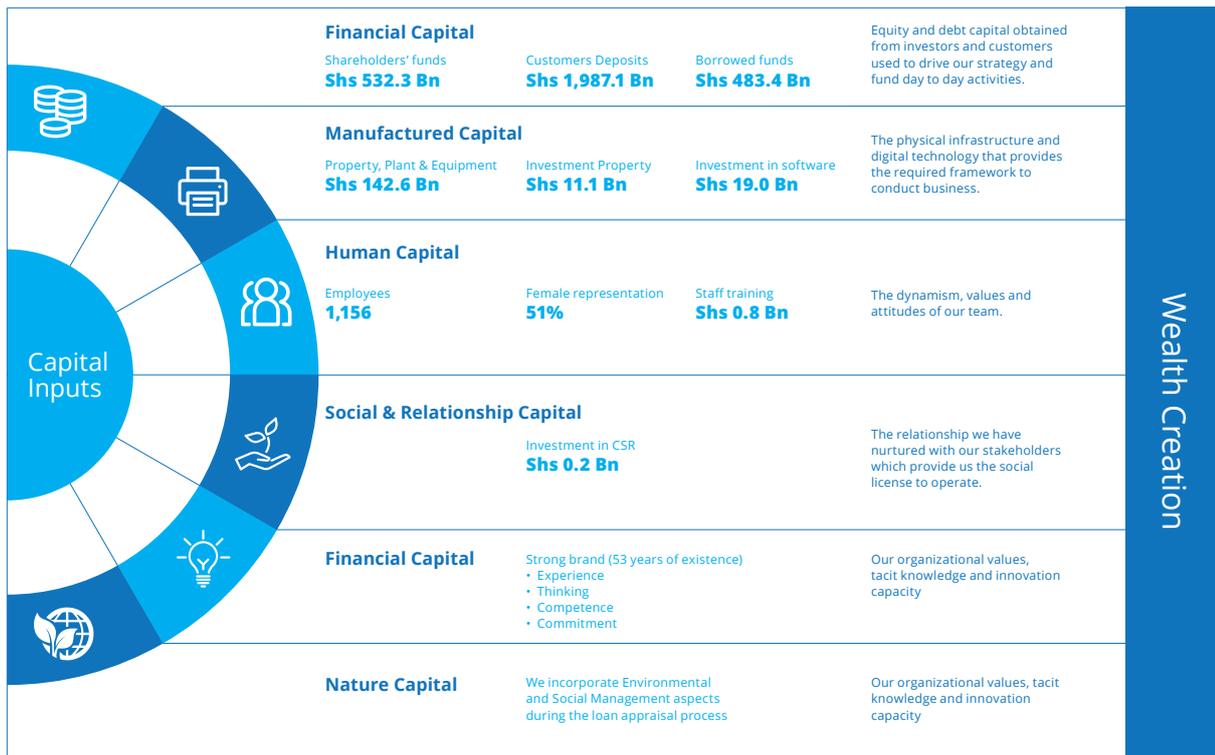
**Our economic impact:**

dfcu Group recognises the role played by the private sector in the development of Uganda. As a business, we were able to contribute to the investments required to stimulate economic development and mitigate risks posed by global challenges. The value added statement below shows the economic foot print of our operations in Uganda in 2017. It shows our impact on the economic conditions of our stakeholders and throughout the society. The most fundamental contribution of dfcu Group to

the society in which we operate is by maintaining a robust business. This allows us to pay dividends to our shareholders, salaries to our employees and tax to the Government of Uganda. As a buyer of goods and services, we play a role in supporting local businesses which provide employment and drives socioeconomic development in local communities. In addition, our corporate social responsibility activities make a measurable difference to recipients and communities that dfcu Group depends on to remain sustainable.

**Value creation model:**

Value added is calculated on the Group's revenue performance minus payments such as cost of materials, depreciation and amortization. The resulting amount is distributed to the stakeholders who include employees, shareholders, community investments and government. Below is dfcu Group's value creation model;



The total wealth created by the Group in 2017 was Shs 196,468 million (2016: 76,913 million) as shown in the statement below.

Value added statement:	2017	% of wealth created	2016	% of wealth created
	Shs. M		Shs. M	
Interest income	347,001		217,155	
Fees and commission income	39,655		29,305	
Net trading and other income	11,581		10,547	
Gain arising from business combination	119,301		-	
Interest expense	(131,550)		(83,914)	
Operating expenses	(189,520)		(96,900)	
<b>Wealth created</b>	<b>196,468</b>		<b>76,913</b>	
<b>Distribution of wealth</b>				
Employees	58,217	30%	35,391	46%
Government	41,165	21%	13,038	17%
Dividends to shareholders	12,510	6%	10,804	14%
Corporate social responsibility	273	1%	251	1%
Retentions to support future business growth	84,303		16,709	
<b>Wealth distributed</b>	<b>196,468</b>		<b>76,913</b>	

The value added statement above shows that **dfcu** Group is a positive contributor to the society of Uganda. Of the total wealth created in 2017, the following is the total flow of capital among some key stakeholders;

- Shs 58,217 million was distributed to the employees as remuneration benefits (2016: Shs 35,391million)
- Shs 41,165 million was distributed to the Government of Uganda in form of taxes (2016: 13,038 million)
- Shs 12,510 million was paid to the shareholders as dividends (2016: 10,804 million).

#### Business Continuity Management

Continuity of critical business operations is vital to **dfcu** Group's success and continued growth. Our Business Continuity Management Steering Committee, which includes several representatives of corporate and senior management, provides overall guidance to the Business Continuity Planning (BCP) Committee, which is comprised of senior officers representing key business and service units of the Group.

The BCP Committee developed a formal Business Continuity Plan in line with the requirements and guidelines of Bank of Uganda (BOU), which has been formally approved by the Board. The Business Continuity Plan addresses operational risks and strives to minimize any threats posed by shortcomings or failures of internal processes and systems, as well as external events, including natural disasters.

As **dfcu** Group relies heavily on information technology, we have put in place disaster recovery sites at remote locations and periodic role swap exercises are carried out to test the Group's ability to withstand any disaster situation. These exercises are aimed at identifying issues in switching machines and minimizing the downtime and loss of data.



## Procurement

**dfcu** Group subscribes to principles of openness, integrity and fairness in its drive to implement international procurement best practices. We endeavour to give as many suppliers as possible an opportunity to tender. The Group is committed to excellent corporate governance and to a very high standard of ethics. In general, **dfcu** Group supports the purchase of goods and services on the local market. Whereas the Group applies standard procurement terms and conditions to all procurements, the Group strongly encourages protection of the environment and considers suppliers' commitment to environmental issues.

Our influence on the local economy goes beyond direct jobs and payment of wages and taxes. **dfcu** Group also proactively supports local suppliers in the economy. By supporting local business in the supply chain, we play a role in attracting additional investment to the local economy. The proportion of local spending is also an important factor in contributing to the local economy and maintaining community relations. Our procurement policy gives priority to local suppliers, while at the same time ensuring alignment to the Group's standards for solution quality, sustainability and commercial viability.

### Summary of procurement spend:

		2017	2016
Total procurement spend	Shs M	121,003	56,704
Amount spent on local suppliers	Shs M	112,533	51,601
Amount spent on foreign suppliers	Shs M	8,470	5,103
Percentage spent on local suppliers		93%	91%

## Our employees

**dfcu** Group employed 1,156 employees of which 51% are female. The Group ensures that all staff train at least once in a calendar year to enhance skills and productivity. The Group allocated a budget of Shs 856 million and spent a total of Shs 875 million.

The employee turn over reduced from 8% in 2016 to 5% in 2017. As a result, the staff productivity increased. The revenue per staff increased from Shs 340 million in 2016 to Shs 448 million in 2017. Below are the staff highlights

	2017	2016
Total employees (number)	1,156	756
Total staff costs (Shs M)	58,217	35,391
Staff composition (Female : Male)	51% : 49%	48% : 52%
Staff turnover	5%	8%
Revenue per staff (Shs M)	448	340
Cost per staff (Shs M)	50	47
Staff training spend (Shs M)	875	410



**Performance measurement**

In order to monitor an employee’s contribution, **dfcu** Group developed a performance measurement tool which has a cycle that involves goal setting, performance monitoring conversations and performance reviews for the teams and all individuals. It’s an inclusive, two-way process that creates feedback and considers future capability requirements, and personal development needs and aspirations. The performance measurement is done twice a year.

**Staff feedback:**

**dfcu** Group has regular online surveys through which staff views, ideas and value adding input is sought. This is done to track and evaluate progress made in identified employee work related challenges and risks.

In addition, each department is allocation a human resource business partner to help coordinate the challenges identified by employees in that particular department.

**Talent management and succession planning**

**dfcu** Group’s people management philosophy is to progressively build its own talent pool to effectively support its growth. Branch successor pools including; Branch Managers, Credit Managers, Credit Administrators and Branch Operation Managers are updated and approved by management. Development interventions for the identified staff are incorporated in the training budget and plan.

**GRI Indicators’ Report**

Below are the indicators from the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines;

Performance Indicators	Topic	Disclosure pages	Description
1.1 and 1.2	Vision, Mission and Ownership	ii	Vision and Mission statement

**Profile:**

Performance Indicators	Topic	Disclosure pages	Description
2.1	Name of reporting organization	i	<b>dfcu</b> Group Limited
2.2	Major products or services, including brands if applicable	iv	Financial products and services
2.3	Operational structure of the organisation	xlvi	Corporate governance, Board of Directors
2.4	Description of major divisions, operating companies, subsidiaries and joint ventures	xiii - xxvi	Business updates
2.5	Counties in which the organization is located	2 - 3	Contact and general information
2.6	Nature of ownership	li	List of shareholders
2.7	Nature of markets served	49	Sectors financed
2.8	Scale of the reporting organization: Number of employees, products produced/ services offered	lxii	Our employees, products and services offered.



### Governance structure and management systems

Performance Indicators	Topic	Disclosure pages	Description
3.1 – 3.6	Governance structure of the organization, including major committees under the board of directors that are responsible for strategy and oversight	xlvi	Corporate governance

### Economic performance indicators

Performance Indicators	Topic	Disclosure pages	Description
EC1	Net sales and increase in retained earnings	13	Statement of comprehensive income, statement of changes in equity, financial overview
EC3	Geographic breakdown of markets	95	Branch network
EC3	Cost of all goods and services purchased, total employee remuneration	lxi	Value added statement
EC8	Total taxes of all types paid	lxi	Value added statement

### Social Labour performance indicators

Performance Indicators	Topic	Disclosure pages	Description
LA1	Breakdown of workforce	lxii	Staff highlights
LA3	Retention rates	lxii	Staff highlights
LA4	Policies/procedures on negotiations with employees over changes in operations	lxii	Employee engagement
LA5	Health and safety committees	lxii	Occupational health and safety
LA6	Occupational accidents and diseases	lxii	Occupational health and safety
LA8	Policies and Program on HIV/AIDS	lxii	Staff welfare issues
LA9	Average hours of training per employee	lxii	Staff highlights

# Looking Ahead

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The evolving trends in the market create many opportunities for us to strengthen our position and deliver long-term value for all our shareholders.

We remain committed to continuing the execution of our strategy and realising our vision of becoming the preferred financial solutions provider in the market segments where we operate.

## **Driving sustainable growth**

As one of Uganda's large financial services player, we understand the importance of supporting the country's economic transformation. Through optimization of our large balance sheet and the range of customer offerings, we will continue to drive sustainable growth and value for all stakeholders.

## **Implementing our channel strategy**

We will continue to build the strength of our multichannel model by responding to the evolving ways in which our customers are choosing to interact with us. As customers increasingly choose digital channels for day to day banking needs, we will scale up our investment in the development of new digital solutions. As part of our strategy, we will also continue to develop mutual partnerships to accelerate our efforts within the digital space.

## **Becoming more efficient**

**dfcu** is on a transformation journey. The ramp up phase of this journey was completed at the end of 2017 and we are now moving into the execution phase. In 2018, the focus will be on implementing the second phase of the Business Process Re-engineering (BPR) project. The ambition is that our processes, IT infrastructure, operations, distribution channels etc., will be revamped to achieve agile, simpler and faster operations.

## **Transforming ways of working**

Our staff are crucial to the implementation of our strategic aspirations. Ensuring a high-performing organization with the skill set needed to match increasing customer expectations and the changing environment in which we operate remains a key priority. We will continue to implement the **dfcu** culture change programme to drive staff productivity.



**dfcu** Group Director's  
report and Consolidated  
Financial statements

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for the year ended  
31 December 2017



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## Group information

### DIRECTORS

<b>E. Karuhanga*</b>	Chairman
<b>D. Malik****</b>	Non-executive Director
<b>M. Turner***</b>	Non-executive Director
<b>L. Kironde*</b>	Non-executive Director
<b>AJM. Jonkergouw**</b>	Non-executive Director
<b>WT. Kiryabwire*</b>	Non-executive Director

\*Ugandan

\*\*Dutch

\*\*\*British

\*\*\*\*Indian

### CORPORATION SECRETARY

#### Ligomarc Advocates

5<sup>th</sup> Floor Social Security House  
Plot 4, Jinja Road  
P.O. Box 8230  
Kampala, Uganda

### AUDITORS

#### KPMG

Certified Public Accountants  
3<sup>rd</sup> Floor, Rwenzori Courts Building  
Plot 2 & 4A, Nakasero Road  
P.O. Box 3509  
Kampala, Uganda

### REGISTERED OFFICE

Plot 26 Kyadondo Road  
P.O. Box 2767  
Kampala, Uganda



## Main Correspondent Banks

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### **Citibank N.A New York**

International Services  
Citibank N.A New York  
399 Park Avenue, New York, NY  
10043 U.S.A

### **Citibank N.A London**

International Services  
Citibank N.A London  
Citigroup Centre, Canada square,  
Canary Wharf, London E14 5LB

### **First Rand Bank**

6th Floor, 1 Merchant Place,  
Corner Fredman & Rivonia Road  
Santon, South Africa

### **Bank of China**

Zhongyin Tower,  
Yincheng Zhong Road  
Shanghai, China

### **Kenya Commercial Bank**

Kencom House, Moi Avenue,  
Nairobi, Kenya

### **dfcu Bank Limited**

Plot 26, Kyadondo Road  
P.O. Box 70,  
Kampala, Uganda

## Group's Solicitors

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### **Kenneth Akampurira**

Advocate & Commissioner for Oaths  
Ground Floor, Lourdel Towers  
Plot 1, Lourdel Road  
P.O. Box 2658,  
Kampala, Uganda

### **Karuhanga, Tabaro & Associates**

Solicitors & Advocates  
Ground Floor, Esami House  
Plot 52, Bombo Road  
P.O. Box 37366,  
Kampala, Uganda

### **Kabayiza, Kavuma, Mugerwa & Ali Advocates**

Plot 11, Bandali Close, Bugolobi  
P.O. Box 36362,  
Kampala, Uganda

### **AF Mpanga**

4th Floor, **dfcu** Towers  
Plot 26, Kyadondo Road, Nakasero  
P.O. Box 1520,  
Kampala, Uganda

### **Ligomarc Advocates**

5th Floor, Social Security House  
Plot 4, Jinja Road  
P.O. Box 8230,  
Kampala, Uganda

### **KSMO Advocates**

5th Floor, Crested Towers  
Plot 17, Hannington Road  
P.O. Box 23064,  
Kampala, Uganda

### **Sebalu & Lule Advocates & Legal Consultants**

S&L Chambers  
Plot 14, Mackinnon Road, Nakasero  
P.O. Box 2255,  
Kampala, Uganda



# dfcu Limited Directors' report

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The directors submit their report together with the audited consolidated and separate financial statements of **dfcu** Limited (“the Company”) and its subsidiary, **dfcu** Bank Limited (together “the Group”) for the year ended 31 December 2017, which disclose the state of affairs of the Group and of the Company. The Group’s parent company is **dfcu** Limited (“the Company”), which owns 100% of the ordinary shares of **dfcu** Bank Limited.

## PRINCIPAL ACTIVITIES

The Group is engaged in the business of commercial banking and the provision of related services and is licensed under the Financial Institutions Act, 2004 (as amended 2016).

In January 2017, the Group acquired some of the assets and assumed some of the liabilities of Crane Bank Limited (in receivership), through its subsidiary, **dfcu** Bank Limited. This was a great opportunity for the Group and it is expected that the acquisition, which placed the **dfcu** Bank Limited amongst the top three banks in the market in terms of total assets will accelerate the growth of the Bank and result in transforming it from a niche to a universal bank with superior financial performance.

The key highlights of the transaction were:

- an increase in branch network from 43 to 65 with over 100 ATMs;
- growing customer numbers to over half a million; and
- enhancing of staff skills base and capacity as a result of staff integration.

Crane Bank Limited’s products included corporate and customer loans, savings, VISA debit and credit cards, mortgages and investments. These product lines have successfully been merged into **dfcu** Bank’s existing products lines.

During the year, the Group;

- Successfully integrated the acquired business into its operations;
- Upgraded its core banking system from Finacle 7 to Finacle 10; and
- Relunched the internet and mobile banking platforms to deliver new offerings and flexibility to the customers.

Following the acquisition and integration of the acquired net assets, the Group’s balance sheet grew to Ushs 3.1 trillion in 2017 (2016: Ushs 1.7 trillion), net loans and advances grew to Ushs 1.3 trillion (2016: Ushs 0.8 trillion) and customer deposits grew to Ushs 2 trillion (2016: Ushs 1.1 trillion).

## Future outlook

The Group’s focus in the next three years is to;

- Optimise benefits from the acquisition;
- Complete the business process re-engineering;
- Aggressively pursue the Bank strategy to digitize our operations to the benefit of it’s customers;
- Diversify the deposit mix with the focus on growing cheap liabilities;
- Grow and diversify quality loan portfolio; and
- Complete the cultural change program to enhance staff productivity and brand equity.

## RESULTS AND DIVIDEND

The Group’s profit for the year was Ushs 106.9 billion (2016: Ushs 45.3 billion). The directors recommend payment of dividends for the year ended 31 December 2017 of Ushs 51.1 billion (2016: Ushs 12.5 billion) or Ushs 68.24 per share (2016: Ushs 25.19 per share).



## **DIRECTORS**

During the financial year and up to the date of this report, other than as disclosed in Note 42 to the consolidated and separate financial statements, no director has received or become entitled to receive any benefit other than directors' fees and amounts received under employment contracts for executive directors. The aggregate amount of emoluments for directors' services rendered in the financial year is disclosed in Note 42 of the consolidated and separate financial statements.

Neither at the end of the financial year nor at any time during the year did there exist any arrangement to which the Group is a party whereby directors might acquire benefits by means of the acquisition of shares in or debentures of the Group.

The directors who held office during the year and to the date of this report are set out on page 1.

## **COMPANY REGISTRAR**

The registrar of the Company is Deloitte (Uganda) Limited located at the address below:

Plot 1 Lumumba Avenue  
3rd Floor Rwenzori House  
P.O. Box 10314  
Kampala, Uganda

## **AUDITORS**

The external auditors, KPMG, being eligible for re-appointment have expressed willingness to continue in office in accordance with Section 167(2) of the Companies Act of Uganda and Section 62(1) of the Financial Institutions Act 2004 (as amended 2016).

## **ISSUE OF FINANCIAL STATEMENTS**

The consolidated and separate financial statements were authorised for issue in accordance with a resolution of the directors dated 28 March 2018.

By order of the Board

## **Ligomarc Advocates**

5th Floor Social Security House  
Plot 4, Jinja Road  
P O Box 8230  
Kampala, Uganda

COMPANY SECRETARY

Date: 28 March 2018



# Statement of Directors' Responsibilities

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The Group's directors are responsible for the preparation and fair presentation of the consolidated and separate financial statements, comprising the consolidated and separate statement of financial position as at 31 December 2017, and the consolidated and separate statements of comprehensive income, changes in equity and cash flows for the year then ended, and the notes to the consolidated and separate financial statements, which include a summary of significant accounting policies, in accordance with International Financial Reporting Standards, the Companies Act of Uganda and Financial Institutions Act 2004 (as amended 2016) and for such internal controls as the directors determine is necessary to enable the preparation of the consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

The directors' responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of these financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Under the Companies Act of Uganda, the directors are required to prepare consolidated and separate financial statements for each year that give a true and fair view of the state of affairs of the Group and company as at the end of the financial year and of the operating results of the Group and Company for that year. It also requires the directors to ensure the Group and Company keep proper accounting records that disclose with reasonable accuracy the financial position of the Group and Company.

The directors accept responsibility for the consolidated and separate financial statements set out on pages 20 to 94 which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates,

in conformity with International Financial Reporting Standards, the Financial Institutions Act 2004 (as amended 2016) and Companies Act of Uganda. The directors are of the opinion that the consolidated and separate financial statements give a true and fair view of the state of the financial affairs and the profit and cash flows for the year ended 31 December 2017. The directors further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of the consolidated and separate financial statements, as well as adequate systems of internal financial control.

The directors have made an assessment of the Group's and Company's ability to continue as a going concern and have no reason to believe the business will not be a going concern for the next twelve months from the date of this statement.

## **Approval of the consolidated and separate financial statements**

The consolidated and separate financial statements, as indicated above, were approved by the board of directors on 28 March 2018 and were signed on its behalf by:

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Director

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Director

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Secretary

Date: 28 March 2018



# Independent auditors' report

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To the members of **dfcu** Limited  
Report on the audit of the consolidated and separate financial statements

## OPINION

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We have audited the consolidated and separate financial statements of **dfcu** Limited (the “Group and Company”), set out on pages 20 to 94, which comprise the consolidated and separate statement of financial position as at 31 December 2017, and the consolidated and separate statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes to the consolidated and separate financial statements, including a summary of significant accounting policies and other explanatory information. In our opinion, the accompanying consolidated and separate financial statements give a true and fair view of the consolidated and separate financial position of **dfcu** Limited as at 31 December 2017, and of its consolidated and separate financial performance and consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards, the Companies Act of Uganda and the Financial Institutions Act, 2004 (as amended in 2016).

## BASIS FOR OPINION

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We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements* section of our report. We are independent of the Group and Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated and separate financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## KEY AUDIT MATTERS

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Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated and separate financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. There are no key audit matters reported for the separate financial statements. These key audit matters are applicable to the consolidated financial statements.



Impairment of loans and advances to customers	
Refer to Notes 4E(v), 6(a) and 21 of the consolidated and separate financial statements	
Key audit matter	How the matter was addressed in our audit
<p>The group's loans and advances are carried at amortised cost in the consolidated and separate financial statements and are assessed for impairment at the reporting date. Impairment of loans and advances to customers is considered a key audit matter because the Directors make complex and subjective judgments over both timing of recognition of impairment and the estimation of the size of any such impairment.</p> <p>The judgement and assumptions applied in determining the impairment requires significant audit focus.</p>	<p>Our audit procedures in this area included, amongst others;</p> <ul style="list-style-type: none"> <li>• Testing the key controls over the credit grading and monitoring process, to assess if the credit grades allocated to counterparties were appropriate and loans were appropriately identified, on a timely basis, as impaired.</li> <li>• Performing credit assessment on various categories of loans to ascertain the reasonableness of the forecast of recoverable cash flows, realisation of collateral, and other sources of repayment for defaulted loans. We compared key assumptions to progress against business plans and our own understanding of the relevant industries and business environments;</li> <li>• Performing control assessments on the key management controls over the input of underlying data into the impairment model;</li> <li>• Assessing the overall reasonableness of the portfolio impairment balance with respect to the qualitative and quantitative changes in the underlying portfolio; and</li> <li>• Assessing whether the consolidated and separate financial statement disclosures appropriately reflect the Group's exposure to credit risk.</li> </ul>

Valuation arising from business combination	
Refer to Notes 4(AA) and 12 of the consolidated and separate financial statements	
Key audit matter	How the matter was addressed in our audit
<p>The Group acquired some of Crane Bank Limited's assets and also assumed some of its liabilities during the year. The Group determined this acquisition to be a business combinations for which the purchase price was recognised and allocated between acquired assets and liabilities, identified intangible assets and contingent liabilities at their respective fair values, and the resultant recognition of a gain.</p> <p>IFRS 3: <i>Business Combinations</i> requires the Group to recognise the identified assets and liabilities at fair value at the date of acquisition, with the difference of the identified fair value of recognised assets and liabilities over the acquisition cost recognised as a bargain purchase.</p>	<p>Our audit procedures in this area included, amongst others;</p> <ul style="list-style-type: none"> <li>• Assessing whether the acquisition during the year met the criteria of a business combination in accordance with the relevant accounting standard;</li> <li>• Determining whether the date of acquisition was correctly determined by reading the key transaction documents to understand key terms and conditions;</li> <li>• Evaluating the competence, capabilities and objectivity of the management's expert, obtaining an understanding of the work of the expert, and evaluating the appropriateness of the expert's work as audit evidence for the relevant assertions;</li> </ul>



<p>Significant judgement is applied in the identification of any intangible assets acquired and contingent liabilities assumed in the transaction.</p> <p>Significant assumptions and estimates are also used in the determination of the fair values of the identified assets acquired and liabilities assumed in the transaction. Management engaged an independent valuer (“management’s expert”) to issue a valuation report on the fair values of the identified assets and liabilities at the acquisition date. The purchase price allocation (“PPA”) exercise was completed and the gain from the transaction amounting to Ushs 119,301 million at the acquisition date was recognised.</p>	<ul style="list-style-type: none"> <li>• Engaging our valuation expert (“auditors’ expert”) to review the assets and liabilities valuation reports and the reasonableness of the underlying key assumptions;</li> <li>• Evaluating the competence, capabilities and objectivity of the auditors’ expert, and the adequacy of the work performed by the auditors’ expert; and</li> <li>• Assessing and corroborating the adequacy and appropriateness of the disclosures made in the consolidated financial statements.</li> </ul>
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Information technology systems and controls	
Refer to Note 5G of the consolidated and separate financial statements	
Key audit matter	How the matter was addressed in our audit
<p>During the year, the Group upgraded its Core Banking System to Finacle 10 which supports banking operations. The system also has interfaces with other key business systems within the IT environment. The implementation of a new system has an inherent risk of loss of integrity of key financial data being migrated, and the breakdown in operation or monitoring of IT dependent controls within critical operations business processes and recording of transactions, which could lead to financial errors or misstatements and inaccurate financial reporting. The Group’s business operations are heavily dependent on the new system and there is an inherent risk that automated accounting procedures and related IT dependent manual controls may not be designed and operating effectively. We have determined the system upgrade as a key audit matter due to the extensive procedures that were required to obtain sufficient and appropriate audit evidence over the completeness and accuracy of data migration.</p>	<p>Our audit procedures in this area included, amongst others;</p> <ul style="list-style-type: none"> <li>• Examining the governance framework over the Group’s IT organisation and the controls over program development and changes, access to programs and data and IT operations, including compensating controls where required;</li> <li>• Assessing and testing the design and operating effectiveness of the controls over the continued integrity of both the old and the new system that were relevant to the Group’s operations during the year. Where necessary we also carried out direct tests of certain aspects of the security of the Group’s IT systems including access management and segregation of duties;</li> <li>• Re-performing selected automated computations and comparing our results with those from the system and the general ledger;</li> <li>• Testing the significant system interfaces to ensure the accuracy and completeness of the data transfer. Our procedures included assessing and testing the General IT control environment, including IT access and segregation of duties, as well as IT dependent controls within critical business processes; and</li> <li>• Assessing and testing controls specifically established over the implementation process and migration of key financial data from the legacy to the new operating system, and performing walk through to collaborate this.</li> </ul>



## OTHER INFORMATION

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The directors are responsible for the other information. The other information comprises the information included in Group information, the Directors' report, the Statement of Directors' Responsibilities and Supplementary Information which we obtained prior to the date of this report, and the Annual Report, which is expected to be made available to us after that date. The other information does not include the consolidated and separate financial statements and our auditors' report thereon.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditors' report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## DIRECTOR'S RESPONSIBILITIES FOR THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS

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As stated on page 6, the directors are responsible for the preparation of the consolidated and separate financial statements that give a true and view in accordance with International Financial Reporting Standards and in the manner required by the Companies Act of Uganda and the Financial Institutions Act, 2004 (as amended in 2016), and for such internal control as the directors determine is necessary to enable the preparation of the consolidated and separate financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the consolidated and separate financial statements, the directors are responsible for assessing the Group's and Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group and/or the Company to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the Group's and Company's financial reporting process.

## AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS

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Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and/or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with directors, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

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As required by the Companies Act of Uganda we report to you, based on our audit, that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. In our opinion, proper books of account have been kept by the Group, so far as appears from our examination of those books; and
- iii. The consolidated and separate statements of financial position and comprehensive income are in agreement with the books of account.

The engagement partner responsible for the audit resulting in this independent auditors' report is CPA Benson Ndung'u - P0116.

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#### KPMG

Certified Public Accountants  
3<sup>rd</sup> Floor, Rwenzori courts  
Plot 2 & 4A, Nakasero Road  
P.O. Box 3509  
Kampala, Uganda

Date: 28 March 2018



## Consolidated statement of comprehensive income for the year ended 31 December

	Note	2017	2016
		Ushs M	Ushs M
Interest and similar income	8	347,001	217,155
Interest and similar expenses	9	(131,550)	(83,914)
Net interest income		215,451	133,241
Fees and commission income	10	39,655	29,305
Net trading and other income	11	11,581	10,547
Gain arising from business combination	12	119,301	-
<b>Total operating income</b>		<b>385,988</b>	173,093
Operating expenses	13	(189,520)	(96,900)
Impairment of loans and advances	21	(48,652)	(17,830)
Profit before tax		147,816	58,363
Income tax expense	18 (a)	(40,924)	(13,038)
Profit after tax for the year		106,892	45,325
Other comprehensive income			
Profit for the year		106,892	45,325
<b>Other comprehensive income</b>		-	-
Total comprehensive income for the year		106,892	45,325
<b>Attributable to:</b>			
Equity holders of the Company		106,892	45,325
Non-controlling interest		-	-
		106,892	45,325
<b>Earnings per share:</b>			
Basic earnings per share	17	189.33	91.16
Diluted earnings per share	17	189.33	91.16

The accounting policies and notes on pages 20 to 94 form an integral part of these consolidated financial statements.

## Company statement of comprehensive income for the year ended 31 December

	Note	2017	2016
		Ushs M	Ushs M
Interest income	8	392	345
Interest expense	9	(20,669)	(3,143)
Net interest income		(20,277)	(2,798)
Fees and commissions	10	290	455
Dividend income		18,509	14,804
Other income	11	4,064	5,176
<b>Operating income</b>		<b>2,586</b>	<b>17,637</b>
Operating expenses	13	(4,163)	(3,786)
Provisions - Loans and advances		50	(399)
<b>(Loss)/Profit before tax</b>		<b>(1,527)</b>	<b>13,452</b>
Tax credit	18 (a)	502	405
<b>(Loss)/Profit for the year</b>		<b>(1,025)</b>	<b>13,857</b>
<b>Other comprehensive income</b>			
Profit for the year		(1,025)	13,857
Other comprehensive income		-	-
<b>Total comprehensive income for the year</b>		<b>(1,025)</b>	<b>13,857</b>

The accounting policies and notes on pages 20 to 94 form an integral part of these separate financial statements.



## Consolidated statement of financial position as at 31 December

	Note	2017	2016
		Ushs M	Ushs M
<b>Assets</b>			
Cash and balances with Bank of Uganda	19	362,263	176,565
Government securities	22	671,592	489,183
Deposits and balances due from banks	20	229,447	139,471
Loans and advances to customers	21	1,334,611	834,827
Equity Investments at fair value through profit and loss	23	13,746	-
Other assets	24	239,545	14,812
Deferred income tax asset	28	2,111	3,290
Property and equipment	26	142,642	67,069
Investment property	25	11,144	11,560
Intangible assets	27	50,375	8,863
<b>Total Assets</b>		<b>3,057,476</b>	<b>1,745,640</b>
<b>Liabilities</b>			
Customer deposits	30	1,987,118	1,134,731
Deposits due to other banks	31	255	11,505
Other liabilities	32	52,853	18,429
Current income tax payable	18 (c)	1,466	2,796
Borrowed funds	35	481,738	326,819
Special funds	34	1,708	1,708
<b>Total liabilities</b>		<b>2,525,138</b>	<b>1,495,988</b>
Share capital	36	14,963	9,464
Share premium	36	185,683	2,878
Retained earnings		257,412	208,614
Other reserves		12,113	12,113
Regulatory credit risk reserve	37	11,113	4,073
Proposed dividends	16	51,054	12,510
<b>Total equity</b>		<b>532,338</b>	<b>249,652</b>
<b>Total equity and liabilities</b>		<b>3,057,476</b>	<b>1,745,640</b>

The consolidated and separate financial statements on pages 20 to 94 were approved for issue by the Board of Directors on 28 March 2018 and signed on its behalf by:

Director

Director

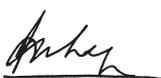
Secretary

The accounting policies and notes on pages 20 to 94 form an integral part of these consolidated financial statements.

## Company statement of financial position as at 31 December

	Note	2017	2016
		Ushs M	Ushs M
<b>Assets</b>			
Other assets	24	12	278
Investment in subsidiaries	29	203,293	26,793
Amounts due from Group companies	42 (b)	1,546	841
Current Income tax recoverable	18 (c)	1,519	1,609
Deferred income tax asset	28	1,446	944
Investment property	25	47,777	44,762
<b>Total assets</b>		<b>255,593</b>	<b>75,227</b>
<b>Liabilities and equity</b>			
<b>Liabilities</b>			
Other liabilities	32	6,961	2,252
Amounts due to Group companies	42 (a)	17,321	14,902
Borrowed funds	35	3,695	5,226
<b>Total liabilities</b>		<b>27,977</b>	<b>22,380</b>
<b>Equity</b>			
Share capital	36	14,963	9,464
Share premium	36	185,683	2,878
Retained earnings		(36,197)	15,882
Proposed dividends	16	51,054	12,510
Other reserves		12,113	12,113
<b>Total equity</b>		<b>227,616</b>	<b>52,847</b>
<b>Total equity and liabilities</b>		<b>255,593</b>	<b>75,227</b>

The consolidated and separate financial statements on pages 20 to 94 were approved for issue by the Board of Directors on 28 March 2018 and signed on its behalf by:



Director



Director



Secretary

The accounting policies and notes on pages 20 to 94 form an integral part of these consolidated financial statements.

**Consolidated statement of changes in equity for the year ended 31 December**

	Share capital	Share premium	Retained earnings	Other reserves	Regulatory reserve	Proposed dividends	Attributable to equity holders of the parent	Total
Note	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>At 1 January 2016</b>	9,464	2,878	155,669	12,113	24,203	10,804	215,131	215,131
Profit for the year	-	-	45,325	-	-	-	45,325	45,325
<b>Transactions with shareholders</b>								
Transfers from the regulatory reserve	-	-	20,130	-	(20,130)	-	-	-
Dividends paid	-	-	-	-	-	(10,804)	(10,804)	(10,804)
Dividends proposed	-	-	(12,510)	-	-	12,510	-	-
<b>At 31 December 2016</b>	<b>9,464</b>	<b>2,878</b>	<b>208,614</b>	<b>12,113</b>	<b>4,073</b>	<b>12,510</b>	<b>249,652</b>	<b>249,652</b>
<b>At 1 January 2017</b>	<b>9,464</b>	<b>2,878</b>	<b>208,614</b>	<b>12,113</b>	<b>4,073</b>	<b>12,510</b>	<b>249,652</b>	<b>249,652</b>
Profit for the year	-	-	106,892	-	-	-	106,892	106,892
<b>Transactions with shareholders</b>								
Addition to share capital	5,499	182,805	-	-	-	-	188,304	188,304
Transfers from the regulatory reserve	-	-	(7,040)	-	7,040	-	-	-
Dividends paid	-	-	-	-	-	(12,510)	(12,510)	(12,510)
Dividends proposed	-	-	(51,054)	-	-	51,054	-	-
<b>At 31 December 2017</b>	<b>14,963</b>	<b>185,683</b>	<b>257,412</b>	<b>12,113</b>	<b>11,113</b>	<b>51,054</b>	<b>532,338</b>	<b>532,338</b>

The accounting policies and notes on pages 20 to 94 form an integral part of these consolidated financial statements.

### Company statement of changes in equity for the year ended 31 December

	Note	Share capital		Share premium		Retained earnings		Proposed dividends		Other reserves		Total	
		Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>At 1 January 2016</b>		9,464	2,878	14,535	10,804	12,113	49,794						
Profit for the year		.	.	13,857	.	.	13,857						13,857
<b>Transactions with shareholders</b>													
Proposed dividends	16	.	.	(12,510)	12,510	.	.						.
Dividends paid		.	.	.	(10,804)	.	(10,804)						(10,804)
At 31 December 2016		9,464	2,878	15,882	12,510	12,113	52,847						
<b>At 1 January 2017</b>		<b>9,464</b>	<b>2,878</b>	<b>15,882</b>	<b>12,510</b>	<b>12,113</b>	<b>52,847</b>						
Profit for the year		-	-	(1,025)	-	-	(1,025)						(1,025)
<b>Transactions with shareholders</b>													
Addition to share capital		5,499	182,805	-	-	-	-						188,304
Proposed dividends	16	-	-	(51,054)	51,054	-	-						-
Dividends paid		-	-	-	(12,510)	-	(12,510)						(12,510)
At 31 December 2017		<b>14,963</b>	<b>185,683</b>	<b>(36,197)</b>	<b>51,054</b>	<b>12,113</b>	<b>227,616</b>						

The accounting policies and notes on pages 20 to 94 form an integral part of these financial statements.



## Consolidated statement of cash flows for the year ended 31 December

	Note	2017 Ushs M	2016 Ushs M
<b>Operating activities</b>			
Interest receipts		347,001	217,155
Interest payments		(131,550)	(83,914)
Fee and commission receipts		158,956	24,163
Net foreign exchange and other income received		11,581	7,540
Recoveries on loans previously written off	21	7,073	909
Cash payments to employees and suppliers		(179,220)	(92,095)
Income tax paid	18 (c)	(41,165)	(15,730)
<b>Cash from operating activities before changes in operating assets and liabilities</b>		<b>172,676</b>	<b>58,028</b>
<b>Changes in operating assets and liabilities</b>			
Increase in government and other securities		(182,409)	(81,488)
Increase in Bank of Uganda cash reserve requirement		(63,080)	(16,660)
Increase in investments in shares		(13,746)	-
Increase in loans and advances to customers		(539,282)	(53,050)
Increase in other assets		(224,733)	(2,316)
Increase in customer deposits		852,387	219,780
Increase in other liabilities		34,424	18,577
(Decrease)/increase in balances due to other banks		(11,250)	(86,591)
<b>Net cash flows from operating activities</b>		<b>24,987</b>	<b>56,280</b>
<b>Investing activities</b>			
Purchase of property and equipment	26	(93,468)	(6,627)
Purchase of investment property	25	(33)	(22)
Purchase of intangible assets	27	(51,445)	(2,421)
Proceeds from sale of property and equipment		1,840	-
<b>Net cash flows used in investing activities</b>		<b>(143,106)</b>	<b>(9,070)</b>
<b>Financing activities</b>			
Net increase in borrowings		154,919	(60,740)
Increase in share capital		5,499	-
Increase in share premium		182,805	-
Dividends paid to shareholders		(12,510)	(10,804)
<b>Net cash flows generated from financing activities</b>		<b>330,713</b>	<b>(71,544)</b>
<b>Net increase in cash and cash equivalents</b>		<b>212,594</b>	<b>(24,334)</b>
Cash and cash equivalents at start of year		227,946	252,280
Cash and cash equivalents at end of year	41	440,540	227,946

The accounting policies and notes on pages 20 to 94 form an integral part of these separate financial statements.

## Company statement of cash flows for the year ended 31 December

	Note	2017	2016
		Ushs M	Ushs M
<b>Operating activities</b>			
Interest receipts		392	345
Interest payments		(20,669)	(3,143)
Dividend income		18,509	14,804
Net foreign exchange and other income received		4,064	5,176
Recoveries on loans previously written off		50	-
Cash payments to employees and suppliers		(2,339)	(1,454)
Income tax paid	18 (c)	-	(1,035)
<b>Cash from operating activities before changes in operating assets and liabilities</b>		<b>7</b>	<b>14,693</b>
<b>Changes in operating assets and liabilities</b>			
Increase in amounts due to group companies		2,419	2,395
Decrease in loans and advances to customers		575	69
Increase/(decrease) in other assets		266	(5)
Increase in other liabilities		4,708	(2,052)
<b>Net cash flows from operating activities</b>		<b>7,974</b>	<b>15,100</b>
<b>Investing activities</b>			
Purchase of investment property	25	(5,033)	(3,976)
<b>Net cash flows used in investing activities</b>		<b>(5,033)</b>	<b>(3,976)</b>
<b>Financing activities</b>			
Net increase in borrowings		(1,531)	(513)
Increase in share capital		5,499	-
Increase in share premium		182,805	-
Increase in investments in subsidiaries		(176,500)	-
Dividends paid to shareholders		(12,510)	(10,804)
<b>Net cash flows from financing activities</b>		<b>(2,236)</b>	<b>(11,317)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>705</b>	<b>(193)</b>
Cash and cash equivalents at start of year		841	1,034
<b>Cash and cash equivalents at end of year</b>	41	<b>1,546</b>	<b>841</b>

The accounting policies and notes on pages 20 to 94 form an integral part of these separate financial statements.



## 1. GENERAL INFORMATION

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**dfcu** Limited ('the Company') is incorporated in Uganda under the Companies Act of Uganda (Cap 110) as a public limited liability company and is domiciled in Uganda. Some of the company's shares are listed on the Uganda Securities Exchange (USE). It is domiciled in Uganda and the address of its registered office is:  
Plot 26 Kyadondo Road  
P.O. Box 2767  
Kampala, Uganda.

For the Companies Act of Uganda reporting purposes, the balance sheet is represented by the consolidated and separate statement of financial position and the profit and loss account is represented by the consolidated and separate statement of comprehensive income in these consolidated and separate financial statements.

## 2. BASIS OF PREPARATION

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The consolidated and separate financial statements have been prepared in accordance with and comply with the International Financial Reporting Standards (IFRS). They were authorised for issue by the Group's board of directors on 28 March 2018. Details of the Group's accounting policies are included in Note 4. The consolidated and separate financial statements are presented in Uganda Shillings (Ushs), which is the Group's functional currency. All amounts have been rounded to the nearest million (Ushs M), unless otherwise indicated.

The measurement basis applied is the historical cost basis, except where otherwise stated in the accounting policies included in Note 4.

The preparation of consolidated and separate financial statements in conformity with IFRS requires the use of estimates and assumptions. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or where assumptions and estimates are significant to the consolidated and separate financial statements, are disclosed in Note 6.

## 3. STANDARDS ISSUED BUT NOT YET EFFECTIVE

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A number of new standards are effective for annual periods beginning after 1 January 2017 and earlier application is permitted; however, the Group has not early adopted the new or amended standards in preparing these consolidated and separate financial statements.

The following standards are expected to have a material impact on the Group's consolidated and separate financial statements in the period of initial recognition.

### a). IFRS 9 Financial Instruments

In July 2014, the IASB issued the final version of IFRS 9 Financial Instruments Standard, which brings together the classification and measurement, impairment and hedge accounting phases of the IASB's project to replace IAS 39 Financial Instruments: Recognition and Measurement. The standard is effective for the annual period beginning on or after 1 January 2018 with early adoption permitted.

In October 2017, the IASB issued Prepayment Features with Negative Compensation (Amendments to IFRS 9). The amendments are effective for annual periods beginning on or after 1 January 2019, with early adoption permitted.

### Project governance

The Group structured its IFRS 9 implementation project in such a way as to effectively enable the delivery of the IFRS 9 requirements across the Group. The IFRS 9 implementation project team provided direction to the project, monitored the project's progress, and identified required interventions and project interdependencies with other Bank initiatives.

The Group appointed Kin Analytics and PwC Uganda to develop the model framework and IFRS 9 provision calculation tools for all of its financial assets.

In order to ensure appropriate board oversight, the IFRS 9 project team reports on its activities, status and outcomes to the Board Risk and Credit Committee.



The Group's IFRS 9 implementation project is mainly driven by the credit department. The implementation of the project included an impact assessment exercise as at 30 September 2017, which was used to test the Group's readiness for the transition to IFRS 9. The results of the exercise were assessed by the external auditor to assist management in determining the Group's readiness and the results and findings were communicated to both the Board and Executive Committee.

#### Application

The Group will apply IFRS 9 as issued in July 2014 initially on 1 January 2018 and will early adopt the amendments to IFRS 9 on the same date. The Group will not restate comparatives on initial application of IFRS 9, but will provide detailed transitional disclosures in accordance with the amended requirements of IFRS 7 Financial Instruments: Disclosures and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors. Any change in carrying amounts from the initial application of IFRS 9 will be recognized in equity.

Based on the assessment undertaken to date, the total estimated adjustment (net of tax) of the adoption of IFRS 9 on the opening balance of the Group's equity at 1 January 2018 is approximately Ushs 30.52 billion, representing:

- an increase of approximately Ushs 43.6 billion related to impairment requirements (see (iii)); and
- an increase of approximately Ushs 13.08 billion related to deferred tax impact.

There will be no quantitative impact of the changes in classification and measurement of the financial assets and financial liabilities of the Group. The above assessment is preliminary because not all transition work has been finalized. The actual impact of adopting IFRS 9 on 1 January 2018 may change because:

- IFRS 9 will require the Group to revise its accounting processes and internal control and these changes are not yet complete;
- Although parallel runs were carried out in the second half of 2017, the new systems and associated controls in place have not been operational for a more extended period;

- The Group has not finalized the testing and assessment of controls over the news IT systems and changes to its governance framework;
- The Group is refining and finalizing the models for ECL calculations;
- The new accounting policies, assumptions, judgements and estimation techniques employed are subject to change until the Group finalizes its first consolidated financial statements that include the date of initial application.

#### i). Classification and measurement

IFRS 9 contains a new classification and measurement approach for financial assets that reflects the business model in which assets are managed and their cash flow characteristics. IFRS 9 includes three principal classification categories for financial assets: measured at amortised cost, fair value through other comprehensive income (FVOCI) and fair value through profit and loss (FVTPL). It eliminates the existing IAS 39 categories of held to maturity, loans and receivables and available for sale.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

A financial asset is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in fair value in OCI. This election is made on an investment-by-investment basis.



All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. In addition, on initial recognition the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

A financial asset is classified into one of these categories on initial recognition. See (vi) for the transition requirements relating to classification of financial assets.

Under IFRS 9, derivatives embedded in contracts where the host is a financial asset in the scope of IFRS 9 are not separated. Instead, the hybrid financial instrument as a whole is assessed for classification.

Financial assets that are held for trading and those that are managed and whose performance is evaluated on a fair value basis will be measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

#### **Assessment whether contractual cash flows are solely payments of principal and interest**

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs) as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest the Group will consider the contractual terms of the instrument. This will include assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

In making the assessment, the Group will consider:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Group's claim to cash flows from specified assets - e.g. non-recourse asset arrangements; and
- features that modify consideration for the time value of money- e.g. periodic reset of interest rates.

Interest rates on certain retail loans made by the Group are based on standard variable rates (SVRs) that are set at the discretion of the Group. SVRs are generally based on a central bank rate in a particular jurisdiction and also include a discretionary spread. In these cases, the Group will assess whether the discretionary feature is consistent with the SPPI criterion by considering a number of factors, including whether:

- the borrowers are able to prepay the loans without significant penalties;
- the market competition ensures that interest rates are consistent between banks; and
- any regulatory or customer protection framework is in place that requires banks to treat customers fairly.

All of the Group's retail loans and certain fixed-rate corporate loans contain prepayment features.

A prepayment feature is consistent with the SPPI criterion if the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable compensation for early termination of the contract.

In addition, a prepayment feature is treated as consistent with this criterion if a financial asset is acquired or originated at a premium or discount to its contractual par amount, the prepayment amount substantially represents the contractual par amount plus accrued (but unpaid) contractual interest (which may also include reasonable compensation for early termination), and the fair value of the prepayment feature is insignificant on initial recognition.



### Impact assessment

The standard will affect the classification and measurement of financial assets held as at 1 January 2018 as follows.

- Trading assets which are classified as held-for-trading and measured at FVTPL under IAS 39, will also be measured at FVTPL under IFRS 9.
- Loans and advances to banks and to customers that are classified as loans and receivables and measured at amortised cost under IAS 39 will in general also be measured at amortised cost under IFRS 9.
- Held-to-maturity investment securities measured at amortised cost under IAS 39 will in general also be measured at amortised cost under IFRS 9.
- Loans and advances to customers and investment securities that are designated as at FVTPL under IAS 39 will in general continue to be measured at FVTPL under IFRS 9.

### ii). Impairment, financial assets, loan commitments and financial guarantee contracts

IFRS 9 replaces the 'incurred loss' model in IAS 39 with a forward-looking 'expected credit loss' model. This will require considerable judgement over how changes in economic factors affect ECLs, which will be determined on a probability-weighted basis. The new impairment model applies to the following financial instruments that are not measured at FVTPL:

- financial assets that are debt instruments;
- lease receivables; and
- loan commitments and financial guarantee contracts issued (previously, impairment was measured under IAS 37 Provisions, Contingent Liabilities and Contingent Assets).

Under IFRS 9, no impairment loss is recognised on equity investments.

IFRS 9 requires a loss allowance to be recognised at an amount equal to either 12-month ECLs or lifetime ECLs. Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument, whereas 12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date.

The Group will recognise loss allowances at an amount equal to lifetime ECLs, except in the following cases, for which the amount recognised will be 12-month ECLs:

- debt investment securities that are determined to have low credit risk at the reporting date. The Group considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment-grade'; and
- other financial instruments (other than lease receivables) for which credit risk has not increased significantly since initial recognition.

The impairment requirements of IFRS 9 are complex and require management judgements, estimates and assumptions, particularly in the following areas, which are discussed in detail below:

- assessing whether the credit risk of an instrument has increased significantly since initial recognition; and
- incorporating forward-looking information into the measurement of ECLs.

### Measurement of Expected Credit Losses (ECLs)

ECLs are measured as the probability-weighted present value of expected cash shortfalls over the remaining expected life of the financial instrument. The measurement of ECLs will be based primarily on the product of the instrument's probability of default (PD), loss given default (LGD), and exposure at default (EAD).

The ECL model contains a three-stage approach that is based on the change in the credit quality of assets since initial recognition;

- **Stage 1:** If, at the reporting date, the credit risk of non-impaired financial instruments has not increased significantly since initial recognition, these financial instruments are classified in Stage 1, and a loss allowance that is measured, at each reporting date, at an amount equal to 12-month expected credit losses is recorded.
- **Stage 2:** When there is a significant increase in credit risk since initial recognition, these non-impaired financial instruments are migrated to Stage 2, and a loss allowance that is measured, at each reporting date, at an amount equal to lifetime



expected credit losses is recorded. In subsequent reporting periods, if the credit risk of the financial instrument improves such that there is no longer a significant increase in credit risk since initial recognition, the ECL model requires reverting to recognition of 12-month expected credit losses based on the Company's policy on curing of loans

- When one or more events that have a detrimental impact on the estimated future cash flows of a financial asset have occurred, the financial asset is considered credit-impaired and is migrated to Stage 3, and an allowance equal to lifetime expected losses continues to be recorded or the financial asset is written off.

Interest income is calculated on the gross carrying amount of the financial assets in Stages 1 and 2 and on the net carrying amount of the financial assets in Stage 3.

ECLs are a probability-weighted estimate of credit losses and will be measured as follows:

- financial assets that are not credit-impaired at the reporting date: the present value of all cash shortfalls - i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive;
- financial assets that are credit-impaired at the reporting date: the difference between the gross carrying amount and the present value of estimated future cash flows;
- undrawn loan commitments: the present value of the difference between the contractual cash flows that are due to the Group if the commitment is drawn down and the cash flows that the Group expects to receive; and
- financial guarantee contracts: the present value of the expected payments to reimburse the holder less any amounts that the Group expects to recover.

Financial assets that are credit-impaired are defined by IFRS 9 in a similar way to financial assets that are impaired under IAS 39 (see Note 4E (v)).

### **Significant increase in credit risk**

Under IFRS 9, when determining whether the credit risk (i.e. risk of default) on a financial instrument has increased significantly since initial recognition, the Group will consider reasonable and supportable information that is relevant and available without undue cost or effort, including both quantitative and qualitative information and analysis based on the Group's historical experience, expert credit assessment and forward-looking information. Assessing whether credit risk has increased significantly since initial recognition of a financial instrument requires identifying the date of initial recognition of the instrument.

### **Definition of default**

While default is not specifically defined by IFRS 9, the Group has aligned the determination of default with its existing internal credit risk management definitions and approaches. Default is determined as occurring at the earlier of:

- when either, based on subjective evidence, the counterparty is considered to be unlikely to pay amounts due on the due date or shortly thereafter without recourse to actions such as realisation of security; or
- when the counterparty is past due for more than 90 days (or, in the case of overdraft facilities in excess of the current limit).
- In some cases, additional specific criteria are set according to the nature of the lending product.

### **Determining whether credit risk has increased significantly**

The Group has established a framework that incorporates both quantitative and qualitative information to determine whether the credit risk on a particular financial instrument has increased significantly since initial recognition. The framework aligns with the Group's internal credit risk management process.

The Group will deem the credit risk of a particular exposure to have increased significantly since initial recognition if;

- Quantitative; the counterparty is past due for more than 30 days;
- Qualitative; the account has been restructured for financial distress reasons; and



- Qualitative; the expected outlook for the specific sector or industry and other relevant available information.

In certain instances, using its expert credit judgement and, where possible, relevant historical experience, the Group may determine that an exposure has undergone a significant increase in credit risk if particular qualitative factors indicate so and those indicators may not be fully captured by its quantitative analysis on a timely basis.

As a backstop, and as required by IFRS 9, the Group will presumptively consider that a significant increase in credit risk occurs no later than when an asset is more than 30 days past due. The Group will determine days past due by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received.

The Group will monitor the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that:

- the criteria are capable of identifying significant increases in credit risk before an exposure is in default;
- the criteria do not align with the point in time when an asset becomes 30 days past due;
- the average time between the identification of a significant increase in credit risk and default appears reasonable;
- exposures are not generally transferred directly from 12-month ECL measurement to credit-impaired; and
- there is no unwarranted volatility in loss allowance from transfers between 12-month ECL and lifetime ECL measurements.

#### **Modified financial assets**

The contractual terms of a loan may be modified for a number of reasons, including changing market conditions, customer retention and other factors not related to a current or potential credit deterioration of the customer. An existing loan whose terms have been modified may be derecognised and the renegotiated loan recognised as a new loan at fair value.

Under IFRS 9, when the terms of a financial asset are modified and the modification does not result in derecognition, the determination of whether the asset's credit risk has increased significantly reflects comparison of:

- the remaining lifetime PD at the reporting date based on the modified terms; with
- the remaining lifetime PD estimated based on data on initial recognition and the original contractual terms.

The Group renegotiates loans to customers in financial difficulties (referred to as 'forbearance activities') to maximise collection opportunities and minimise the risk of default. Under the Group's forbearance policy, loan forbearance is granted on a selective basis if the debtor is currently in default on its debt or if there is a high risk of default, there is evidence that the debtor made all reasonable efforts to pay under the original contractual terms and the debtor is expected to be able to meet the revised terms.

The revised terms usually include extending the maturity, changing the timing of interest payments and amending the terms of loan covenants. Both retail and corporate loans are subject to the forbearance policy. The Group Credit Committee regularly reviews reports on forbearance activities. For financial assets modified as part of the Group's forbearance policy see Note 4E (vi), the estimate of PD will reflect whether the modification has improved or restored the Group's ability to collect interest and principal and the Group's previous experience of similar forbearance action. As part of this process, the Group will evaluate the borrower's payment performance against the modified contractual terms and consider various behavioral indicators.

Generally, forbearance is a qualitative indicator of default and credit impairment and expectations of forbearance are relevant to assessing whether there is a significant increase in credit risk Note 4E (vi). Following forbearance, a customer needs to demonstrate consistently good payment behaviour over one year before the exposure is no longer considered to be in default/credit-impaired or the PD is considered to have decreased such that the loss allowance reverts to being measured at an amount equal to 12-month ECLs.



### Inputs into measurement of ECLs

The key inputs into the measurement of ECLs are the term structures of the following variables:

- PD;
- loss given default (LGD); and
- exposure at default (EAD).

These parameters will be derived from internally developed statistical models and other historical data that leverage regulatory models. They will be adjusted to reflect forward-looking information as described below.

PD estimates are estimates at a certain date, which will be calculated based on statistical rating models and assessed using rating tools tailored to the various categories of counterparties and exposures. These statistical models will be based on internally compiled data comprising both quantitative and qualitative factors. Where it is available, market data may also be used to derive the PD for large corporate counterparties. If a counterparty or exposure migrates between rating classes, then this will lead to a change in the estimate of the associated PD. PDs will be estimated considering the contractual maturities of exposures and estimated prepayment rates.

LGD is the magnitude of the likely loss if there is a default. The Group will estimate LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD models will consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset. For loans secured by retail property, loan-to-value (LTV) ratios are likely to be a key parameter in determining LGD. LGD estimates will be calibrated for different economic scenarios and, for real estate lending, to reflect possible changes in property prices. They will be calculated on a discounted cash flow basis using the effective interest rate as the discounting factor.

EAD represents the expected exposure in the event of a default. The Group will derive the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract, including amortisation, and prepayments.

The EAD of a financial asset will be the gross carrying amount at default. For lending commitments and financial guarantees, the EAD will consider the amount drawn, as well as potential future amounts that may be drawn or repaid under the contract, which will be estimated based on historical observations and forward-looking forecasts. For some financial assets, the Group will determine EAD by modelling the range of possible exposure outcomes at various points in time using scenario and statistical techniques.

As described above, and subject to using a maximum of a 12-month PD for financial assets for which credit risk has not significantly increased, the Group will measure ECLs considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for risk management purposes, the Group considers a longer period. The maximum contractual period extends to the date at which the Group has the right to require repayment of an advance or terminate a loan commitment or guarantee.

For portfolios in respect of which the Group has limited historical data, external benchmark information will be used to supplement the internally available data. The portfolios for which external benchmark information represents a significant input into measurement of ECLs are as follows.

		External benchmarks used
	Exposure	PD
Government Securities	Ushs 729.8 billion	2.8% (Moody's default study)



### Forward-looking information

Under IFRS 9, the Group will incorporate forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since initial recognition and its measurement of ECLs. The Group will formulate a 'base case' view of the future direction of relevant economic variables and a representative range of other possible forecast scenarios based on advice from the Group Market Risk Committee and economic experts and consideration of a variety of external actual and forecast information. This process will involve developing two or more additional economic scenarios and considering the relative probabilities of each outcome. External information may include economic data and forecasts published by governmental bodies and monetary authorities, supranational organisations such as the Organisation for Economic Co-operation and Development and the International Monetary Fund, and selected private sector and academic forecasters.

The base case will represent a most-likely outcome and be aligned with information used by the Group for other purposes, such as strategic planning and budgeting. The other scenarios will represent more optimistic and more pessimistic outcomes. The Group has developed a probability weighted forward looking macro-economic framework based on the Group's economic expectations, industry and sub-sector-specific expectations, as well as expert management judgement.

### Impact assessment

The most significant impact on the Group's consolidated and separate financial statements from the implementation of IFRS 9 is expected to result from the new impairment requirements. Impairment losses will increase and become more volatile for financial instruments in the scope of the IFRS 9 impairment model.

The Group has estimated that, on the adoption of IFRS 9 at 1 January 2018, the impact of the increase in loss allowances will be approximately Ushs 43.6 billion reduction in the Group's equity reserves. Loss allowances on unsecured products with longer expected lives will be most affected by the new

impairment requirements. It is estimated that the IFRS 9 impairment provision will exceed the FIA provisions by approximately Ushs 32.5 billion, which will decrease the Group's core capital by 1.88% and will still be sufficient to foster the **dfcu** Bank Limited's growth prospects.

The revised impairment model is expected to have material financial impact on the existing impairment provisions previously recognized in terms of the requirements of IAS 39 as well as increase volatility in the recognition of impairment losses going forward. It is estimated that the increase on IAS 39 impairment provisions will be in the region of Ushs 43.6 billion.

### iii). Classification - Financial liabilities

IFRS 9 largely retains the existing requirements in IAS 39 for the classification of financial liabilities. However, under IAS 39 all fair value changes of financial liabilities designated as at FVTPL are recognised in profit or loss, whereas under IFRS 9 these fair value changes will generally be presented as follows:

- the amount of the change in the fair value that is attributable to changes in the credit risk of the liability will be presented in OCI; and
- the remaining amount of the change in the fair value will be presented in profit or loss.

### iv). Derecognition and contract modification

IFRS 9 incorporates the requirements of IAS 39 for the de-recognition of financial assets and financial liabilities without substantive amendments. However, it contains specific guidance for the accounting when the modification of a financial instrument not measured at FVTPL does not result in derecognition. Under IFRS 9, the Group will recalculate the gross carrying amount of the financial asset (or the amortised cost of the financial liability) by discounting the modified contractual cash flows at the original effective interest rate and recognise any resulting adjustment as a modification gain or loss in profit or loss. Under IAS 39, the Group does not recognise any gain or loss in profit or loss on modifications of financial liabilities and non-distressed financial assets that do not lead to their de-recognition.



The Group expects an immaterial impact from adopting these new requirements.

**v). Disclosures**

IFRS 9 will require extensive new disclosures, in particular about hedge accounting, credit risk and ECLs.

**vi). Transition**

Changes in accounting policies resulting from the adoption of IFRS 9 will generally be applied retrospectively, except as described below.

- The Group will take advantage of the exemption allowing it not to restate comparative information for prior periods with respect to classification and measurement (including impairment) changes. Differences in the carrying amounts of financial assets and financial liabilities resulting from the adoption of IFRS 9 will generally be recognised in retained earnings and reserves as at 1 January 2018.
- The following assessments have to be made on the basis of the facts and circumstances that exist at the date of initial application.
- The determination of the business model within which a financial asset is held.
- The designation and revocation of previous designations of certain financial assets and financial liabilities as measured at FVTPL.
- The designation of certain investments in equity instruments not held for trading as at FVOCI.
- For a financial liability designated as at FVTPL, the determination of whether presenting the effects of changes in the financial liability's credit risk in OCI would create or enlarge an accounting mismatch in profit or loss.
- If a debt investment security has low credit risk at 1 January 2018, then the Group will determine that the credit risk on the asset has not increased significantly since initial recognition.

**b). Clarifications to IFRS 15:  
Revenue from Contracts with Customers**

IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognised. It replaces existing revenue recognition guidance, including IAS 18 Revenue, IAS 11 Construction Contracts and IFRIC 13 Customer Loyalty Programmes.

These amendments to the Revenue Standard, which was issued in 2014, do not change the underlying principles of the Standard but clarify how those principles should be applied. The amendments clarify how to:

- identify a performance obligation (the promise to transfer a good or a service to a customer) in a contract;
- determine whether a company is a principal (the provider of a good or service) or an agent (responsible for arranging for the good or service to be provided); and
- determine whether the revenue from granting a licence should be recognised at a point in time or over time.

In addition to the clarifications, the amendments include two additional reliefs to reduce cost and complexity for a company when it first applies the new Standard.

The amendments are effective for annual periods beginning on or after 1 January 2018, with early application permitted.

The Group is assessing the potential impact on its consolidated and separate financial statements resulting from the amendments. So far, the Group does not expect any significant impact.

**c). IFRS 16: Leases**

The changes under IFRS 16 are significant and will predominantly affect lessees, the accounting for which is substantially reformed. The lessor accounting requirements contained in IFRS 16's predecessor, IAS 17 will remain largely unchanged. The main impact on lessees is that almost all leases will go on balance sheet.

This is because the balance sheet distinction between operating and finance leases is removed for lessees. Instead, under IFRS 16, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised.

The only exemptions are short-term and low-value leases. The standard introduces new estimates and judgemental thresholds that affect the identification, classification and measurement of lease transactions. More extensive disclosures, both qualitative and quantitative, are also required. The amendments are effective for annual periods beginning on or after 1 January 2019, with early adoption permitted for entities that apply IFRS 15 Revenue from Contracts with Customers at or before the date of initial application of this Standard. The Group is assessing the potential impact on its consolidated and separate financial statements resulting from the amendments.

**d). Disclosure Initiative (Amendments to IAS 7)**

The amendments provide for disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flow and non-cash changes. This includes providing a reconciliation between the opening and closing balances for liabilities arising from financing activities. The amendments applied for annual periods beginning on or after 1 January 2017. Management has included the required disclosures in these financial statements at note 41.

**e). Other standards**

The Following amended standards and interpretations are not expected to have a significant impact on the Group's consolidated and separate financial statements.

Standard/ Interpretation	Description	Effective date periods beginning on or after
IFRS 2 amendments	Clarifying share-based payment accounting	01-Jan-18
IFRS 4 amendments	Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts	01-Jan-18
IAS 40 amendment	Transfers of Investment property	01-Jan-18
IFRIC 22	Foreign Currency Transactions and Advance Considerations	01-Jan-18
IFRIC 23	Uncertainty over Income Tax Treatments	01-Jan-19
IAS 28 amendment	Long-term Interests in Associates and Joint Ventures	01-Jan-19
IFRS 17	Insurance Contracts	01-Jan-21
IAS 19	Employee Benefits - amendments	01-Jan-19
IFRS 10 and IAS 28	Sale or contribution of assets between and investor and its associate or joint venture	Yet to be confirmed



## 4. Summary of significant accounting policies

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### A. CONSOLIDATION

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The consolidated financial statements comprise the financial statements of **dfcu** Limited and its subsidiary, **dfcu** Bank Limited as at 31 December 2017.

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases. The Group applies the acquisition method of accounting to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets.

Acquisition-related costs are expensed as incurred. If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date; any gains or losses arising from such remeasurement are recognised in profit or loss.

Any contingent consideration to be transferred by the Group is recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration that is deemed to be an asset or liability is recognised in accordance with IAS 39 either in profit or loss or as a change to other comprehensive income. Contingent consideration that is classified as equity is not remeasured, and its subsequent settlement is accounted for within equity.

The excess of the consideration transferred the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill. If the total of consideration transferred, non-controlling interest recognised and previously held interest measured is less than the fair value of the net assets of the subsidiary acquired in the case of a bargain purchase, the difference is recognised directly in profit or loss.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. When group acquires or disposes any interest in an existing subsidiary and there is no change in control, all transactions with non-controlling interests are recorded in equity. Inter-company transactions, balances, income and expenses on transactions between group companies are eliminated. Profits and losses resulting from intercompany transactions that are recognised in assets are also eliminated.



Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

#### **Separate financial statements**

In the separate financial statements, investments in subsidiaries and associates are accounted for at cost less impairment. Cost is adjusted to reflect changes in consideration arising from contingent consideration amendments. Cost also includes direct attributable costs of investment. Dividend income is recognised when the right to receive payment is established.

### **B. BORROWING COSTS**

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General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Specific borrowings are funds borrowed specifically for the purpose of obtaining a qualifying asset. For specific borrowings, the actual costs incurred are capitalised. If the entity temporarily reinvests some funds, investment income earned should be deducted from the borrowing costs eligible for capitalisation. All borrowings that are not specific represent general borrowings. Costs eligible for capitalisation are calculated by applying a capitalisation rate to the expenditures on qualifying assets. The capitalisation rate is the weighted average of the borrowing costs applicable to the borrowings of the entity that are outstanding during the period. The amount of borrowing costs eligible for capitalisation is always limited to the amount of actual borrowing costs incurred during the period.

Where the parent company finances the construction of a qualifying asset using an intra-group loan, the capitalisation rate is adjusted to reflect how the qualifying asset was financed from the perspective of the group as a whole.

### **C. OPERATING INCOME**

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#### **i). Interest income and expense**

Revenue is recognised to the extent that it is probable that economic benefits will flow to the Group and the revenue can be measured reliably. Interest income and expense are recognised in profit or loss for all interest bearing instruments at amortised cost using the effective interest method. The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. The calculation includes all fees paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

Interest income and expense on all trading assets and liabilities are considered to be incidental to the bank's trading operations and are presented together with all other changes in the fair value of trading assets and liabilities in net trading income.

Fair value changes on other derivatives held for risk management purposes, and other financial assets and financial liabilities carried at fair value through profit or loss, are presented in net income from other financial instruments at fair value through profit or loss in the statement of comprehensive income.



## ii. Fees and commission

Fees and commission income and expense that are integral to the effective interest rate on a financial asset or financial liability are included in the measurement of the effective interest rate as above. Other fees and commission income – including account servicing fees, investment management fees, sales commission, placement fees and syndication fees – are recognised as the related services are performed. If a loan commitment is not expected to result in the draw-down of a loan, then the related loan commitment fees are recognised on a straight-line basis over the commitment period. Other fees and commission expense relate mainly to transaction and service fees, which are expensed as the services are received.

## D. FOREIGN CURRENCY TRANSLATION

Items included in the consolidated and separate financial statements are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated and separate financial statements are presented in Uganda Shillings which is the Group's functional currency. Foreign currency transactions are translated into the functional currency using exchange rates prevailing at the dates of the transactions or valuation where items are re-measured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss. Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in profit or loss within 'net foreign exchange income'.

Changes in the fair value of monetary securities denominated in foreign currency classified as available-for-sale are analysed between translation differences resulting from changes in the amortised cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in amortised cost are recognised in profit or loss, and other changes in carrying amount are recognised in other comprehensive income.

## E. FINANCIAL ASSETS AND LIABILITIES

### i. Recognition

A financial instrument is a contract that gives rise to both a financial asset of one enterprise and a financial liability of another enterprise. Financial instruments held by the Group include balances with Bank of Uganda, loans and advances, investments in government securities, balances with banks, deposits, derivatives and group balances.

The Group initially recognises loans and advances, deposits, debt securities issued and subordinated liabilities on the date on which they are originated. All other financial instruments (including regular-way purchases and sales of financial assets) are recognised on the trade date, which is the date on which the Group becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is measured initially at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue.

### ii. Classification

Management determines the appropriate classification of its financial instruments at the time of purchase and re-evaluates its portfolio on a regular basis to ensure that all financial instruments are appropriately classified. The classification of financial instruments at initial recognition depends on the purpose and the management's intention for which the financial instruments were acquired and their characteristics.

- Held for trading assets and liabilities are those assets and liabilities that the Group acquires or incurs principally for the purpose of selling or repurchasing in the near term, or holds as part of a portfolio that is managed together for short-term profit or position taking.
- Held-to-maturity investments are non-derivative assets with fixed or determinable payments and fixed maturity that the Group has the positive intent and ability to hold to maturity, and which are not designated at fair value through profit or loss or available-for-sale.



- Loans and advances and amounts due from banks are recognised when cash is advanced to borrowers. Loans and advances are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of trading the receivable.
- Financial liabilities: The Group classifies its financial liabilities other than guarantees and loan commitments as measured at amortised cost or fair value through profit and loss.

### iii. Measurement

#### Initial measurement of financial instruments

All financial instruments are measured initially at their fair value plus transaction costs, except in the case of financial assets and financial liabilities recorded at fair value through profit or loss, which are recorded at fair value.

#### Subsequent measurement of financial instruments

##### a. Amortised cost measurement

The 'amortised cost' of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment.

##### b. Fair value measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects its non-performance risk.

When available, the Group measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Group uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument at initial recognition is normally the transaction price – i.e. the fair value of the consideration given or received. If the Group determines that the fair value at initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique that uses only data from observable markets, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value at initial recognition and the transaction price. Subsequently, that difference is recognised in profit or loss on an appropriate basis over the life of the instrument but no later than when the valuation is wholly supported by observable market data or the transaction is closed out.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Group measures assets and long positions at a bid price and liabilities and short positions at an ask price.

Portfolios of financial assets and financial liabilities that are exposed to market risk and credit risk that are managed by the Group on the basis of the net exposure to either market or credit risk are measured on the basis of a price that would be received to sell a net long position (or paid to transfer a net short position) for a particular risk exposure. Those portfolio-level adjustments are allocated to the individual assets and liabilities on the basis of the relative risk adjustment of each of the individual instruments in the portfolio.

The fair value of a demand deposit is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

The Group recognises transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.



#### **iv. De-recognition of financial instruments**

##### **a. Financial assets**

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognised when:

- The rights to receive cash flows from the asset have expired; or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
  - i). The Group has transferred substantially all the risks and rewards of the asset; or
  - ii). The Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognised to the extent of the Group's continuing involvement in the asset. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

##### **b. Financial liabilities**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

#### **v. Identification and measurement of impairment**

At each reporting date the Group assesses whether there is objective evidence that financial assets not carried at fair value through profit or loss are impaired. Financial assets are impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset, and that the loss event has an impact on the future cash flows on the asset that can be estimated reliably.

The Group considers evidence of impairment at both a specific asset and collective level. All individually significant financial assets are assessed for specific impairment. All significant assets found not to be specifically impaired are then collectively assessed for any impairment that may have incurred but not yet identified. Assets that are not individually significant are then collectively assessed for impairment by grouping together financial assets (carried at amortised cost) with similar risk characteristics.

Objective evidence that a financial asset or group of assets is impaired includes observable data that comes to the attention of the Group about the following loss events:

- a. significant financial difficulty of the issuer or obligor;
- b. a breach of contract, such as default or delinquency in interest or principal repayments;
- c. the Group granting to the borrower, for economic or legal reasons relating to the borrower's financial difficulty, a concession that the lender would not otherwise consider;
- d. it becomes probable that the borrower will enter bankruptcy or other financial difficulty;
- e. the disappearance of an active market for that financial asset because of financial difficulties.
- f. observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the group, including:
  - i). adverse changes in the payment status of borrowers in the group; or
  - ii). National or local economic conditions that correlate with defaults on the assets in the group.



The Group first assesses whether objective evidence of impairment exists individually for all financial assets. If the Group determines no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment.

Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss on loans, advances and receivables or held-to-maturity assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial instrument's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in profit or loss. If a loan or held-to-maturity asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

The calculation of the present value of the estimated future cash flows of a collateralised financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics (i.e. on the basis of the Group's business and product segments). Those characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the debtors' ability to pay all amounts due according to the contractual terms of the assets being evaluated.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of the contractual cash flows of the assets in the group and historical loss experience for assets with credit risk characteristics similar to those in the group. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently.

#### **Financial Institutions Act 2004 of Uganda requirements**

In addition to the measurement of impairment losses on loans and advances in accordance with International Financial Reporting Standards as set out above, the Group is also required by the Financial Institutions Act, 2004 to estimate losses on loans and advances as follows:

- i. A specific provision for those loans and advances considered to be non-performing based on criteria and classification of such loans and advances established by the Financial Institutions Credit

Classification Regulations, 2005, as follows:

- a. substandard assets with arrears period between 90 and 179 days – 20%;
- b. doubtful assets with arrears period between 180 days and 359 days – 50%;
- c. loss assets with arrears period over 360 days – 100%.

In addition to the arrears period, banks must follow subjective criteria in arriving at the classification attributable to the assets.

- ii. A general provision of at least 1% of their total outstanding credit facilities net of specific provisions.

Where provisions for impairment of loans and advances determined in accordance with the Financial Institutions Act, 2004 exceed amounts determined in accordance with IFRS, the excess is taken to a regulatory reserve as an appropriation of retained earnings.



Otherwise, the regulatory reserve is reduced to the extent that the provision for impairment determined in accordance with IFRS exceeds that determined in accordance with the Financial Institutions Act, 2004 and the amount taken back to retained earnings.

When a loan is uncollectible, it is written off against the related allowance for loan impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off decrease the charge for loan impairment in profit or loss.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognised in profit or loss.

#### **vi. Renegotiated loans**

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated any impairment is measured using the original effective interest rate as calculated before the modification of terms and the loan is no longer considered past due. Management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment, calculated using the loan's original effective interest rate.

#### **vii. Offsetting**

Financial assets and liabilities are offset and the net amount reported in the consolidated and separate statement of financial position when and only when, there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

Income and expense are presented on a net basis only when permitted under IFRS or from gains and losses arising from a group of similar transactions such as the Group's trading activity.

#### **viii. Staff loans**

In the normal course of business, the Group advances loans to employees at below market rate. These loans are measured initially at fair value. The favourable loan term offered to employees are dependent on the continued employment and therefore relate to services to be rendered in future periods.

The interest benefit is forfeited if the employee leaves the Group. The benefit is a long term benefit to the employees and the discount arising from the difference between the nominal value and the market value is treated as a prepayment and expensed in profit or loss in the period in which the services are rendered.



## F. PROPERTY AND EQUIPMENT

### i. Recognition and measurement

Equipment is stated at cost, net of accumulated depreciation and/or accumulated impairment losses, if any.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

If significant parts of an item of property or equipment have different useful lives, then they are accounted for as separate items (major components) of property and equipment. Land and buildings are measured at fair value less accumulated depreciation on buildings and impairment losses recognised after the date of the revaluation. Valuations are performed frequently to ensure that the fair value of a revalued asset does not differ materially from its carrying amount. Any revaluation surplus is credited to the asset revaluation reserve in equity through other comprehensive income, except to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss, in which case the increase is recognised in profit or loss. A revaluation deficit is recognised in the profit or loss, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation reserve.

An annual transfer from the asset revaluation reserve to retained earnings is made for the difference between depreciation based on the revalued carrying amount of the assets and depreciation based on the assets original cost. Additionally, accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

### ii. Subsequent cost

Subsequent expenditure is capitalised only when it is probable that the future economic benefits of the expenditure will flow to the Group. Ongoing repairs and maintenance are expensed as incurred.

### iii. Depreciation

Depreciation is calculated to write off the cost of items of property and equipment less their estimated residual values using the straight-line method over their estimated useful lives, and is generally recognised in profit or loss. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Group will obtain ownership by the end of the lease term. Land is not depreciated.

The estimated useful lives of significant items of property and equipment are as follows:

Buildings	40 years
Furniture, fittings and equipment	6 – 7 years
Computer equipment	3 – 4 years
Motor vehicles	4 years
Work-in-progress	Not depreciated

Leasehold improvements are amortised over the shorter of the estimated useful life of the improvements, and the remaining lease term.

Management and directors review the residual value and useful life of an asset at the year end and any change considered to be appropriate in accounting estimate is prospectively recorded through profit or loss.



## G. INTANGIBLE ASSETS

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### i. Recognition and measurement

#### a. Goodwill

Goodwill arising on the acquisition of subsidiaries is measured at cost less accumulated impairment losses.

#### b. Other intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalised development costs, are not capitalized and expenditure is reflected in profit or loss in the year in which the expenditure is incurred. The useful lives of intangible assets are assessed as either finite or indefinite.

### ii. Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure on internally generated goodwill and brands, is recognised in profit or loss as incurred.

### iii. Amortisation

Intangible assets with finite lives are amortized over their useful economic lives using the straight line method and are assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life is reviewed at least at the end of each reporting period.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets with finite lives is recognised in profit or loss in the expense category consistent with the function of the intangible assets.

Amortisation methods, residual values and useful lives are reviewed at each reporting period and adjusted if appropriate. Goodwill is not amortised.

### iv. Derecognition

An item of intangible assets is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized profit or loss when the asset is derecognized.

## H. INCOME TAX

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Income tax expense comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in OCI.

### i. Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date. Current tax also includes any tax arising from dividends.

### ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be used. Future taxable profits are determined based on business plans for the Group and the reversal of temporary differences. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.



Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

Additional taxes that arise from the distribution of dividends by the Group are recognised at the same time as the liability to pay the related dividend is recognised. These amounts are generally recognised in profit or loss because they generally relate to income arising from transactions that were originally recognised in profit or loss.

### iii. Tax exposures

In determining the amount of current and deferred tax, the Group considers the impact of tax exposures, including whether additional taxes and interest may be due. This assessment relies on estimates and assumptions and may involve a series of judgments about future events. New information may become available that causes the Group to change its judgment regarding the adequacy of existing tax liabilities; such changes to tax liabilities would impact tax expense in the period in which such a determination is made.

## I. CASH AND CASH EQUIVALENTS

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For the purposes of the consolidated statement of cash flows, cash and cash equivalents comprise balances with less than 90 days to maturity from the acquisition date and include: cash and balances with the Central Bank, treasury bills and other eligible bills. Cash and cash equivalents excludes the cash reserves requirement held with Bank of Uganda. Cash and cash equivalents are carried at amortised cost in the consolidated statement of financial position.

## J. EMPLOYEE BENEFITS

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### i). Retirement benefit obligations

The Group operates a defined contribution pension scheme for all its eligible employees in **dfcu** Limited and **dfcu** Bank Limited. The scheme is administered by a Board of Trustees and is funded from contributions from both the Group companies and employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

The Group and all its employees also contribute to the National Social Security Fund, which is a defined contribution scheme. The Group's contributions to the defined contribution pension scheme are charged to profit or loss in the year to which they relate.

### ii). Other entitlements

Short-term benefits consist of salaries, bonuses and any non-monetary benefits such as medical aid contributions and free services; they exclude termination benefits.

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under a short-term cash bonus only if the Group has a present legal or constructive obligation



to pay this amount as a result of past services provided by the employee and if the obligation can be measured reliably.

The estimated monetary liability for employees' accrued annual leave entitlement at the reporting date is recognised as an expense accrual.

## K. LEASES

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Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Leases where the lessee assumes substantially all the risks and rewards incidental to ownership are classified as finance leases. Similarly leases of assets under which the lessor retains a significant portion of the risks and rewards of ownership are classified as operating leases.

### i. With the Group Company as lessee

To date, all leases entered into by the Group are operating leases. Payments made under operating leases are charged to the income statement on a straight-line basis over the period of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

### ii. With the Group Company as lessor

When assets are leased out under a finance lease, the present value of the lease payments is recognised as a receivable. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income. Lease income is recognised over the term of the lease using the net investment method (before income tax), which reflects a constant periodic rate of return.

## L. SEGMENT REPORTING

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Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker (CODM). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Executive Management Board.

## M. OFFSETTING

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Financial assets and liabilities are offset and the net amount reported in the consolidated and separate statement of financial position when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

## N. DIVIDENDS

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Dividends on ordinary shares are recognised as a liability and charged to equity in the period in which they are declared. Proposed dividends are shown as a separate component of equity until declared.

## O. DIVIDEND INCOME

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Dividends are recognised as income in the period in which the right to receive payment is established.

## P. EARNINGS PER SHARE

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The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all any potentially dilutive ordinary shares which comprise share options granted to employees



## Q. FINANCIAL GUARANTEES AND LOAN COMMITMENTS

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Financial guarantees are contracts that require the Group to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Such financial guarantees are given to banks, financial institutions and other bodies on behalf of customers to secure loans, overdrafts and other facilities.

Loan commitments are firm commitments to provide credit under pre-specified terms and conditions.

Financial guarantee liabilities or loan commitments to provide a loan at below market interest rate are initially recognised at their fair value, and the initial fair value is amortised over the life of the financial guarantee or commitment. The liability is subsequently carried at the higher of this amortised amount and the present value of any expected payment to settle the liability when a payment under the guarantee has become probable. Financial guarantees and loan commitments are included within other liabilities.

## R. CONTINGENT LIABILITIES

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Letters of credit, acceptances, guarantees and performance bonds are accounted for as off consolidated statement of financial position transactions and disclosed as contingent liabilities. Estimates of the outcome and financial effect of contingent liabilities is made by management based on the information available up to the date the consolidated and separate financial statements are approved for issue by the directors. Any expected loss is charged to profit or loss.

## S. TRADING ASSETS AND LIABILITIES

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Trading assets and liabilities' are those assets and liabilities that the Group acquires or incurs principally for the purpose of selling or repurchasing in the near term, or holds as part of a portfolio that is managed together for short-term profit or position taking.

Trading assets and liabilities are initially recognised and subsequently measured at fair value in the consolidated statement of financial position, with transaction costs recognised in profit or loss. All changes in fair value are recognised as part of net trading income in profit or loss. Trading assets and liabilities are not reclassified subsequent to their initial recognition, except that non-derivative trading assets, other than those designated at fair value through profit or loss on initial recognition, may be reclassified out of the fair value through profit or loss – i.e. trading – category if they are no longer held for the purpose of being sold or repurchased in the near term and the following conditions are met.

- If the financial asset would have met the definition of loans and receivables (if the financial asset had not been required to be classified as held-for-trading at initial recognition), then it may be reclassified if the Group has the intention and ability to hold the financial asset for the foreseeable future or until maturity.
- If the financial asset would not have met the definition of loans and receivables, then it may be reclassified out of the trading category only in rare circumstances.

## T. IMPAIRMENT OF NON-FINANCIAL ASSETS

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At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that is largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The 'recoverable amount' of an asset or CGU is the greater of its value in use and its fair value less costs to sell. 'Value in use' is based on the estimated



future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its recoverable amount.

The Group's corporate assets do not generate separate cash inflows and are used by more than one CGU. Corporate assets are allocated to CGUs on a reasonable and consistent basis and tested for impairment as part of the testing of the CGUs to which the corporate assets are allocated.

Impairment losses are recognised in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

## U. OTHER RESERVES

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In accordance with the terms and conditions of certain grants received by the Group, amounts are recognised in profit or loss and then appropriated from retained earnings to non-distributable reserves. The non-distributable reserve is set aside by the directors for the purpose of meeting any future deficit in Capital.

## V. SPECIAL FUNDS

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Special funds represent liabilities created under the terms of borrowing agreements with various international lending organisations. The Group holds these funds, utilizing and disbursing them as directed by the Government of Uganda. The unutilized balances on these funds are presented as liabilities on the statement of financial position.

## W. MANAGED FUNDS

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Managed funds represent amounts received from the Government of Uganda for on-lending to specific third parties in accordance with the terms and conditions of each managed fund. The Group does not bear the credit risk related to the lent funds. The liability related to such funds is presented in the statement of financial position net of the carrying value of the respective managed assets.

## X. PROVISIONS

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A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

### i. Restructuring

A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

### ii. Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with that contract.

### iii. Bank levies

A provision for bank levies is recognised when the condition that triggers the payment of the levy is met. If a levy obligation is subject to a minimum activity threshold so that the obligating event is reaching a minimum activity, then a provision is



recognised when that minimum activity threshold is reached.

## Y. CONTRACT LEASE DISBURSEMENTS

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Contract lease disbursements represent payments that are made under finance lease agreements prior to delivery of the leased asset(s) to the borrower. Interest is accrued on these payments and recognised as income. Once the equipment is delivered, the lessee has the option to pay cash for the interest accrued or to add the interest onto the finance lease as part of the gross amount due.

## Z. COMPARATIVES

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Where necessary the comparative figures have been adjusted to conform to changes in presentation in the current year.

### AA. Business combination

The Group accounts for business combinations using the acquisition method when control is transferred to the Group. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is recognised and tested annually for impairment. Any gain on a bargain purchase is recognised in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

Any contingent consideration is measured at fair value at the date of acquisition. If an obligation to pay contingent consideration that meets the definition of a financial instrument is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, other contingent consideration is remeasured at fair value at each reporting date and subsequent changes in the fair value of the contingent consideration are recognised in profit or loss.

### BB. Investment securities

Investment securities are initially measured at fair value plus, in the case of investment securities not at fair value through profit or loss, incremental direct transaction costs, and subsequently accounted for depending on their classification as either held to maturity, fair value through profit or loss, or available-for-sale.

#### i. Held-to-maturity

Held-to-maturity investments' are non-derivative assets with fixed or determinable payments and fixed maturity that the Group has the positive intent and ability to hold to maturity, and which are not designated as at fair value through profit or loss or as available-for-sale.

Held-to-maturity investments are carried at amortised cost using the effective interest method, less any impairment losses. A sale or reclassification of a more than insignificant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments as available-for-sale, and would prevent the Group from classifying investment securities as held-to-maturity for the current and the following two financial years. However, sales and reclassifications in any of the following circumstances would not trigger a reclassification:

- sales or reclassifications that are so close to maturity that changes in the market rate of interest would not have a significant effect on the financial asset's fair value;
- sales or reclassifications after the Group has collected substantially all of the asset's original principal; and
- sales or reclassifications that are attributable to non-recurring isolated events beyond the Group's control that could not have been reasonably anticipated.

#### ii. Held for trading

The Group designates some investment securities at fair value, with fair value changes recognised immediately in profit or loss.



### **CC. Investment property**

Property held for long term rental yields and not occupied by the Group is classified as investment property. A portion of the property at Plot 26 Kyadondo is occupied by the Company's subsidiary, **dfcu** Bank Limited, and is classified as property, plant and equipment in the consolidated and separate financial statements. The remaining portion is held for long term rental yields and is accounted for as investment property.

An investment property is defined under IAS 40, Investment property, as a property (land or a building or part of a building or both) held (by the owner or by the lessee under a finance lease) to earn rentals or for capital appreciation or both, rather than for:

- use in the production or supply of goods or services or for administrative purposes; or
- sale in the ordinary course of business.

Investment property is measured at cost less accumulated depreciation.

## 5. Financial risk management

The Group's financial assets are classified as held-for-trading, held-to-maturity or loans, advances and other receivables, and all financial liabilities are measured at amortised cost. The carrying amounts for each class of financial assets and financial liabilities are included in the table below

	2017	2016
	Ushs M	Ushs M
<b>Financial assets</b>		
<b>Held-for-trading:</b>		
Government securities	217,826	102,214
<b>Held-to-maturity:</b>		
Government and other securities	453,766	386,969
Deposits and balances due from other banks	229,447	139,471
Balances with Bank of Uganda	214,722	95,827
	<b>897,935</b>	<b>622,267</b>
<b>Loans and advances and other receivables/financial assets:</b>		
Loans and advances to customers (net of impairment allowance)	1,334,611	834,827
Equity investments at fair value through profit and loss	13,746	-
Other financial assets	227,600	9,606
Cash in hand	147,541	80,738
	<b>1,723,498</b>	<b>925,171</b>
<b>Financial liabilities</b>		
<b>Measured at amortised cost:</b>		
Customer deposits	1,987,118	1,134,731
Balances due to other banks	255	11,505
Borrowed funds	481,738	326,819
Special Funds	1,708	1,708
Other financial liabilities	48,354	18,241
	<b>2,519,173</b>	<b>1,493,004</b>



## 5A STRATEGY IN USING FINANCIAL INSTRUMENTS

By their nature, the Group's activities are principally related to the use of financial instruments. The Group accepts deposits from customers at both fixed and floating rates, and for various periods, and seeks to earn above-average interest margins by investing these funds in high-quality assets. The Group seeks to increase these margins by consolidating short-term funds and lending for longer periods at higher rates, while maintaining sufficient liquidity to meet all claims that might fall due.

The Group also seeks to raise its interest margins by obtaining above-average margins, net of allowances, through lending to commercial and retail borrowers with a range of credit standings. Such exposures involve not just on-consolidated statement of financial position loans and advances; the Group also enters into guarantees and other commitments such as letters of credit, and performance and other bonds.

The Group also trades in financial instruments. The Board places trading limits on the level of exposure that can be taken in relation to both overnight and intra-day market positions.

The fair value gains or losses arising from trading in financial instruments are recognised in profit or loss under interest and similar income.

Foreign exchange and interest rate exposures and associated derivatives are normally economically hedged by entering into counterbalancing positions, thereby controlling the variability in the net cash amounts required to liquidate market positions.

## 5B CREDIT RISK

The Group takes on exposure to credit risk, which is the risk that a counter party will cause a financial loss to the Group by failing to pay amounts in full when due. Impairment allowances are provided for losses that have been incurred at the reporting date. Credit risk is the most important risk for the Group's business. Therefore management carefully manages the exposure to credit risk. Credit exposures arise principally in lending and investment activities. There is also credit risk in off-consolidated statement of financial position financial instruments, such as loan commitments. Credit risk management and control is centralised in the credit risk management team, which reports regularly to management and the Board.

The Group structures the levels of credit risk it undertakes by placing limits on the amount of risk accepted in relation to one borrower, or groups of borrowers, and to industry segments. Such risks are monitored on a revolving basis and subject to annual or more frequent review.

Exposure to credit risk is managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing lending limits where appropriate. Exposure to credit risk is also managed in part by obtaining collateral and corporate and personal guarantees, but a portion is personal lending where no such facilities can be obtained.

### **Credit related commitments:**

The primary purpose of these instruments is to ensure that funds are available to a customer as required. Guarantees and standby letters of credit represent irrevocable assurances that the Group will make payments in the event that a customer cannot meet its obligations to third parties. The Group's policy is to hold cash cover for most of the commitments and hence the credit risk arising from such commitments is less than for direct borrowing. Documentary and commercial letters of credit, which are written undertakings by the Group on behalf of a customer authorising a third party to draw drafts on the Group up to a stipulated amount under specific terms and conditions, are collateralised

by the underlying shipments of goods to which they relate and therefore carry less risk than for direct borrowing.

Commitments to extend credit represent unused portions of authorisations to extend credit in the form of loans, guarantees or letters of credit. The Group makes such commitments at market rates. With respect to credit risk on commitments to extend credit, the Group is potentially exposed to loss in an amount equal to the total unused commitments. However, the likely amount of loss is less than the total unused commitments, as most commitments to extend credit are contingent upon customers maintaining specific credit standards. The Group monitors the term to maturity of credit commitments because longer-term commitments generally have a greater degree of credit risk than shorter-term commitments.

#### Maximum exposure to credit risk before collateral held

	2017	2016
	Ushs M	Ushs M
Balances with Bank of Uganda (note 19)	214,722	95,827
Loans and advances to banks (note 20)	229,447	139,471
Loans and advances to customers (note 21)	1,334,611	834,827
Government and other securities (note 22)	671,592	489,183
Equity investments at fair value through profit and loss (note 23)	13,746	-
Other assets (note 24)	227,600	9,606
Credit risk exposures on off-consolidated statement of financial position items (note 38)		
- Acceptances and letters of credit	718	-
- Guarantee and performance bonds	162,973	92,081
- Commitments to lend	34,321	27,434
	<b>2,889,730</b>	<b>1,688,429</b>

The above represents the worst case scenario of the Group's credit risk exposure as at 31 December 2017 and 2016, without taking account collateral held or other credit enhancements attached. For on-consolidated statement of financial position assets, the exposures set out above are based on carrying amounts as reported in the consolidated statement of financial position.

As shown above, 54% of the total maximum exposure is derived from loans and advances to banks and customers (2016: 58%), whilst 23% represents investments in government securities (2016: 29%).

Loans and advances to major corporate borrowers and to individuals borrowing more than Ushs 30 million are secured by collateral in the form of charges over land and buildings and / or plant and machinery or corporate guarantees.

Management is confident in its ability to continue to control and sustain minimal exposure of credit risk to the Group resulting from both its loan and advances portfolio and debt securities based on the following:

- The Group exercises stringent controls over the granting of new loans;
- 85% of the loans and advances portfolio are neither past due nor impaired;
- 96% of the loans and advances portfolio are backed by collateral; and
- 99% of investments in debt securities are government securities and only 1% in a high quality corporate bond.



**Loans and advances are summarised as follows:**

	<b>2017</b>	<b>2016</b>
	<b>Ushs M</b>	<b>Ushs M</b>
Neither past due nor impaired	<b>1,258,250</b>	733,269
Past due but not impaired	<b>47,835</b>	71,254
Impaired	<b>96,676</b>	58,956
Gross	<b>1,402,761</b>	863,479
Less: Allowance for impairment (note 21)	<b>(68,150)</b>	(28,652)
Net carrying amount	<b>1,334,611</b>	834,827

No other assets are either past due or impaired.

**Loans and advances neither past due nor impaired**

The credit quality of loans and advances that were neither past due nor impaired can be analysed by reference to the internal rating system adopted by the Group:

	<b>2017</b>	<b>2016</b>
	<b>Ushs M</b>	<b>Ushs M</b>
Standard	<b>1,258,250</b>	733,269

**Loans and advances past due but not impaired**

Loans and advances less than 90 days past due are not considered impaired, unless other information is available to indicate the contrary. The gross amounts of loans and advances that were past due but not impaired were as follows:

	<b>2017</b>	<b>2016</b>
	<b>Ushs M</b>	<b>Ushs M</b>
Past due up to 30 days	<b>23,554</b>	35,406
Past due 31 – 60 days	<b>12,224</b>	19,934
Past due 61 – 90 days	<b>12,057</b>	15,914
	<b>47,835</b>	71,254

### Loans and advances individually impaired

The general credit worthiness of a customer tends to be the most relevant indicator of credit quality of a loan extended to it. However, collateral provides additional security and the Group generally requests that borrowers provide it. The Group may take collateral in the form of a first charge over real estate, machinery and equipment, automobiles and other liens and guarantees.

Because of the Group's focus on customers' credit worthiness, the Group does not routinely update the valuation of collateral held against all loans to customers. Valuation of collateral is updated when the credit risk of a loan deteriorates significantly and the loan is monitored more closely. For impaired loans, the Group obtains appraisals of collateral because the current value of the collateral is an input to the impairment measurement. At 31 December 2017, the net carrying amount of impaired loans and advances to customers amounted to Ushs 58.4bn (2016: Ushs71.3bn) and the value of identifiable collateral held against those loans and advances amounted to Ushs 41.2bn (2016: Ushs 101.7bn).

Below is a summary of the impaired loans with the respective value of security;

	Loans		Overdrafts	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Loans and advances	90,248	57,656	6,428	1,300
Fair value of collateral	24,247	34,212	3,412	7,000

### Concentration of credit risk

Economic sector credit risk concentrations within the customer loans and advances portfolio were as follows:

	2017		2016	
	Loans and advances	Credit Commitments	Loans and advances	Credit Commitments
<b>As at 31 December 2017</b>				
Agriculture	20%	20%	16%	18%
Manufacturing	12%	8%	7%	13%
Trade and commerce	13%	21%	14%	26%
Transport and communications	2%	6%	3%	4%
Mining and quarrying	1%	0%	2%	0%
Building and construction	13%	24%	14%	27%
Leisure, hotels and accommodation	8%	1%	8%	2%
Home loans	4%	0%	7%	0%
Non-bank financial institutions	1%	0%	0%	0%
Private individual	7%	1%	8%	0%
Real estate	10%	6%	11%	2%
Schools	5%	4%	9%	0%
Other	4%	9%	1%	8%
	100%	100%	100%	100%

As at 31 December 2017 and 2016, the Group had no exposures to a single borrower or group of related borrowers exceeding 25% of the core capital of the Group.



## 5C LIQUIDITY RISK

Liquidity risk is the risk that the Group is unable to meet payment obligations associated with its financial liabilities as they fall due and to replace funds when they are withdrawn.

The Group is exposed to daily calls on its available cash resources from overnight deposits, current accounts, maturing deposits, and calls on cash settled contingencies. The Group does not maintain cash resources to meet all of these needs as experience shows that a minimum level of reinvestment of maturing funds can be predicted with a high level of certainty. The Board sets limits on the minimum proportion of maturing funds available to meet such calls and on the minimum level of inter-bank and other borrowing facilities that should be in place to cover withdrawals at unexpected levels of demand.

The Group's objective to managing liquidity is to ensure that there will always be sufficient liquidity to meet its liabilities and other obligations when they fall due under both normal and stressed conditions in line with the Group's Assets and Liabilities Management (ALM) policies without incurring unacceptable losses or risking damage to the Group's reputation.

ALM policies are approved by the Group's Assets and Liabilities Board Committee (ALCO) and the Board of Directors. The purpose of ALCO is to stipulate and monitor the business philosophy of the Group as to the cost, structure and mix of assets and liabilities to maximise profitability within acceptable set risk limits.

The table below summarises the net position as at 31 December 2017 and 31 December 2016 based on contractual maturity.

### Net position as at 31 December 2017

Months	Up to 1 month	1-3 months	3-12 months	>1 years
Long / (short) Gap	(470,171)	(121,380)	206,361	510,725
Long / (short) Cumulative Gap	(470,171)	(591,551)	(385,190)	125,535
Cumulative Gap / Total Assets	(15%)	(19%)	(13%)	4%

### Net position as at 31 December 2016

Months	Up to 1 month	1-3 months	3-12 months	>1 years
Long / (short) Gap	(342,674)	(69,968)	120,215	333,504
Long / (short) Cumulative Gap	(342,674)	(412,641)	(292,427)	41,077
Cumulative Gap / Total Assets	(11%)	(13%)	(10%)	1%

The following are the remaining contractual maturities financial liabilities at the reporting date. The amounts are gross and undiscounted, and include contractual interest payments and exclude the impact of netting agreements.

2017	Carrying Amount	Total	Contractual Cash flows			
			Up to 1 month	1-3 1 months	3 – 12 1 months	Over 1 year
		Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
Liabilities						
Customer deposits	1,987,118	(2,031,464)	(1,291,080)	(288,578)	(421,767)	(30,039)
Other liabilities	52,853	(52,853)	(42,932)	(2,292)	(2,478)	(5,151)
Balances due to other banks	255	(255)	(255)	-	-	-
Borrowed funds	481,738	(574,252)	(2,008)	(11,813)	(103,628)	(456,803)
Special funds	1,708	(1,708)	(1,708)	-	-	-
<b>Total liabilities</b>	<b>2,523,672</b>	<b>(2,660,532)</b>	<b>(1,337,983)</b>	<b>(302,683)</b>	<b>(527,873)</b>	<b>(491,993)</b>

2016	Carrying Amount	Total	Contractual Cash flows			
			Up to 1 month	1-3 1 months	3 – 12 1 months	Over 1 year
		Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
Liabilities						
Customer deposits	1,134,731	(1,153,140)	(768,647)	(173,567)	(191,835)	(19,091)
Other liabilities	18,429	(18,429)	(9,814)	(4,325)	(1,661)	(2,629)
Balances due to other banks	11,505	(11,592)	(11,592)	-	-	-
Borrowed funds	326,819	(414,582)	(30,748)	(5,271)	(97,571)	(280,992)
Special funds	1,708	(1,708)	(1,708)	-	-	-
<b>Total liabilities</b>	<b>1,493,192</b>	<b>(1,599,451)</b>	<b>(822,509)</b>	<b>(183,163)</b>	<b>(291,067)</b>	<b>(302,712)</b>



The table below analyses assets and liabilities into relevant maturity groupings based on the carrying amount as at 31 December. All figures are in millions of Uganda Shillings.

As at 31 December 2017	Up to 1 month	1-3 months	3 – 12 months	Over 1 year	Non -liquid items	Non- financial items	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Assets</b>							
Cash and balances with Bank of Uganda	362,263	-	-	-	-	-	362,263
Loans and advances to other banks	229,447	-	-	-	-	-	229,447
Government and other securities	44,175	63,051	183,024	381,342	-	-	671,592
Other assets	19,032	17,609	79,761	119,158	3,985	-	239,545
Loans and advances to customers	248,850	119,913	476,436	489,412	-	-	1,334,611
Equity investments	13,746	-	-	-	-	-	13,746
Deferred income tax asset	-	-	-	-	-	2,111	2,111
Property and equipment	-	-	-	-	-	142,642	142,642
Investment Property	-	-	-	-	-	11,144	11,144
Intangible assets	-	-	-	-	-	50,375	50,375
<b>Total assets</b>	<b>917,513</b>	<b>200,573</b>	<b>739,221</b>	<b>989,912</b>	<b>3,985</b>	<b>206,272</b>	<b>3,057,476</b>
<b>Liabilities</b>							
Customer deposits	1,281,644	284,390	395,556	25,528	-	-	1,987,118
Other liabilities	42,932	2,292	2,478	5,151	-	-	52,853
Balances due to other banks	255	-	-	-	-	-	255
Borrowed funds	389	8,575	88,563	384,211	-	-	481,738
Special funds	1,708	-	-	-	-	-	1,708
Current income tax payable	-	-	-	-	-	1,466	1,466
<b>Total liabilities</b>	<b>1,326,928</b>	<b>295,257</b>	<b>486,597</b>	<b>414,890</b>	<b>-</b>	<b>1,466</b>	<b>2,525,138</b>
<b>Net liquidity gap</b>	<b>(409,415)</b>	<b>(94,684)</b>	<b>252,624</b>	<b>575,022</b>	<b>3,985</b>	<b>204,806</b>	<b>532,338</b>
Net off-consolidated statement of financial position	(60,756)	(26,696)	(46,263)	(64,297)	-	-	(198,012)
<b>Overall liquidity position</b>	<b>(470,171)</b>	<b>(121,380)</b>	<b>206,361</b>	<b>510,725</b>	<b>3,985</b>	<b>204,806</b>	<b>334,326</b>



As at 31 December 2016	Up to 1 month	01-Mar months	3 – 12 months	Over 1 year	Non -liquid items	Non- financial items	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Assets</b>							
Cash and balances with Bank of Uganda	176,565	-	-	-	-	-	176,565
Loans and advances to other banks	139,471	-	-	-	-	-	139,471
Government and other securities	73,364	51,276	251,493	113,050	-	-	489,183
Other assets	5,848	1,253	3,719	2,918	1,074	-	14,812
Loans and advances to customers	111,600	81,242	191,210	450,775	-	-	834,827
Deferred income tax asset	-	-	-	-	-	3,290	3,290
Property and equipment	-	-	-	-	-	67,069	67,069
Investment Property	-	-	-	-	-	11,560	11,560
Intangible assets	-	-	-	-	-	8,863	8,863
<b>Total assets</b>	<b>506,848</b>	<b>133,771</b>	<b>446,422</b>	<b>566,743</b>	<b>1,074</b>	<b>90,782</b>	<b>1,745,640</b>
<b>Liabilities</b>							
Customer deposits	764,180	171,561	182,248	16,742	-	-	1,134,731
Other liabilities	9,814	4,325	1,661	2,629	-	-	18,429
Balances due to other banks	11,505	-	-	-	-	-	11,505
Borrowed funds	29,373	2,522	85,216	209,708	-	-	326,819
Special funds	-	-	-	1,708	-	-	1,708
Current income tax payable	-	-	-	-	-	2,796	2,796
<b>Total liabilities</b>	<b>814,872</b>	<b>178,408</b>	<b>269,125</b>	<b>230,787</b>	<b>-</b>	<b>2,796</b>	<b>1,495,988</b>
<b>Net liquidity gap</b>	<b>(308,024)</b>	<b>(44,637)</b>	<b>177,297</b>	<b>335,956</b>	<b>1,074</b>	<b>87,986</b>	<b>249,652</b>
Net off-consolidated statement of financial position	(34,650)	(25,331)	(57,082)	(2,452)	-	-	(119,515)
<b>Overall liquidity position</b>	<b>(342,674)</b>	<b>(69,968)</b>	<b>120,215</b>	<b>333,504</b>	<b>1,074</b>	<b>87,986</b>	<b>130,137</b>



## 5D MARKET RISK

Market risk is the risk that changes in market prices, which include currency exchange rates, interest rates and equity prices will affect the fair value or future cash flows of a financial instrument. Market risk arises from open positions in interest rates and foreign currencies, both of which are exposed to general and specific market movements and changes in the level of volatility. The objective of market risk management is to manage and control market risk exposures within acceptable limits, while optimizing the return on risk. Overall responsibility for managing market risks rests with the ALCO. The Treasury Department is responsible for the detailed risk management policies (subject to review and approval by ALCO) and for the day to day implementation of those policies.

### i). Foreign currency risk

The Group takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Board sets limits on the level of exposure by currency and in total for both overnight and intra-day positions, counter party limits and stop loss limits, which are monitored daily by treasury with senior management oversight. The Group's ALCO reviews on a monthly basis the net foreign exchange position of the Group. As at 31 December 2017, the Group had a net foreign exchange position of Ushs 25,691 million (2016: Ushs 31,619 million).

The Group's profit before income tax/ equity would decrease/ increase by Ushs 4,986 million (2016: Ushs 43 million) were the Ushs: US\$ foreign exchange rate to change by 20% (2016: 20%). This variation in profitability is measured by reference to foreign currency exposures existing at year end. Movements in the foreign exchange rates for GBP and EURO would not have a material impact on the Group's results

The table below summarises the Group's exposure to foreign currency risk as at 31 December 2017. Included in the table are the Group's assets and liabilities categorized by currency. All figures are in millions of Uganda Shillings.



<b>As at 31 December 2017</b>	<b>USD Ushs M</b>	<b>GBP Ushs M</b>	<b>EURO Ushs M</b>	<b>USHS Ushs M</b>	<b>Non- financial items</b>	<b>TOTAL</b>
<b>Assets</b>						
Cash and balances with Bank of Uganda	53,288	5,525	10,456	292,994	-	362,263
Loans and advances to other banks	204,021	1,239	2,344	21,843	-	229,447
Government and other securities	-	-	-	671,592	-	671,592
Equity investments	-	-	-	13,746	-	13,746
Other assets	529	1	-	239,015	-	239,545
Loans and advances to customers	629,525	6	9	705,071	-	1,334,611
Deferred income tax asset	-	-	-	-	2,111	2,111
Property and equipment	-	-	-	-	142,642	142,642
Investment Property	-	-	-	-	11,144	11,144
Intangible assets	-	-	-	-	50,375	50,375
<b>Total assets</b>	<b>887,363</b>	<b>6,771</b>	<b>12,809</b>	<b>1,944,261</b>	<b>206,272</b>	<b>3,057,476</b>
<b>Liabilities</b>						
Customer deposits	564,027	4,033	11,140	1,407,918	-	1,987,118
Balance due to other banks	-	-	-	255	-	255
Other liabilities	23,018	182	2,026	27,627	-	52,853
Borrowed funds	275,388	-	-	206,350	-	481,738
Special funds	-	-	-	1,708	-	1,708
Current income tax payable	-	-	-	-	1,466	1,466
<b>Total liabilities</b>	<b>862,433</b>	<b>4,215</b>	<b>13,166</b>	<b>1,643,858</b>	<b>1,466</b>	<b>2,525,138</b>
<b>Net on- consolidated statement of financial position items</b>	<b>24,930</b>	<b>2,556</b>	<b>(357)</b>	<b>300,403</b>	<b>204,806</b>	<b>532,338</b>
Net off-consolidated statement of financial position items	(50,621)	-	-	(147,391)	-	(198,012)
<b>Overall open position</b>	<b>(25,691)</b>	<b>2,556</b>	<b>(357)</b>	<b>153,012</b>	<b>204,806</b>	<b>334,326</b>



As at 31 December 2016	USD Ushs M	GBP Ushs M	EURO Ushs M	USHS Ushs M	Non- financial items	TOTAL Ushs M
<b>Assets</b>						
Cash and balances with Bank of Uganda	57,848	2,000	2,872	113,845	-	176,565
Loans and advances to other banks	125,010	1,098	11,146	2,217	-	139,471
Government and other securities	-	-	-	489,183	-	489,183
Other assets	668	-	-	14,144	-	14,812
Loans and advances to customers	411,387	4	2	423,434	-	834,827
Deferred income tax asset	-	-	-	-	3,290	3,290
Property and equipment	-	-	-	-	67,069	67,069
Investment Property	-	-	-	-	11,560	11,560
Intangible assets	-	-	-	-	8,863	8,863
<b>Total assets</b>	<b>594,913</b>	<b>3,102</b>	<b>14,020</b>	<b>1,042,823</b>	<b>90,782</b>	<b>1,745,640</b>
<b>Liabilities</b>						
Customer deposits	340,688	3,092	10,624	780,327	-	1,134,731
Balance due to other banks	-	-	-	11,505	-	11,505
Other liabilities	7,976	7	3,154	7,292	-	18,429
Borrowed funds	246,463	-	-	80,356	-	326,819
Special funds	-	-	-	1,708	-	1,708
Current income tax payable	-	-	-	-	2,796	2,796
<b>Total liabilities</b>	<b>595,127</b>	<b>3,099</b>	<b>13,778</b>	<b>881,188</b>	<b>2,796</b>	<b>1,495,988</b>
<b>Net on-consolidated statement of financial position items</b>	<b>(214)</b>	<b>3</b>	<b>242</b>	<b>161,635</b>	<b>87,986</b>	<b>249,652</b>
Net off-consolidated statement of financial position items	(31,405)	-	-	(88,110)	-	(119,515)
<b>Overall open position</b>	<b>(31,619)</b>	<b>3</b>	<b>242</b>	<b>73,525</b>	<b>87,986</b>	<b>130,137</b>



## ii) Interest rate risk

The Group takes on exposure to the effects of fluctuations in the prevailing levels of market interest rates on both its fair value and cash flow risks. Interest margins may increase as a result of such changes but may reduce or create losses in the event that unexpected movements arise. The Board of Directors sets limits on the level of mismatch of interest rate re-pricing that may be undertaken, which is monitored monthly.

The Group faces fair value interest rate risk on its fixed interest financial assets that are measured at fair value. In addition, the Group faces cash flow interest rate risk on its variable rate financial instruments measured at amortised cost. Financial instruments with fair value interest rate risk comprise solely the held-for-trading portfolio of Government securities. Financial instruments with cash flow interest rate risk comprise deposits and balances due from other banks, loans and advances receivable/payable, customer deposits and amounts due to other group companies.

The table below summarises the Group's fair value and cash flow interest rate risks at 31 December 2017 assuming a market interest rate decrease of 3% from the rates ruling at year-end (2016: 3%). This would have an impact on the profit before income tax of the Group as follows:

	2017	2016
	Ushs M	Ushs M
Fair value interest rate risk	1,725	582
Cash flow interest rate risk	55,772	18,816
	<b>57,497</b>	<b>19,398</b>



The tables below summarise the Group's exposure to interest rate risk as at 31 December 2017 and 31 December 2016. Included in the table is the Group's interest bearing assets and liabilities at carrying amounts categorised by the earlier of contractual re-pricing or maturity dates. The Group does not bear any interest rate risk on off-consolidated statement of financial position items like commitments to lend, guarantees and letters of credit. All figures are in millions of Uganda Shillings.

As at 31 December 2017	Up to 1 month	1 – 3 months	3 – 12 months	Over 1 year	Non-interest bearing	Non-financial items	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Interest bearing assets</b>							
Cash and balances with Bank of Uganda	-	-	-	-	362,263	-	362,263
Government and other securities	44,175	63,051	183,024	381,342	-	-	671,592
Loans and advances to customers	248,850	119,913	293,412	740,586	(68,150)	-	1,334,611
Loans and advances to other banks	169,267	-	-	-	60,180	-	229,447
Equity investments	-	-	-	-	13,746	-	13,746
Deferred income tax asset	-	-	-	-	-	2,111	2,111
Property and equipment	-	-	-	-	-	142,642	142,642
Investment Property	-	-	-	-	-	11,144	11,144
Intangible assets	-	-	-	-	-	50,375	50,375
Other assets	-	-	-	-	239,545	-	239,545
<b>Total interest bearing assets</b>	<b>462,292</b>	<b>182,964</b>	<b>476,436</b>	<b>1,121,928</b>	<b>607,584</b>	<b>206,272</b>	<b>3,057,476</b>
<b>Interest bearing liabilities</b>							
Customer deposits	607,603	284,390	395,556	25,528	674,041	-	1,987,118
Balances due to other banks	255	-	-	-	-	-	255
Borrowed funds	389	8,575	89,343	236,853	146,578	-	481,738
Other liabilities	-	-	-	-	52,853	-	52,853
Current income tax payable	-	-	-	-	-	1,466	1,466
Special funds	-	-	-	-	1,708	-	1,708
<b>Total interest bearing liabilities</b>	<b>608,247</b>	<b>292,965</b>	<b>484,899</b>	<b>262,381</b>	<b>875,180</b>	<b>1,466</b>	<b>2,525,138</b>
<b>Interest re-pricing gap</b>	<b>(145,955)</b>	<b>(110,001)</b>	<b>(8,463)</b>	<b>859,547</b>	<b>(267,596)</b>	<b>204,806</b>	<b>532,338</b>



As at 31 December 2016	Up to 1 month	1 – 3 months	3 – 12 months	Over 1 year	Non-interest bearing	Non-financial items	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Interest bearing assets</b>							
Cash and balances with Bank of Uganda	-	-	-	-	176,565	-	176,565
Government and other securities	73,364	51,276	251,493	113,050	-	-	489,183
Loans and advances to customers	111,600	81,242	191,784	478,853	(28,652)	-	834,827
Loans and advances to other banks	92,509	-	-	-	46,962	-	139,471
Deferred income tax asset	-	-	-	-	-	3,290	3,290
Property and equipment	-	-	-	-	-	67,069	67,069
Investment Property	-	-	-	-	-	11,560	11,560
Intangible assets	-	-	-	-	-	8,863	8,863
Other assets	-	-	-	-	14,812	-	14,812
<b>Total interest bearing assets</b>	<b>277,473</b>	<b>132,518</b>	<b>443,277</b>	<b>591,903</b>	<b>209,687</b>	<b>90,782</b>	<b>1,745,640</b>
<b>Interest bearing liabilities</b>							
Customer deposits	385,372	172,306	182,248	16,742	378,063	-	1,134,731
Balances due to other banks	11,505	-	-	-	-	-	11,505
Borrowed funds	1,529	2,002	81,811	214,258	27,219	-	326,819
Other liabilities	-	-	-	-	18,429	-	18,429
Current income tax payable	-	-	-	-	-	2,796	2,796
Special funds	-	-	-	-	1,708	-	1,708
<b>Total interest bearing liabilities</b>	<b>398,406</b>	<b>174,308</b>	<b>264,059</b>	<b>231,000</b>	<b>425,419</b>	<b>2,796</b>	<b>1,495,988</b>
<b>Interest re-pricing gap</b>	<b>(120,933)</b>	<b>(41,790)</b>	<b>179,218</b>	<b>360,903</b>	<b>(215,732)</b>	<b>87,986</b>	<b>249,652</b>



## 5E FAIR VALUES OF FINANCIAL ASSETS AND LIABILITIES

As at 31 December 2017, the Group had treasury bills and treasury bonds that are held-for-trading and are measured at fair value. Held-for-trading treasury bills fair values are derived from quoted market prices and held-for-trading treasury bonds fair values are derived from discounting expected future cash flows. The discounting rates used for the valuation of treasury bonds are derived from observable market data.

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

- Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities;
- Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly from the market. The sources of input parameters like government treasury bills yield curve or counterparty credit risk are the Group of Uganda website, Reuters and comparison with similar financial institutions.
- Level 3: techniques which use inputs which have a significant effect on the recorded fair value that are not based on observable market data.

### i). Financial instruments measured at fair value

The following are the financial instruments measured at fair value at the reporting date, by the level in the fair value hierarchy into which the fair value measurement is categorised. The amounts are based on the values recognised in the statement of financial position.

2017	Hierarchy			Total
	Level 1	Level 2	Level 3	
	Ushs M	Ushs M	Ushs M	Ushs M
Treasury bills and bonds held-for-trading	-	217,826	-	217,826
Equity investments at fair value through profit and loss	12,608	-	1,138	13,746

2016	Hierarchy			Total
	Level 1	Level 2	Level 3	
	Ushs M	Ushs M	Ushs M	Ushs M
Treasury bills and bonds held-for-trading	-	102,214	-	102,214

## ii). Financial instruments not measured at fair value

The tables below sets out the fair values of financial assets and liabilities not measured at fair value and analyses them by the level in the fair value hierarchy into which each fair value measurement is categorised

<b>2017</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Fair value</b>	<b>Carrying amount</b>
	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>
Cash and balances with Bank of Uganda	-	362,263	-	362,263	362,263
Loans and advances to other banks	-	229,447	-	229,447	229,447
Loans and advances to customers	-	-	1,334,611	1,334,611	1,334,611
Government and other securities at held to maturity	-	440,951	-	440,951	453,766
Other assets	-	-	239,545	239,545	239,545
Customer deposits	-	(1,987,118)	-	(1,987,118)	(1,987,118)
Balances due to other banks	-	(255)	-	(255)	(255)
Other liabilities	-	-	(52,853)	(52,853)	(52,853)
Borrowed funds	-	(481,738)	-	(481,738)	(481,738)
Special funds	-	(1,708)	-	(1,708)	(1,708)

<b>2016</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Fair value</b>	<b>Carrying amount</b>
	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>
Cash and balances with Bank of Uganda	-	176,565	-	176,565	176,565
Loans and advances to other banks	-	139,471	-	139,471	139,471
Loans and advances to customers	-	-	834,827	834,827	834,827
Government and other securities at held to maturity	-	297,810	-	297,810	386,969
Other assets	-	-	14,812	14,812	14,812
Customer deposits	-	(1,134,731)	-	(1,134,731)	(1,134,731)
Balances due to other banks	-	(11,505)	-	(11,505)	(11,505)
Other liabilities	-	-	(18,429)	(18,429)	(18,429)
Borrowed funds	-	(326,819)	-	(326,819)	(326,819)
Special funds	-	(1,708)	-	(1,708)	(1,708)

The fair values of the Group's other financial assets and liabilities that are measured at amortised cost approximate the respective carrying amounts, due to the generally short periods to contractual re-pricing or maturity dates.



## 5F CAPITAL MANAGEMENT

The Group's objectives when managing capital, which is a broader concept than the 'equity' on the consolidated statement of financial positions, are:

- To comply with the capital requirements set by Bank of Uganda;
- To safeguard the Group's ability to continue as a going concern, so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of its business.

Capital adequacy and use of regulatory capital are monitored regularly by management employing techniques based on the guidelines developed by the Basel Committee, as adapted and implemented by Bank of Uganda for supervisory purposes under the Financial Institutions Act, 2004 (FIA). The required information on capital adequacy is filed with Bank of Uganda on a quarterly basis.

As of 31 December 2017, Bank of Uganda regulations require each bank to:

1. have a minimum paid up capital unimpaired by losses of Ushs 25 billion (2016:Ushs 25 billion);
2. maintain core capital of not less than 8% of risk weighted assets and off-consolidated statement of financial position items; and
3. maintain total capital of not less than 12% of risk weighted assets plus risk weighted off-consolidated statement of financial position items.

The Group's total regulatory capital is divided into two tiers:

- Tier 1 capital (core capital): share capital, share premium, plus retained earnings less goodwill and similar intangible assets, investments in unconsolidated subsidiaries and future income tax benefits.
- Tier 2 capital (supplementary capital): revaluation reserves, general provisions for losses not exceeding 1.25% of risk weighted assets, subordinated debt not exceeding 50% of Tier 1 capital and hybrid capital instruments. Qualifying Tier 2 capital is Limited to 100% of Tier 1 capital.

The risk weighted assets are measured by means of a hierarchy of four risk weights classified according to the nature of – and reflecting an estimate of the credit risk associated with - each asset and counterparty. A similar treatment is adopted for off-consolidated statement of financial position exposure, with some adjustments to reflect the more contingent nature of the potential losses. The table below summarises the composition of regulatory capital and the ratios of the Group:



	2017	2016
	Ushs M	Ushs M
<b>Before dividend declaration</b>		
Tier 1 capital	434,779	231,717
Tier 1 + Tier 2 capital	506,502	305,355
<b>After dividend declaration</b>		
Tier 1 capital	383,725	219,207
<b>Tier 1 + Tier 2 capital</b>	<b>455,448</b>	<b>292,845</b>
<b>Risk weighted assets</b>		
On-consolidated statement of financial position items	1,795,372	966,207
Off-consolidated statement of financial position items	180,134	105,798
<b>Total risk weighted assets</b>	<b>1,975,505</b>	<b>1,072,574</b>
Tier 1 capital comprises of the following;		
Share capital and reserves	436,211	233,069
Unrealised fair value gain on securities	-	(1,709)
Intangible assets	(50,375)	(8,863)
Deferred income tax asset	(2,111)	(3,290)
<b>Tier 1 capital</b>	<b>383,725</b>	<b>219,207</b>
Tier 1 capital	383,725	219,207
General Provisions	13,531	8,568
Subordinated debt	58,192	65,070
<b>Total capital</b>	<b>455,448</b>	<b>292,845</b>

The analysis of the subordinated debt recognized as Tier 2 capital for regulatory capital adequacy purposes of the Group in accordance with Bank of Uganda (BOU) prudential regulations is summarised below. The debt from CDC was discounted by 20% in 2017 and the debt from DEG was discounted by 20% in 2016 in compliance with the BOU prudential regulations.

	2017	2016
	Ushs M	Ushs M
CDC Group Plc	21,822	28,920
Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG)	36,370	36,150
	<b>58,192</b>	<b>65,070</b>



Risk weighted assets comprise of the following:	Statement of financial position/Nominal Amount		Risk Weight	Risk weighted amount	
	2017 Ushs M	2016 Ushs M	2017 %	2017 Ushs M	2016 Ushs M
On-consolidated statement of financial position					
Cash and balances with Bank of Uganda	362,263	176,565	0%	-	-
Due from commercial banks in Uganda	169,507	92,509	20%	33,901	18,502
Due from banks outside Uganda;					
Rated AAA to AA-	-	-	20%	-	-
Rated A+ to A-	58,089	46,912	50%	29,045	23,456
Rated A- and non-rated	1,851	50	100%	1,851	50
Government and other securities	671,592	489,183	0%	-	-
Equity investments at fair value through profit and loss	13,746	-	100%	13,746	-
Other assets	239,545	14,812	100%	239,545	14,812
Loans and advances to customers	1,323,498	831,327	100%	1,323,498	831,327
Deferred income tax asset	2,111	3,290	0%	-	-
Property, plant and equipment	142,642	67,069	100%	142,642	67,069
Investment Property	11,144	11,560	100%	11,144	11,560
Intangible assets	50,375	8,863	0%	-	-
<b>Total assets</b>	<b>3,046,363</b>	<b>1,795,372</b>		<b>1,742,140</b>	<b>966,776</b>
	2017 Ushs M		2017 %	2017 Ushs M	
Off-consolidated statement of financial position items					
Letters of credit secured by cash collateral	718	-	0%	-	-
Guarantees and acceptances	162,973	92,081	100%	162,973	92,081
Undrawn facilities	34,321	27,434	50%	17,161	13,717
<b>Total</b>	<b>198,012</b>	<b>119,515</b>		<b>180,134</b>	<b>105,798</b>
<b>Total</b>				<b>1,975,505</b>	<b>1,072,574</b>
<b>Basel Ratio (before dividend declaration)</b>				2017	2016
Core capital				22.01%	21.60%
Total capital				25.64%	28.47%
<b>Basel Ratio (after dividend declaration)</b>					
Core capital				19.42%	20.44%
Total capital				23.05%	27.30%

Included in the total capital computation is the subordinated debt from Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG) and CDC Group Plc (CDC).



## 5G OPERATIONAL RISK MANAGEMENT

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

Recognizing that operational risk cannot be entirely eliminated, the Group implemented risk mitigation controls including fraud prevention, contingency planning, information security and incident management and continues to enhance the same. Where appropriate, this strategy is further supported by risk transfer mechanisms such as insurance. Over the past year, the Group has continued to invest heavily in technology/systems to create more digital channels, increase operational efficiency in a bid to leverage on IT to drive its strategy.

The Group underwent two major IT related projects and a major data migration during the year. These included;

### i. Upgrade of the Core Banking System from Finacle 7 to Finacle 10:

This was a major project involving the transfer of all data from an older version of Finacle to a higher version (Finacle 10)

### ii. EbankIT:

This system is an e-banking platform (Quick banking) that has given the customers (retail and corporate) access to a range of banking services without visiting the branch.

### iii. Data migration and integration of former Crane Bank Ltd customers:

In January 2017, following the Group's acquisition of some of assets and assuming some of the liabilities of former Crane Bank Limited, the Group migrated data from Crane Bank's T24 and integrated it to its Core Banking system (Finacle). As technology continues to evolve, the threat of cyber-attacks is becoming more sophisticated and greater numbers of third-parties seek to access the Group's customers' data and remove it from the safety of the Group's systems and firewalls. A failure to ensure this information is kept safe and used in a way that regulators and customers expect, may significantly impact relationships with these stakeholders and the broader community. The Group has put in place measures to address the operational risks as highlighted below;

- The Group has and continues to invest significantly in data, analytics and cyber-security capabilities to better meet evolving customer needs and expectations, and to reduce the potential for data breaches.
- The Group actively engages with regulators

to ensure that there is appropriate mutual understanding of the technology space and that evolution in regulation appropriately balances the value of giving customers control of their data, with the Group's duty to protect customers' privacy and security.

- The Group continuously invests in IT system security and identifies and accesses management controls to secure the confidentiality, integrity and availability of the Group's data.
- The employees undergo mandatory training modules to ensure they understand the importance of data security and their obligations in relation to the data they have access to.
- As the second line of defense, the Group's risk department was boosted with officers with IT security skills to monitor the activities of the first line of defense by performing risk assurance reviews, monitoring all user activity on key systems in order to timely detect any irregularity and advise adequate response.

## 6. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

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The preparation of the consolidated and separate financial statements in conformity with International Financial Reporting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of consolidated and separate financial statements and reported amounts of revenues and expenses during the reported period. The estimates and associated assumptions are based on historical experiences, the results of which form the basis of making the judgments about the carrying values and liabilities that are not readily apparent from other sources. Actual results ultimately may differ from these estimates.

The Group makes estimates and assumptions that could materially affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.



**a). Impairment losses on loans and advances**

The Group reviews its loan portfolios to assess impairment at least on a monthly basis. In determining whether an impairment loss should be recorded in profit or loss, the Group makes judgements as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with an individual loan in that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a group, or national or local economic conditions that correlate with defaults on assets in the group. Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience. Refer to note 21 for more information.

**b). Income taxes**

The Group is subject to various government taxes under the tax laws of Uganda. Significant estimates and judgments are required in determining the provision for taxes on certain transactions. For these transactions, the ultimate tax determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact profit or loss. Refer to note 17 for more information.

**c). Fair value of financial instruments**

Where the fair value of the financial assets and financial liabilities recorded in the consolidated and separate statement of financial position cannot be determined from active markets, they are determined using valuation techniques including discounted cash flows models. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility.

Changes in assumptions about these factors could affect the reported fair value of financial instruments. Refer to note 4E for more information.

**d). Valuation of assets in business combination**

The determination of fair value of the consideration transferred and the net assets acquired and liabilities assumed as a result of a business combination requires significant judgement and estimates. Management used a valuation expert to determine the fair value of the transactions. The fair valuation techniques used to determine the fair value is disclosed in Note 12.

**e). Going concern**

The Group's directors have made an assessment of the Group's ability to continue as a going concern and are satisfied that the Group has the resources to continue in business for the foreseeable future. Furthermore, the directors are not aware of any material uncertainties that may cast significant doubt upon the Group's ability to continue as a going concern. Therefore, the consolidated and separate financial statements continue to be prepared on the going concern basis.

**7. SEGMENT INFORMATION**

For management purposes, the Group is organised into business units based on their products and services, and has two reportable operating segments as follows:

- **dfcu Limited**, which is the holding company that is listed on the Uganda Stock Exchange.
- **dfcu Bank Limited**; this is the commercial banking segment which provides innovative products and superior service levels catering for customer needs in the areas of savings and investment products, personal and current accounts, personal credit, corporate credit, trade finance, foreign exchange trading, money market transfers, etc. It also consists of a development finance segment which provides medium and long term finance to private sectors in Uganda. The sectors include agro processing, education, health, manufacturing, transport, hospitality industry, tourism and construction.

During the year 27.8% (2016: 22.6%) of the Group's revenue was earned from Government securities. No other single external customer contributes revenue amounting up to 10% of the Group's revenue.

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss which is measured the same as the operating profit or loss in the consolidated financial statements.

The segment results for the year ended 31 December 2017 were as follows:

	<b>dfcu Limited</b>	<b>dfcu Bank</b>	<b>Intra-segment items</b>	<b>Group</b>
	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>
Fees and commission income and other operating income	4,354	169,488	(3,305)	170,537
Income from transactions with operating segments of the same entity	18,509	-	(18,509)	-
Interest income	392	350,395	(3,786)	347,001
Interest expense	(20,669)	(113,401)	2,520	(131,550)
Other operating expenses	(4,113)	(237,420)	3,361	(238,172)
Profit before income tax	(1,527)	169,062	(19,719)	147,816
Income tax credit/ (expense)	502	(41,426)	-	(40,924)
(Loss)/ Profit for the year	(1,025)	127,636	(19,719)	106,892

The segment results for the year ended 31 December 2016 were as follows:

	<b>dfcu Limited</b>	<b>dfcu Bank</b>	<b>Intra-segment items</b>	<b>Group</b>
	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>	<b>Ushs M</b>
Fees and commission income and other operating income	5,631	38,013	(3,792)	39,852
Income from transactions with operating segments of the same entity	14,804	-	(14,804)	-
Interest income	345	219,310	(2,500)	217,155
Interest expense	(3,143)	(83,272)	2,501	(83,914)
Other operating expenses	(4,185)	(114,338)	3,793	(114,730)
Profit before income tax	13,452	59,713	(14,802)	58,363
Income tax credit/ (expense)	405	(13,443)	-	(13,038)
Profit for the year	13,857	46,270	(14,802)	45,325



	dfcu Limited	dfcu Bank	Intra-segment items	Group
	Ushs M	Ushs M	Ushs M	Ushs M
<b>At 31 December 2017</b>				
Total assets	255,593	3,030,612	(228,729)	3,057,476
Total liabilities	27,977	2,521,843	(24,682)	2,525,138
Capital expenditure	5,033	141,797	(1,884)	144,946

<b>At 31 December 2016</b>				
Total assets	75,227	1,718,083	(47,670)	1,745,640
Total liabilities	22,380	1,494,942	(21,334)	1,495,988
Capital expenditure	3,976	5,094	-	9,070

The Group's operations are all attributed to Uganda, the Company's country of domicile.

The table below indicates the Group's interest income for each group of similar products:

	dfcu Limited	dfcu Bank	Group
	Ushs M	Ushs M	Ushs M
Year ended 31 December 2017	392	350,395	347,001
Year ended 31 December 2016	345	219,310	217,155

## 8. INTEREST AND SIMILAR INCOME

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Loans and advances	238,758	141,417	-	18
Government and other securities	98,837	72,288	-	-
Other interest income	9,406	3,450	392	327
	347,001	217,155	392	345

## 9. INTEREST AND SIMILAR EXPENSES

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Borrowed funds	43,933	27,863	20,669	3,143
Customer deposits	87,617	56,051	-	-
	131,550	83,914	20,669	3,143



	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Fees and commission income	39,655	29,305	290	455

Fee and commission income includes fees and commissions from ledger fees, money transfers, low balance fees, statement fees, unpaid cheques charges, URA licensing, ATM commissions, letters of credit fees, letters of guarantee, telegraphic transfer fees, and other fees and commissions.

## 11. NET TRADING AND OTHER INCOME

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Net foreign exchange income	10,461	7,540	(361)	86
Rental income	1,119	1,267	4,424	5,058
Other	1	1,740	1	32
	11,581	10,547	4,064	5,176

## 12. GAIN ARISING FROM BUSINESS COMBINATION (GROUP)

On 27th January 2017, Bank of Uganda in exercise of its powers as Receiver, under Section 95(1)(b) of the Financial Institutions Act transferred some of the liabilities (including the deposits) of Crane Bank Limited to **dfcu** Bank Limited and in consideration of that transfer of liabilities conveyed to **dfcu** Bank Limited, some of Crane Bank Limited's assets.

All depositor customers of Crane Bank Limited now have their accounts operated by **dfcu** Bank Limited through the wide spread branch network, which now includes some which were formerly branches of Crane Bank Limited. As a result, the Bank's branch network increased from 42 to 65 branches country wide.

### a. Consideration transferred

The Bank agreed with Bank of Uganda on a deferred obligation of Ushs 200 billion, to be paid in 10 equal instalments, every quarter over a 30 month period starting 1 October 2017. Security of Ushs 230 billion was provided, in existing Treasury bills with maturities of less than 90 days and rolled over to secure outstanding indebtedness. At the time of acquisition, the fair value of the deferred obligation was Ushs 148,905 million.

### b. Acquisition related costs

The acquisition related costs of Ushs 6.6 billion incurred to effect the business combination e.g. legal costs, advisory costs and valuation costs among others are accounted for as expenses in the statement of comprehensive income and recorded under operating expenses.

### c. Identifiable assets acquired and liabilities assumed

The following table summarises the recognised amounts of assets acquired and liabilities at fair value assumed at the date of acquisition.



	<b>Ushs M</b>
Property, plant and equipment	89,164
Intangible assets	34,982
Investment in subsidiaries	20,547
Cash and balances with Bank of Uganda	56,355
Government securities	158,931
Deposits and balances due from other banks	11,960
Net advances to customers	771,230
Other assets	7,560
Investment in shares and corporate bonds	14,395
Customers deposits	(674,958)
Other liabilities	(180,429)
BOU/dfcu reconciliation account	(39,405)
Restoration costs	(2,126)
<b>Total identifiable net assets acquired</b>	<b>268,206</b>

#### **d. Bargain purchase**

Bargain purchase arising from the acquisition has been recognised as follows.

	<b>Ushs M</b>
Fair value of deferred obligation (note 12 a)	148,905
Fair value of identifiable net assets (note 12 c)	(268,206)
<b>Gain on bargain purchase</b>	<b>(119,301)</b>

The transaction resulted in a gain because the net identifiable assets were fair valued and the fair value was in excess of the deferred obligation. This amount has been recorded in the statement of comprehensive income.

#### **e. Transaction not part of the business combination**

Any other assets and liabilities not mentioned remained with Crane Bank Limited (in Receivership).

#### **f. Expenses relating to the business combination**

The expenses incurred subsequent to the acquisition date relating to the business combination are included in the operating expenses (note 13) and are summarized below;

	Ushs M
<b>Less: Costs related to the business combination</b>	
Professional and consultancy fees (note 12 b)	6,599
Amortisation of deferred obligation	16,060
Amortisation of intangible assets	7,668
Accrual for other liabilities	7,203
Fair value of loans and advances	(3,750)
Tax effect	25,531
<b>Total expenses</b>	<b>59,311</b>

### g. Measurement of fair values

The valuation techniques used for measuring the fair value of material assets acquired were as follows.

Assets acquired	Valuation technique
Property and equipment	Carrying value and independent fair valuation report. The valuation considers market prices for similar items when they are available and depreciated replacement cost when appropriate. Depreciated replacement cost reflects adjustments for physical deterioration as well as functional and economic obsolescence.
Intangible assets	Multi-period excess earnings method (MPEEM), Cost savings approach, and present value of expected cash flows as a result of the reversionary interest sales purchase agreement terms. MPEEM considers the present value of net cash flows expected to be generated by the customer relationships, by excluding any cash flows attributed to supporting or contributory assets and the cost savings approach quantifies the benefit of a cheaper source of funding arising from customer deposits compared to more expensive options.
Financial assets	<ul style="list-style-type: none"> <li>Government securities and corporate bonds - Market price sourced from Reuters for traded securities and discounted cash flow approach for the non-traded securities</li> <li>Loans and advances – Discounted cash flow methodology</li> <li>Investments in listed shares – Market prices sourced from Reuters</li> <li>Unlisted investments – Valued using anticipated sale proceeds.</li> </ul>
Financial liabilities	<ul style="list-style-type: none"> <li>Customer deposits, bank cheques – Carrying value</li> <li>Interbank borrowings and refinance – Discounted cash flow approach and carrying value (for overnight borrowings)</li> <li>Contingent liabilities – Management’s best estimate based on probability weighted amount for legal liabilities and probability of default approach for financial guarantees and letters of credit</li> </ul>

## 13. OPERATING EXPENSES

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Employee benefits expenses (note 14)	58,754	35,391	414	399
Professional services	11,958	7,597	200	191
Advertising and marketing	4,507	2,476	-	-
Office and residential occupancy expenses	13,887	11,405	-	-
Communication expenses	19,781	10,728	7	9
Depreciation of property and equipment (note 26)	17,468	8,664	2,018	1,876
Amortisation of intangible assets (note 27)	9,933	1,349	-	-
Auditors’ remuneration	910	608	128	124
Travel expenses	2,228	1,182	20	16
Other administrative expenses	29,240	17,500	1,376	1,171
Operating lease expenses	20,854	-	-	-
	189,520	96,900	4,163	3,786



#### 14. EMPLOYEE BENEFITS EXPENSES

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
The following are included in employee benefits expenses:				
Wages and salaries	52,217	30,951	348	340
Retirement benefit costs	1,687	1,413	37	25
National Social Security Fund contributions	4,850	3,027	29	34
	<b>58,754</b>	<b>35,391</b>	<b>414</b>	<b>399</b>

The average number of employees of the company during the year was 870 (2016: 680)

#### 15. PROFIT BEFORE TAX

The following items have been charged in arriving at the profit before tax:

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Employee benefits expenses (note 14)	58,754	35,391	414	399
Depreciation of property and equipment (note 25 and 26)	17,468	8,664	-	-
Amortisation of intangible assets (note 27)	9,933	1,349	-	-
Directors remuneration (note 42)	1,207	1,117	128	201

#### 16. DIVIDENDS

	2017		2016	
	Per share	Total	Per share	Total
	Ushs	Ushs M	Ushs	Ushs M
Proposed dividends	68.24	51,054	25.19	12,510

At the annual general meeting of **dfcu** Limited to be held on 7 June 2018, the Board is recommending a cash dividend of Ushs 68.24 per share payable after deduction of withholding tax where applicable (2016: Ushs 25.19 per share). The shareholder's register will be closed on 28 June 2018 with respect to entitlement to this dividend which will be paid by 31 July 2018.

Payment of dividends is subject to withholding tax at rates depending on the tax residence of the shareholder.

## 17. EARNINGS PER SHARE (GROUP)

Basic earnings per share is calculated by dividing the profit for the year attributable to shareholders by the weighted average number of ordinary shares in issue during the year.

	2017	2016
Net profit attributable to equity holders of the Company (Ushs M)	106,892	45,324
Weighted average number of ordinary shares in issue	564,578,087	497,201,822
Basic earnings per share (U Shs)	189.33	91.16
Diluted earnings per share (U Shs)	189.33	91.16

### i). Profit attributable to ordinary shareholders

	2017	2016
Net profit attributable to equity holders of the Company (Ushs M)	106,892	45,325
Dividends on non-redeemable preference shares	-	-
Total profit attributable to ordinary shareholders (Ushs M)	106,892	45,325

### ii). Weighted average number of ordinary shares

	2017	2016
Issued Ordinary shares as at 1 January	497,201,822	497,201,822
Effect of new shares issued during the year	67,376,265	-
Weighted average number of ordinary shares at 31 December	564,578,087	497,201,822

There were no potentially dilutive shares outstanding at 31 December 2017 and 2016.

## 18. INCOME TAX

### a). Income tax expense

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Current income tax	39,745	14,678	-	-
Deferred income tax charge/(credit) (note 28)	1,179	(1,640)	(502)	(405)
Income tax expense	40,924	13,038	(502)	(405)



#### b). Reconciliation of effective tax rate

The tax on the Group's profit before income tax differs from the theoretical amount that would arise using the basic tax rate of 30% as follows:

Group	2017		2016	
	Effective tax rate	Ushs M	Effective tax rate	Ushs M
Profit before income tax		147,816		58,363
Tax calculated at a tax rate of 30% (2016: 30%)	30.0%	44,345	30.0%	17,509
Prior year over provision of corporation tax	2.4%	3,487	0.3%	159
Tax effect of:				
- Expenses not deductible for tax purposes	5.6%	8,287	2.3%	1,324
- Income taxed at other rates	(10.3%)	(15,195)	(10.2%)	(5,954)
Income tax expense	27.7%	40,924	22.3%	13,038

Interest income on government securities of Ushs 98,837 million (2016: Ushs 72,288 million) is subject to withholding tax, which is a final tax of 20% (2016: 20%) after making appropriate deductions.

Company	2017		2016	
	Effective tax rate	Ushs M	Effective tax rate	Ushs M
Profit before income tax		(1,527)		13,452
Tax calculated at a tax rate of 30% (2016: 30%)	30.0%	(458)	30.0%	4,036
Tax effect of:				
- Expenses not deductible for tax purposes	(431.9%)	6,595	0.4%	53
- Income taxed at other rates	434.8%	(6,639)	(33.4%)	(4,494)
Income tax expense	32.9%	(502)	(3.0%)	(405)

Further information on deferred income tax is presented in Note 28

#### c). Current income tax payable/ (recoverable)

The movements in current tax payable during the year are as follows:

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
At 1 January	2,796	3,848	(1,609)	(574)
Current income tax charge for the year	39,835	14,678	90	-
Income tax paid during year	(41,165)	(15,730)	-	(1,035)
At 31 December	1,466	2,796	(1,519)	(1,609)

## 19. CASH AT HAND AND BALANCES WITH BANK OF UGANDA (GROUP)

	2017	2016
	Ushs M	Ushs M
Cash at hand	147,541	80,738
Balances with Bank of Uganda	214,722	95,827
	<b>362,263</b>	176,565

The carrying value of cash and balances with Bank of Uganda is approximately equal to its fair value

## 20. DEPOSITS AND BALANCES DUE FROM BANKS (GROUP)

	2017	2016
	Ushs M	Ushs M
Deposits with other banks	59,940	46,962
Placements with other banks	169,507	92,509
	<b>229,447</b>	139,471

Loans and advances to other banks are short-term deposits made for varying periods of between one day and three months, depending on the immediate cash requirements of the Group, and earn interest at the respective short-term deposit rates. The weighted average effective interest rate on loans and advances to other banks was 9.80% (2016: 1.85%).

The carrying value of deposits and balances due from banks is approximately equal to its fair value.

## 21. LOANS AND ADVANCES TO CUSTOMER

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
<b>Gross advances to customers by type</b>				
Overdrafts	131,346	55,288	-	-
Commercial loans	1,271,415	808,191	-	575
Gross loans and advances	1,402,761	863,479	-	575
Less: Allowance for impairment of loans and advances				
Individually assessed	(55,296)	(21,492)	-	(575)
Collectively assessed	(12,854)	(7,160)	-	-
Net loans and advances	<b>1,334,611</b>	834,827	-	-

The weighted average effective interest rate on loans and advances was 23.64% (2016: 23.17%).



### Analysis of loans and advances to customers - Group

Movements in allowance for impairment of loans and advances (Group) are as follows:

Group	Individually assessed	Collectively assessed	Total
	Ushs M	Ushs M	Ushs M
<b>At 1 January 2016</b>	<b>8,615</b>	<b>6,306</b>	<b>14,921</b>
Increase in allowances for impairment	18,872	854	19,726
Recoveries and allowances no longer required	(987)	-	(987)
Debts written off during the year	(5,007)	-	(5,007)
<b>At 31 December 2016</b>	<b>21,493</b>	<b>7,160</b>	<b>28,653</b>
<b>At 1 January 2017</b>	<b>21,493</b>	<b>7,160</b>	<b>28,653</b>
Provisions transferred from Crane Bank Limited		11,561	11,561
Increase in allowances for impairment	81,750	-	81,750
Recoveries and allowances no longer required	(20,158)	(5,867)	(26,025)
Debts written off during the year	(27,789)	-	(27,789)
<b>At 31 December 2017</b>	<b>55,296</b>	<b>12,854</b>	<b>68,150</b>
<b>Charge to consolidated statement of comprehensive income (2016)</b>			
Increase in allowances for impairment	18,872	854	19,726
Recoveries and allowances no longer required	(987)	-	(987)
Recoveries of amounts previously written off	(909)	-	(909)
<b>Net charge to profit or loss</b>	<b>16,976</b>	<b>854</b>	<b>17,830</b>
<b>Charge to consolidated statement of comprehensive income (2017)</b>			
Increase in allowances for impairment	81,750	-	81,750
Recoveries and allowances no longer required	(20,158)	(5,867)	(26,025)
Recoveries of amounts previously written off	(7,073)	-	(7,073)
<b>Net charge to profit or loss</b>	<b>54,519</b>	<b>(5,867)</b>	<b>48,652</b>

### Analysis of loans and advances to customers – Group (continued)

Loans and advances to customers include finance lease receivables, which may be analysed as follows:

	2017	2016
	Ushs M	Ushs M
Gross investment in finance leases:		
Not later than 1 year	25,342	36,717
Later than 1 year and not later than 5 years	36,751	29,866
Later than 5 years	535	216
	62,628	66,799
Unearned future finance income on finance leases	(11,029)	(12,213)
Net investment in finance leases	51,599	54,586

The net investment in finance leases may be analysed as follows:

	2017	2016
	Ushs M	Ushs M
Not later than 1 year	20,879	30,004
Later than 1 year and not later than 5 years	30,279	24,406
Later than 5 years	441	176
	51,599	54,586

Included in the allowance for impairment of loans and advances as at 31 December 2017 is Ushs 1,864 million (2016: Ushs 8,391 million) attributable to impairment of finance lease receivables.

The carrying value of loans and advances to customers is approximately equal to its fair value.



## 22. GOVERNMENT AND OTHER SECURITIES (GROUP)

	2017	2016
	Ushs M	Ushs M
<b>Treasury bills:</b>		
<b>Held-for-trading</b>		
Maturing within 90 days from the date of reporting	8,469	18,170
Maturing after 90 days from the date of reporting	90,871	52,508
<b>Held-to-maturity</b>		
Maturing within 90 days from the date of reporting	41,290	100,734
Maturing after 90 days from the date of reporting	69,921	146,977
<b>Total treasury bills</b>	<b>210,551</b>	<b>318,389</b>
<b>Treasury and other bonds :</b>		
<b>Held-for-trading</b>		
Maturing within 90 days from the date of reporting	204	.
Maturing after 90 days from the date of reporting	118,282	31,536
<b>Held-to-maturity</b>		
Maturing within 90 days from the date of reporting	57,263	2
Maturing after 90 days from the date of reporting	284,898	138,775
	460,647	170,313
Other bonds	394	481
<b>Total treasury and other bonds</b>	<b>461,041</b>	<b>170,794</b>
	<b>671,592</b>	<b>489,183</b>

Treasury bills are debt securities issued by the Government of Uganda, and administered by the Group of Uganda, for a term of three months, six months, nine months or a year. Treasury bonds are debt securities issued by the Government of Uganda and administered by the Bank of Uganda, for terms of two years, three years, five years, ten years and fifteen years.

The weighted average effective interest rate on government securities was 15.00%. (2016: 17.09%)

Other bonds include corporate bonds amounting to Ushs 394 million (2016: Ushs 481 million) issued by Stanbic Bank Uganda Limited.

### 23. EQUITY INVESTMENTS AT FAIR VALUE THROUGH PROFIT AND LOSS (GROUP)

	2017	2016
	Ushs M	Ushs M
New Vision Limited	185	-
Stanbic Bank (U) Limited	4,156	-
Bank of Baroda (U) Limited	7,063	-
National Insurance Corporation	1,189	-
Kenya Commercial Bank Limited	15	-
Crane Financial Services	1,138	-
	<b>13,746</b>	-

### 24. OTHER ASSETS

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Prepaid expenses	11,945	5,206	-	-
Sundry receivables	4,658	2,982	-	-
Other financial assets at fair value through profit and loss	215,993	-	-	-
Other assets	6,949	6,624	12	278
	<b>239,545</b>	14,812	<b>12</b>	278

Other financial assets at fair value through profit and loss relate to the fair valuation of written off and non-performing loans and advances acquired from Crane Bank Limited. The carrying value of other assets is approximately equal to its fair value.

## 25. INVESTMENT PROPERTY

Investment property comprises land and buildings at Plot 26 Kyadondo Road, Kampala. This property is held for its rental and capital appreciation. The investment property has been stated on the historical cost basis.

During 2016, the Company resolved to make available for rent to third parties, that part of the property that is not utilised by **dfcu** Bank Limited. Consequently, that part of the property is held for rental purposes and has been reclassified to investment property in the consolidated financial statements as shown below. In the stand alone financial statements of the Company, the entire property is held for rental purposes and is therefore retained as investment property in those financial statements.

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
At 1 January	11,560	12,086	44,762	42,662
Additions at cost	33	22	5,033	3,976
Accumulated depreciation	(449)	(548)	(2,018)	(1,876)
At 31 December 2017	11,144	11,560	47,777	44,762
Amount allocated to investment property	11,144	11,560		
Amount allocated to property and equipment	36,633	33,202		
Total property and equipment	47,777	44,762		

The fair value of the Investment property for the Group is Ushs 12,829 (2016: Ushs 14,204) and for the Company is Ushs 55,820 (2016: Ushs 55,091).

## 26. PROPERTY AND EQUIPMENT (GROUP)

	Freehold land and building	Operating lease prepayment	Motor vehicle	Furniture & equipment	Computer equipment	Work in progress	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Cost:</b>							
At 1 January 2016	28,856	-	2,369	53,825	8,466	3,109	96,625
Additions	-	-	-	148	609	5,870	6,627
Transfers from WIP	-	-	86	3,509	254	(3,849)	-
Disposals	-	-	(3)	(2,381)	(779)	(60)	(3,223)
As at 31 December 2016	28,856	-	2,452	55,101	8,550	5,070	100,029
<b>Depreciation:</b>							
At 1 January 2016	841	-	1,241	18,042	7,200	-	27,324
Charge for the year	281	-	425	7,056	902	-	8,664
Write offs	-	-	(3)	(2,246)	(779)	-	(3,028)
As at 31 December 2016	1,122	-	1,663	22,852	7,323	-	32,960
<b>Net carrying amount</b>	<b>27,734</b>	<b>-</b>	<b>789</b>	<b>32,249</b>	<b>1,227</b>	<b>5,070</b>	<b>67,069</b>
<b>Cost:</b>							
At 1 January 2017	28,856	-	2,452	55,101	8,550	5,070	100,029
Transfers from Crane Bank Limited	38,433	12,804	1,099	19,400	16,994	434	89,164
Additions	-	-	226	283	399	3,395	4,303
Transfers from WIP	400	-	274	584	185	(1,443)	-
Disposals	(806)	-	(1,678)	(54)	(115)	-	(3,327)
As at 31 December 2017	66,883	12,804	2,373	75,314	26,013	7,456	190,843
<b>Depreciation:</b>							
At 1 January 2017	1,122	-	1,663	22,852	7,323	-	32,960
Transfers from Crane Bank Limited	-	-	-	-	-	-	-
Charge for the year	1,386	283	704	9,931	4,715	-	17,019
Disposals	(22)	-	(1,635)	(36)	(85)	-	(1,778)
As at 31 December 2017	2,486	283	732	32,747	11,953	-	48,201
<b>Net carrying amount</b>	<b>64,397</b>	<b>12,521</b>	<b>1,641</b>	<b>42,567</b>	<b>14,060</b>	<b>7,456</b>	<b>142,642</b>

Work-In-Progress (WIP) relates to ongoing works in respect of various projects the Group is undertaking. There were no capitalized borrowing costs related to the acquisition of plant and equipment during the year (2016: nil).



## 27. INTANGIBLE ASSETS

	Goodwill	Computer software	Other intangible assets	Work-In-Progress	Total
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Cost</b>					
At 1 January 2016	463	13,784	1,939	3,557	19,743
Additions	-	570	-	1,851	2,421
Transfers from WIP	-	3,910	-	(3,910)	-
At 31 December 2016	463	18,264	1,939	1,498	22,164
<b>Amortisation</b>					
At 1 January 2016	-	11,402	550	-	11,952
Charge for the year	-	961	388	-	1,349
At 31 December 2016	-	12,363	938	-	13,301
Net carrying amount	463	5,901	1,001	1,498	8,863
<b>Cost</b>					
At 1 January 2017	463	18,264	1,939	1,498	22,164
Additions	-	3,206	34,982	13,257	51,445
Transfers from WIP	-	11,807	-	(11,807)	-
At 31 December 2017	463	33,277	36,921	2,948	73,609
<b>Amortisation</b>					
At 1 January 2017	-	12,363	938	-	13,301
Charge for the year	-	1,876	8,057	-	9,933
At 31 December 2017	-	14,239	8,995	-	23,234
Net carrying amount	463	19,038	27,926	2,948	50,375

Goodwill is reviewed annually for impairment, or more frequently when there are indications that impairment may have occurred. There was no impairment of goodwill identified in 2017 (2016: nil).

Computer software comprises of software for the Bank's core banking systems.

Other intangible assets comprises of fair valuations of customer relationships acquired from Bank of Uganda relating to Global Trust Bank and Crane Bank Limited and fair valuations of customer deposits and ground rent.

Work In-Progress (WIP) relates to ongoing works in respect of the software upgrade.

## 28. DEFERRED INCOME TAX

Deferred tax is calculated on all temporary differences under the liability method using the principal tax rate of 30%, except for interest receivable on treasury bills and bonds where the enacted rate is 15% (2016: 15%). Deferred tax assets and liabilities and the deferred tax credit as at 31 December 2017 are attributed to the following items:

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
At 1 January	(3,290)	(1,650)	(944)	(539)
Deferred tax charge/(credit) (note 18 (a))	1,179	(1,640)	(598)	(405)
Deferred tax asset	(2,111)	(3,290)	(1,542)	(944)

2017	Group			Company		
	At 1 January 2017	(Credit)/ Charge to SOCI	At 31 December 2017	At 1 January 2017	(Credit)/ Charge to SOCI	At 31 December 2017
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
Property and equipment	3,025	1,972	4,997	1,077	200	1,277
Allowance for impairment of loans and advances	(2,148)	(1,708)	(3,856)	-	-	-
Tax losses carried forward	(2,738)	124	(2,614)	(2,037)	(577)	(2,614)
Deferred fees and commissions income	(2,260)	381	(1,879)	-	-	-
Unrealised foreign exchange gain/ (loss)	16	(125)	(109)	16	(125)	(109)
Fair value of treasury bills and bonds	514	(2,786)	(2,272)	-	-	-
Fair value of customer relationships	301	3,321	3,622	-	-	-
<b>Net deferred tax asset</b>	<b>(3,290)</b>	<b>1,179</b>	<b>(2,111)</b>	<b>(944)</b>	<b>(502)</b>	<b>(1,446)</b>



2016	Group			Company		
	At 1 January 2016	(Credit)/ Charge to SOCI	At 31 December 2016	At 1 January 2016	(Credit)/ Charge to SOCI	At 31 December 2016
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
Property and equipment	2,566	459	3,025	762	315	1,077
Allowance for impairment of loans and advances	(1,891)	(257)	(2,148)	-	-	-
Tax losses carried forward	(1,276)	(1,462)	(2,738)	(1,276)	(761)	(2,037)
Unrealised foreign exchange gain/ (loss)	(25)	41	16	(25)	41	16
Deferred fees and commissions income	(1,821)	(439)	(2,260)	-	-	-
Fair value of treasury bills and bonds	380	134	514	-	-	-
Fair value of customer relationships	417	(116)	301	-	-	-
Net deferred tax assets	(1,650)	(1,640)	(3,290)	(539)	(405)	(944)

## 29. INVESTMENT IN SUBSIDIARIES

	Shareholding	Company	
		2017	2016
		Ushs M	Ushs M
<b>dfcu</b> Bank Limited	100%		
At 1 January		<b>26,793</b>	26,793
Additions during the year		<b>176,500</b>	-
As at 31 December		<b>203,293</b>	26,793

**dfcu** Bank Limited is incorporated in Uganda under the Companies Act of Uganda as a limited liability company and licensed by Bank of Uganda to operate as a commercial bank. It is domiciled in Uganda and the address of its registered office is:

Plot 26 Kyadondo Road  
P.O. Box 70  
Kampala  
Uganda.

The Bank is engaged in the business of banking and the provision of related services and is licensed under the Financial Institutions Act.

### 30. CUSTOMER DEPOSITS (GROUP)

	2017	2016
	Ushs M	Ushs M
Demand deposits	673,826	365,293
Savings deposits	430,066	238,029
Fixed deposits	883,226	531,409
	<b>1,987,118</b>	1,134,731

The carrying value of customer deposits is approximately equal to its fair value.

### 31. DEPOSITS DUE TO OTHER BANKS (GROUP)

	2017	2016
	Ushs M	Ushs M
Balances due to other banks within 90 days	255	11,505

Balances due to other banks are short-term deposits made by other banks for varying periods of between one day and three months, and earn interest at the respective short-term deposit rates. The carrying value of deposits due to other banks is approximately equal to its fair value.

### 32. OTHER LIABILITIES

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Bills payable	959	318	-	-
Unclaimed balances	2,525	2,152	81	81
Other liabilities	26,042	7,293	2,152	596
Managed funds (Note 33)	197	197	197	197
Deferred rental income	4,499	188	4,499	1,342
Accrued expenses and payables	18,631	8,281	32	36
	<b>52,853</b>	18,429	<b>6,961</b>	2,252

Other liabilities are non-interest bearing and normally settled within 30-90 days. The Group gives no collateral in respect to these payables. The carrying value of other liabilities is approximately equal to its fair value.



### 33. MANAGED FUNDS

**dfcu** Limited manages a number of funds on behalf of the Government of Uganda (“GoU”) under which GoU provides financing for on-lending to specified third party beneficiaries under the terms and conditions of each fund. The related loans and advances are not maintained on the statement of financial position of **dfcu** Limited to reflect the fact that the Group has neither rights to future economic benefits beyond management fees nor obligations to transfer economic benefits under the management agreements of the funds. These funds are due on demand. During the year, the Group had the GoU/CDO Fund, Commercial Flower Fund (CFF) and Gomba Daals Fund (GDF) under management. The un-disbursed balances on these funds are as follows:

#### a). CDO/ GOU Fund

During 2004, **dfcu** Limited entered into a tripartite agreement with the Government of Uganda and Cotton Development Organisation (CDO) to set up a revolving fund of Ushs 2.5 billion in cash, Ushs 720 million worth of tractors and US\$ 300,000 to finance leases for cotton farmers in Uganda. Under the terms of the agreement, **dfcu** Limited provides leasing administration and management services only and receives fees in this respect of up to 4% of each lease facility. Interest on the facilities is chargeable to a maximum of 10% and is credited to the fund. No time limit was set for the fund under the terms of the agreement.

#### b). Gomba Daals Fund

During 2007, **dfcu** Limited entered into a tripartite agreement with the Government of Uganda and Gomba Daals Spices (U) Limited to set up a revolving fund of Ushs 221 million. Under the terms of the agreement, **dfcu** Limited provides leasing administration and management services only and receives fees in this respect of up to 2% of the lease facility. Interest on the facility is charged at 4% and is credited to the fund. No time limit was set for the fund under the terms of the agreement.

### 34. SPECIAL FUNDS (GROUP)

Special funds represent liabilities created under the terms of borrowing agreements with Kreditanstalt Fur Wiederaufbau (KfW). These agreements require the Group to remit repayments of principal and interest due on loans issued out of the proceeds of these borrowings into a special fund controlled by the Government of Uganda to support the financing of SME and microfinance businesses.

There was no movement in special funds during the year.

	2017	2016
	Ushs M	Ushs M
At 31 December	1,708	1,708

### 35. BORROWED FUNDS

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Uganda Government (KFW II loan)	-	696	-	-
Uganda Government (KFW III loan)	-	1,984	-	-
Uganda Government (KFW V loan)	<b>11,878</b>	17,255	-	-
Bank of Uganda (ACF loan)	<b>10,059</b>	9,256	-	-
Bank of Uganda (Other borrowings)	<b>126,040</b>	-	-	-
Societe De Promotion Et De Participation Pour La Cooperation Economique (PROPARCO)	<b>54,226</b>	66,339	-	-
Abi-Finance	<b>20,902</b>	-	-	-
Nederlandse Financierings-Maatschappij Voor Ontwikkelingslanden N.V. (FMO)	<b>29,096</b>	43,380	-	-
European Investment Bank – PEFF	<b>90,936</b>	24,663	-	-
European Investment Bank – Microfinance	<b>8,052</b>	10,785	-	-
Norwegian Investment Fund for Developing Countries (NORFUND)	<b>1,642</b>	5,272	-	-
East African Development Bank	<b>16,611</b>	20,724	<b>1,319</b>	2,373
Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG) Senior loan	<b>36,560</b>	50,610	-	-
Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG)	<b>36,370</b>	36,150	-	-
CDC Group Plc Subordinated debt	<b>36,370</b>	36,150	-	-
UN Habitat	<b>620</b>	703	-	-
Jubilee Insurance	<b>2,376</b>	2,852	<b>2,376</b>	2,853
	<b>481,738</b>	326,819	<b>3,695</b>	5,226

The maturity analysis for borrowed funds has been disclosed in Note 5C.

Included in borrowings is a subordinated debt from Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG) whose tenure is 7 years and is due to mature in 2022. The interest rate on this debt is variable at an aggregate interest rate of 6.6% per annum plus the USD swap rate prevailing at the interest determination date. The other subordinated debt is from CDC Group Plc (CDC) whose tenure is 7 years and is due to mature in 2020. The interest rate on this debt is variable at Libor 6 months plus 4.5%. The debts are subordinated to ordinary liabilities of the Group and recognized by the Group as Tier 2 Capital.



### 35. BORROWED FUNDS (CONTINUED)

The terms and conditions relating to borrowings are tabulated below:

	Tenure (years)	Interest rate	Fixed / variable	Currency
Uganda Government (KFW II loan)	15	0.00%	Fixed	Ushs
Uganda Government (KFW III loan)	15	0.00%	Fixed	Ushs
Uganda Government (KFW V loan)	6	0.00%	Fixed	Ushs
Bank of Uganda (ACF loan)	8	0.00%	Fixed	Ushs
Bank of Uganda (Other borrowings)	3	0.00%	Fixed	Ushs
Societe De Promotion Et De Participation Pour La Cooperation Economique (PROPARCO)	7	3.75%	Variable	USD
Abi-Finance Limited	7	12.50%	Fixed	Ushs
Nederlandse Financierings-Maatschappij Voor Ontwikkelingslanden N.V. (FMO)	7	12.67%	Variable	Ushs
FMO - USD	7	3.58%	Variable	USD
European Investment Bank-PEFF USD	10	5.23%	Fixed	USD
European Investment Bank-PEFF UGX	10	11.93%	Fixed	Ushs
European Investment Bank-Microfinance	7	10.26%	Fixed	Ushs
NORFUND Senior loan 1	10	18.77%	Variable	Ushs
East African Development Bank	7	12.00%	Fixed	Ushs
Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG) Subordinated debt	7	8.57%	Variable	USD
Deutsche Investitions-Und Entwicklungsgesellschaft mbH (DEG) Senior loan	5	3.70%	Variable	USD
CDC Group Plc	7	4.85%	Variable	USD
UN Habitat	15	2.00%	Fixed	Ushs

Company	Tenure (years)	Interest rate	Fixed / variable	Currency
East African Development Bank	7	19.50%	Fixed	Ushs
Jubilee Insurance	5	6.38%	Fixed	USD

All the borrowed funds are unsecured.

The carrying value of borrowed funds is approximately equal to its fair value.

### 36. SHARE CAPITAL AND SHARE PREMIUM

Group	Number of issued ordinary shares	Share Capital	Share premium	Total
		Ushs M	Ushs M	Ushs M
At 1 January and 31 December 2016	497,201,822	9,464	2,878	12,342
At 1 January 2017	<b>497,201,822</b>	<b>9,464</b>	<b>2,878</b>	<b>12,342</b>
<b>Add:</b>				
Reclassification of share capital arising from prior year bonus shares issue		480	(480)	.
Shares issued and paid up during the year	250,942,211	5,019	183,285	188,304
<b>Net additions</b>	<b>250,942,211</b>	<b>5,499</b>	<b>182,805</b>	<b>182,805</b>
At 31 December 2017	<b>748,144,033</b>	<b>14,963</b>	<b>185,683</b>	<b>200,646</b>
Authorized Ordinary share capital – per value Ushs 20	<b>1,250,000,000</b>	<b>25,000</b>		

The Group received additional capital from its shareholders through a rights issue done during the year. The capital was converted into 250.9 million ordinary shares giving rise to additional ordinary share capital of Ushs 5.5 billion and share premium of Ushs 182.8 billion.

### 37. REGULATORY RESERVE (GROUP)

	2017	2016
	Ushs M	Ushs M
At 1 January	4,074	24,204
Transfer (to)/from retained earnings during the year	7,039	(20,130)
At 31 December	<b>11,113</b>	4,074
The regulatory Credit risk reserve is analysed as follows;		
Provision for impairment of loans and advances as per FIA 2004:		
Specific provisions	65,732	23,584
General provisions	13,531	8,568
	<b>79,263</b>	32,152
Provision for impairment of loans and advances as per IFRS		
Identified impairment (note 21)	(55,296)	(20,918)
Unidentified impairment (note 21)	(12,854)	(7,160)
<b>At 31 December</b>	<b>11,113</b>	4,074

The regulatory credit risk reserve represents amounts by which allowances for impairment of loans and advances determined in accordance with the Financial Institutions Act, 2004 exceed those determined in accordance with International Financial Reporting Standards. These amounts are appropriated from retained earnings in accordance with accounting policy 4E (v). The reserve is not distributable.



### 38. OFF-CONSOLIDATED STATEMENT OF FINANCIAL POSITION FINANCIAL INSTRUMENTS, CONTINGENT LIABILITIES AND COMMITMENTS (GROUP)

In common with other banks, the subsidiary of the Company, **dfcu** Bank Limited (the Bank), conducts business involving acceptances, letters of credit, guarantees, performance bonds and indemnities. The majority of these facilities are offset by corresponding obligations of third parties.

	2017	2016
	Ushs M	Ushs M
Contingent liabilities and commitments		
Acceptances and letters of credit	718	-
Guarantee and performance bonds	162,973	92,081
Undrawn formal stand-by facilities, credit lines and other commitments to lend	34,321	27,434
	<b>198,012</b>	<b>119,515</b>

### 39. OPERATING LEASE COMMITMENTS (GROUP)

The Group leases a number of property where the branches are located under operating leases. The leases run for varying periods with an option to renew the lease after that date. The lease payments are based on market rental values.

At 31 December, the future minimum lease payments under non-cancelable leases were payable as follows:

	2017	2016
	Ushs M	Ushs M
Not later than one year	608	240
Between 1 year and 2 years	6,576	2,600
Between 2 years and 5 years	5,744	2,271
Over 5 years	2,050	811
	<b>14,978</b>	<b>5,922</b>

### 40. OTHER CONTINGENT LIABILITIES (GROUP)

The Group is a defendant in various legal actions in the normal course of business. The total estimated contingent liability arising from these cases is Ushs 2.9 billion (2016: Ushs 0.9 billion). Through legal advice management has determined that total expected losses to the Group are Ushs 3.3 billion (2016: Ushs 1.8 billion) for which a provision has been made in the consolidated financial statements. In the opinion of directors and after taking appropriate legal advice, no significant additional losses are expected to arise from these cases.

#### 41. CASH AND CASH EQUIVALENTS

Analysis of cash and cash equivalents as shown in the consolidated statement of cash flows.

	Group		Company	
	2017	2017	2017	2017
	Ushs M	Ushs M	Ushs M	Ushs M
Cash in hand (note 19)	147,541	80,738	-	-
Balances with Bank of Uganda (note 19)	214,722	95,827	-	-
Less: Cash reserve requirement	(151,170)	(88,090)	-	-
Amounts due from related companies (note 42(b))	-	-	1,546	841
Deposits and balances due from banks (note 20)	229,447	139,471	-	-
	<b>440,540</b>	<b>227,946</b>	<b>1,546</b>	<b>841</b>

For purposes of the statement of cash flows, cash equivalents include short-term liquid investments which are readily convertible into known amounts of cash and with less than 90 days to maturity from the date of acquisition. Amounts due from related parties relate to cash deposits held in **dfcu** Bank Limited which are due on demand.

Bank of Uganda requires banks to maintain a prescribed minimum cash balance. This balance is available to finance the Group's day-to-day activities; however there are restrictions as to its use and sanctions for non-compliance. The amount is determined as a percentage of the average outstanding customer deposits held by **dfcu** Bank Limited over a cash reserve cycle period of fourteen days.

The table below shows a reconciliation of movements of liabilities to cash flows arising from financing activities.

Group	Liabilities Borrowed funds	Equity			Total
		Share capital	Share premium	Proposed dividends	
	Ushs M	Ushs M	Ushs M	Ushs M	Ushs M
<b>Balance as at 1 January 2017</b>	326,819	9,464	2,878	12,510	<b>351,671</b>
<b>Changes from financing cash flows</b>					
Proceeds from issue of share capital	-	5,499	-	-	<b>5,499</b>
Proceeds from share premium	-	-	182,805	-	<b>182,805</b>
Dividends paid	-	-	-	(12,510)	<b>(12,510)</b>
Borrowings acquired	335,036	-	-	-	<b>335,036</b>
Borrowed funds paid	(179,000)	-	-	-	<b>(179,000)</b>
Interest expense	43,933	-	-	-	<b>43,933</b>
Interest paid	(45,050)	-	-	-	<b>(45,050)</b>
<b>Total changes from financing cash flows</b>	<b>481,738</b>	<b>14,963</b>	<b>185,683</b>	<b>-</b>	<b>682,384</b>
<b>Other changes (equity - related)</b>					
Proposed Dividends 2017	-	-	-	51,054	<b>51,054</b>
Total changes from other changes (equity - related)	-	-	-	51,054	<b>51,054</b>
<b>Balance as at 31 December 2017</b>	<b>481,738</b>	<b>14,963</b>	<b>185,683</b>	<b>51,054</b>	<b>733,438</b>



Company					
<b>Balance as at 1 January 2017</b>	5,226	9,464	2,878	12,510	<b>30,078</b>
<b>Changes from financing cash flows</b>					
Proceeds from issue of share capital	-	5,499	-	-	<b>5,499</b>
Proceeds from share premium	-	-	182,805	-	<b>182,805</b>
Dividends paid	-	-	-	(12,510)	<b>(12,510)</b>
Borrowings acquired	181,500	-	-	-	<b>181,500</b>
Borrowed funds paid	(182,000)	-	-	-	<b>(182,000)</b>
Interest expense	20,669	-	-	-	<b>20,669</b>
Interest paid	(21,770)	-	-	-	<b>(21,770)</b>
<b>Total changes from financing cash flows</b>	<b>3,625</b>	<b>14,963</b>	<b>185,683</b>	<b>-</b>	<b>204,271</b>
<b>Other changes (equity - related)</b>					
Proposed Dividends 2017	-	-	-	51,054	<b>51,054</b>
<b>Total changes from other changes (equity - related)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>51,054</b>	<b>51,054</b>
<b>Balance as at 31 December 2017</b>	<b>3,625</b>	<b>14,963</b>	<b>185,683</b>	<b>51,054</b>	<b>255,325</b>

#### 42. RELATED PARTY DISCLOSURES

There are other companies that are related to **dfcu** Limited through common shareholdings or common directorships. Transactions and balances with related parties are shown below:

##### a). Amounts due to related companies

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Jubilee Insurance Company Limited – Fixed and Demand deposits	<b>23,154</b>	6,649	<b>2,376</b>	2,853
<b>dfcu</b> Bank Limited – Overdraft and term finance	-	-	<b>17,321</b>	14,902
Umeme Limited – Demand deposits	<b>8,345</b>	2,738	-	-
National Social Security Fund – Fixed deposits	<b>20,361</b>	108		

Amounts due to **dfcu** Bank Limited relate to an overdraft which earns interest at the prevailing market rates. Amounts due to other related companies include borrowings and deposits held with **dfcu** Limited and **dfcu** Bank Limited which both accrue interest at the prevailing market rates.

##### b). Amounts due from related companies

	2017	2016
	Ushs M	Ushs M
<b>dfcu</b> Bank Limited	<b>1,546</b>	841

These include deposits held in **dfcu** Bank Limited which are due on demand and earn interest at the prevailing market rates.

	2017	2016
	Ushs M	Ushs M
<b>Interest expense incurred</b>		
Interest expense incurred	392	327

Advances to customers include loans to directors and loans to employees as follows:

- At 31 December 2017, advances to employees amounted to Ushs 16,753 million (2016: Ushs 15,072 million).
- At 31 December 2017, there were no advances to directors and companies controlled by directors or closely connected persons (2016: Ushs Nil).

	2017	2016
	Ushs M	Ushs M
Interest income earned on advances to employees and directors / companies connected to directors	2,396	1,916

#### c). Borrowings due to shareholders

CDC Group Plc (CDC)	36,370	36,150
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CDC Group Plc (CDC) holds a 9.80% shareholding in **dfcu** Limited. As at 31 December 2017, there were outstanding borrowings due to CDC.

#### d). Deposits by directors (Group)

	2017	2016
	Ushs M	Ushs M
At 1 January	734	121
Net increase/(decrease)	(665)	613
At 31 December	69	734

The interest expense there on is Ushs 0.5 million (2016: Ushs 0.4 million).

#### e). Key management compensation

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Salaries and other short-term employment benefits	5,196	5,339	207	260
Post-employment benefits	621	579	35	-
	5,817	5,918	242	260



#### f). Directors' remuneration

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Fees for services as directors	1,207	889	128	201
Other emoluments: short-term benefits (included in key management compensation)	-	228	-	-
	1,207	1,117	128	201

#### 43. RETIREMENT BENEFIT OBLIGATIONS

The Group participates in a defined contribution retirement benefit scheme and substantially all of the Group's employees are eligible to participate in this scheme. The Group is required to make annual contributions to the scheme at a rate of 7.5% of basic pay. Employees contribute 7.5% of their basic salary. The Group has no other material obligation for the payment of retirement benefits beyond the annual contributions under this scheme. During the year ended 31 December 2017, the Group retirement benefit cost charged to profit or loss under the scheme amounted to Ushs 1,687 million (2016: Ushs 1,413 million).

The Group also makes contributions to the statutory retirement benefit scheme, the National Social Security Fund. Contributions are determined by local statute and are shared between the employer and employee. For the year ended 31 December 2017 the Group contributed Ushs 5,036 million (2016: Ushs 3,027 million), which has been charged to profit or loss.

#### 44. CAPITAL COMMITMENTS

Capital commitments mainly relate to software upgrades and the ongoing construction of Namanve Financial Centre. Capital commitments as at 31 December were;

	Group		Company	
	2017	2016	2017	2016
	Ushs M	Ushs M	Ushs M	Ushs M
Authorised but not contracted	-	-	-	-
Authorised and contracted	10,404	6,589	8,712	3,674
	10,404	6,589	8,712	3,674

#### 45. SUBSEQUENT EVENTS

Management has evaluated subsequent events through 28 March 2018, the date the statement of financial position was available to be issued. Based on the evaluation, the Group did not identify any subsequent events that required recognition or disclosure.

#### 46. PRESENTATION CURRENCY

These consolidated and separate financial statements are presented in Uganda shillings rounded off to the nearest millions (Ushs M).

# Bigger and Stronger with 67 branches and over 100 ATMs



## Our Branches in Kampala

- 6<sup>th</sup> Street, Industrial Area
- Acacia Avenue
- Ben Kiwanuka Street, Hiadar Plaza
- Bugolobi, Bandali Rise
- Bwaise, Sir Apollo Kagwa Road
- Entebbe Road, Freedom City
- Impala, Kimathi Avenue
- Jinja Road, Crown House
- Kampala Road, Sun City Plaza
- Kampala Road, Crane Chambers
- Kawempe, Bombo Road
- Kikuubo, Sisa Arcade
- Kikuubo, Nambusi Mariam Arcade
- Kireka Trading Centre
- Kisekka Market
- Kyadondo Road
- Kyambogo
- Kyambogo University
- Lugogo, Shoprite Mall
- Makerere University
- Market Street, Aponye Mall
- Naalya, Quality Shopping Village
- Nakivubo, Gagawala Shauliyako
- Nakivubo Place Road
- Nateete Trading Centre
- Ndeeba, Masaka Road
- Nsambya, Ggaba Road
- Ntinda, Capital Shoppers City
- Ntinda Trading Centre
- Owino, Kafumbe Mukasa Road
- Royal Plaza
- William Street
- Wilson Lane





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